

JANKI DEVI MEMORIAL COLLEGE

(UNIVERSITY OF DELHI)

NEW DELHI

IQAC Workshop on ‘Terms and Conditions of Service and Code of Conduct of the Non-Teaching Employees’

JDMC, 12th July 2017

The Internal Quality Assurance Cell, Janki Devi Memorial College, organised a workshop on University and College Non-Teaching Employees (Terms and Conditions of Service Rules 2013, under Ordinance XXII-D) on July 12th 2017 in the Seminar Hall of the college. The workshop consisted of two sessions in which the ‘Terms and Conditions of Service’ and the ‘Code of Conduct’ of the employees were discussed. The speaker was Dr. Vikas Gupta, Joint Registrar, University of Delhi, who is well known for his authoritative understanding of the subject. The workshop was well attended by the non-teaching staff of JDMC and many other colleges like ..

The rationale behind organising this workshop was to reinforce transparency and accountability among the non-teaching staff, as there was lack of clarity about the new service rules implemented in 2013. The college IQAC felt that once the employees know the rules and regulations related to their employment, it will be easier for them to function more productively. This information will not only facilitate the non-teaching employees’ interaction with students, their parents and the faculty, but also make the dialogue between the college administration and the non-teaching employees more meaningful. To ensure transparency it is imperative that the employees know the rules within which their responsibilities need to be fulfilled and the role of the administration in enforcing them.

Dr. Gupta gave detailed information on the terms and conditions of service in the first session and on the code of conduct in the second session with a power point presentation, which was elucidated further with details of each point. The audience was deeply engaged in this subject and asked many questions to clarify their doubts. As the subject was of seminal importance to the employees of Delhi University colleges, they asked questions from the perspective of the employee and well as the administration. Dr. Gupta patiently and with great clarity explained each point with examples that made the information immediately accessible to the audience.

Dr. Jitender Gill

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