



**जानकी देवी मेमोरियल कॉलेज**  
**JANKI DEVI MEMORIAL COLLEGE**

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060  
Sir Ganga Ram Hospital Marg, New Delhi-110060

दूरभाष/Tel. : 49876630, ई-मेल/E-mail : jdmcollege@hotmail.com, वेबसाइट/Website : <http://jdm.du.ac.in>

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**Janki Devi Memorial College**  
**Faculty Feedback Analysis**  
**(2022-2023)**

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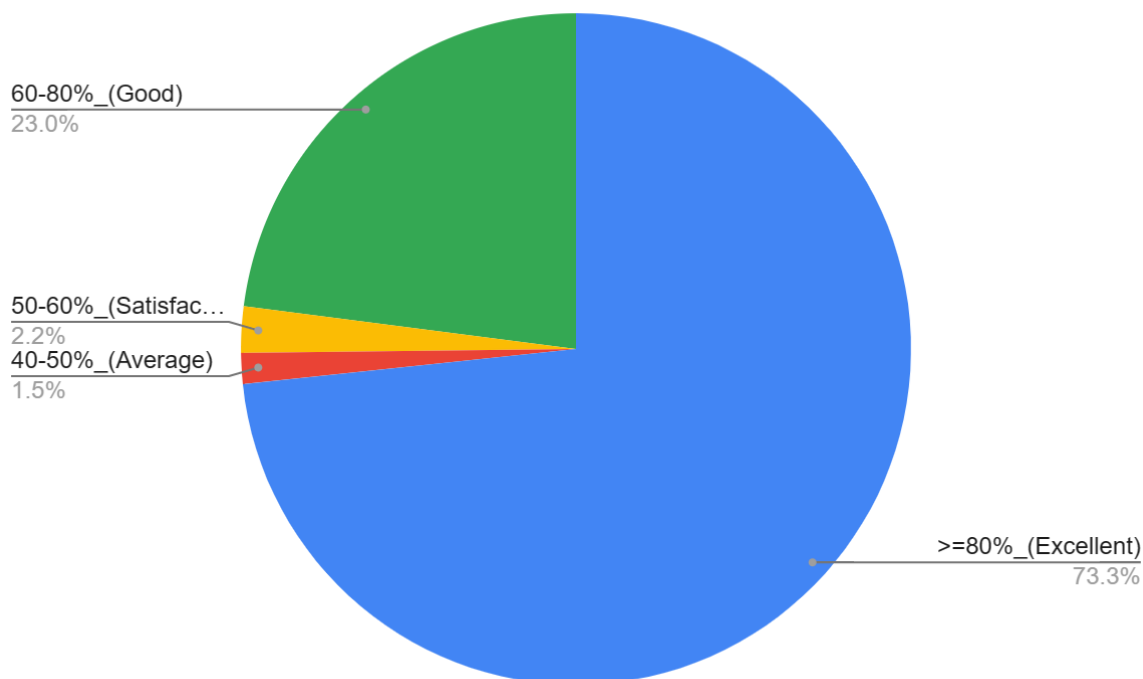
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## PART I: DIAGRAMMATIC REPRESENTATION

### Percentage distribution of overall scores as given by Faculty

Overall score for a question in percentage	Average score (Range)	No. of faculty	Percentage of faculty
$\geq 80\%$ (Excellent)	$\geq 3.2$ out of 4	99	73.3%
60-80% (Good)	$\geq 2.4$ to 3.2	31	23%
50-60% (Satisfactory)	$\geq 2$ to 2.4	3	2.2%
40-50% (Average)	$> 1.6$ to 2	2	1.5%
Less than 40% (Below average)	$\leq 1.6$	0	0%





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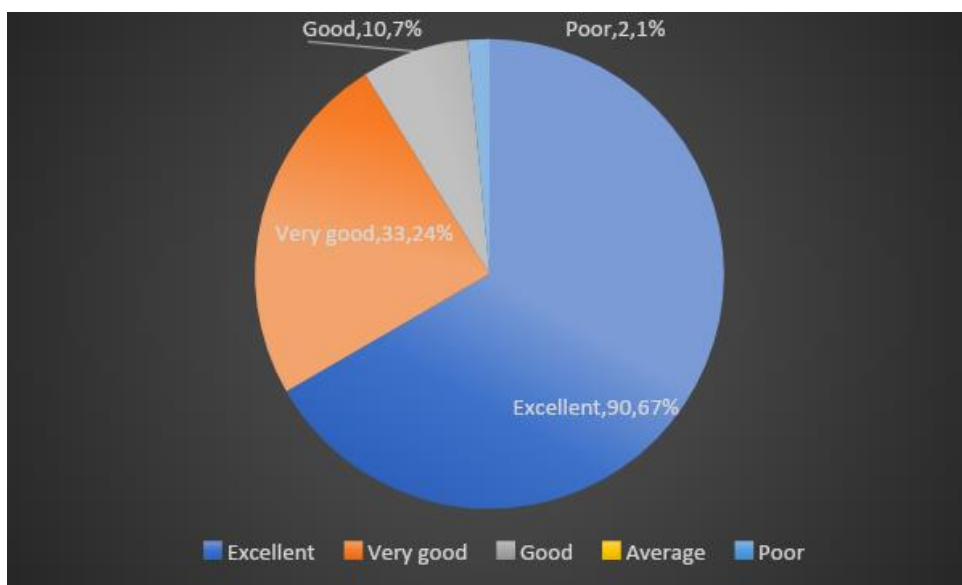
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### QUESTION WISE ANALYSIS

Q. 1 Encouragement by college towards design and development of curriculum at university level

Responses	No of faculty	Percentage
Excellent	90	67
Very Good	33	24
Good	10	7
Average	0	0
Poor	2	2





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Q. 2. Learning outcomes of programs and courses are well-defined

Responses	No of faculty	Percentage
Excellent	85	63
Very Good	41	41
Good	06	4
Average	03	2
Poor	00	0





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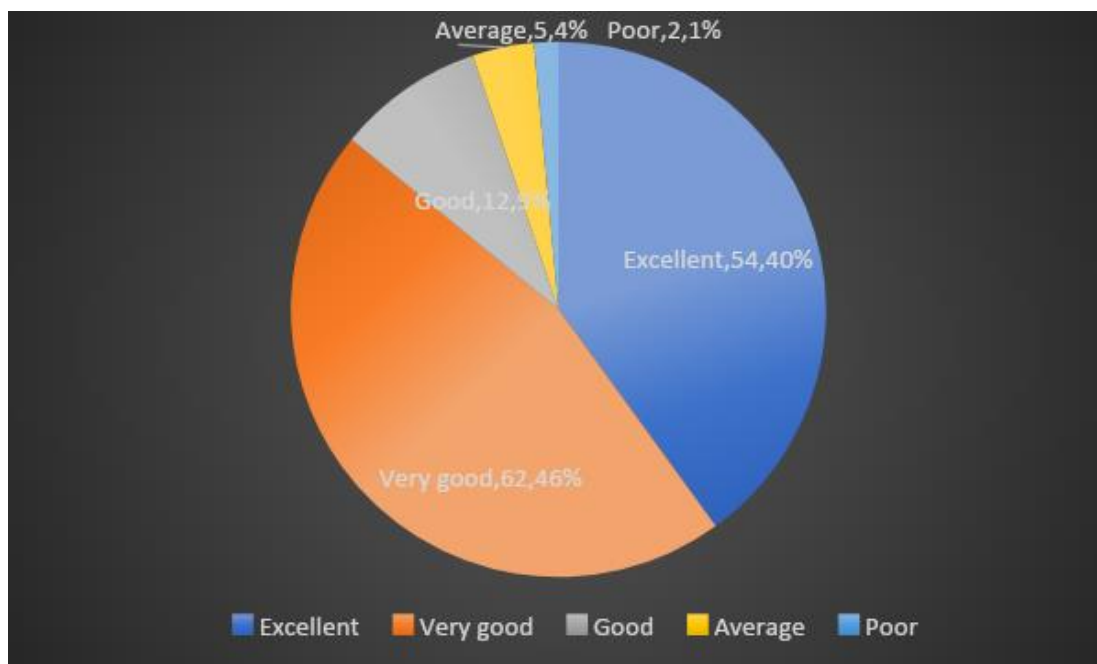
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Q. 3. Course content enhances professional skills and employability of students.

Responses	No of faculty	Percentage
Excellent	54	40
Very Good	62	46
Good	12	5
Average	05	4
Poor	02	1





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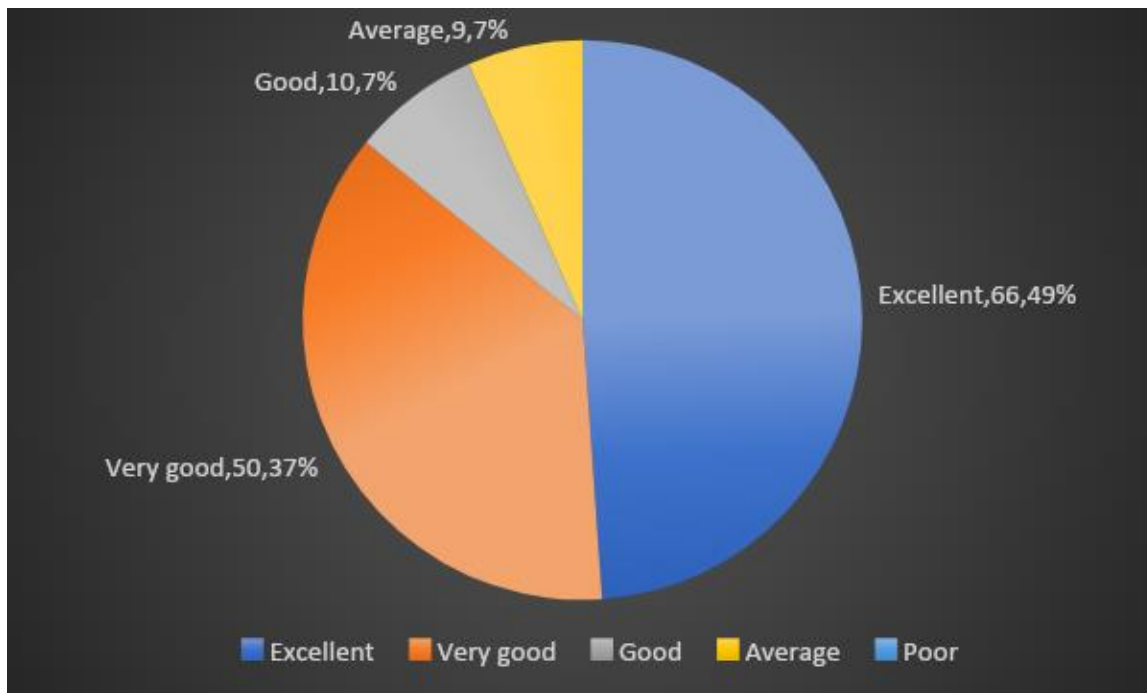
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Q. 4 Learning outcomes of NEP programs and courses are well-defined

Responses	No of faculty	Percentage
Excellent	66	49
Very Good	50	37
Good	10	7
Average	09	7
Poor	00	0





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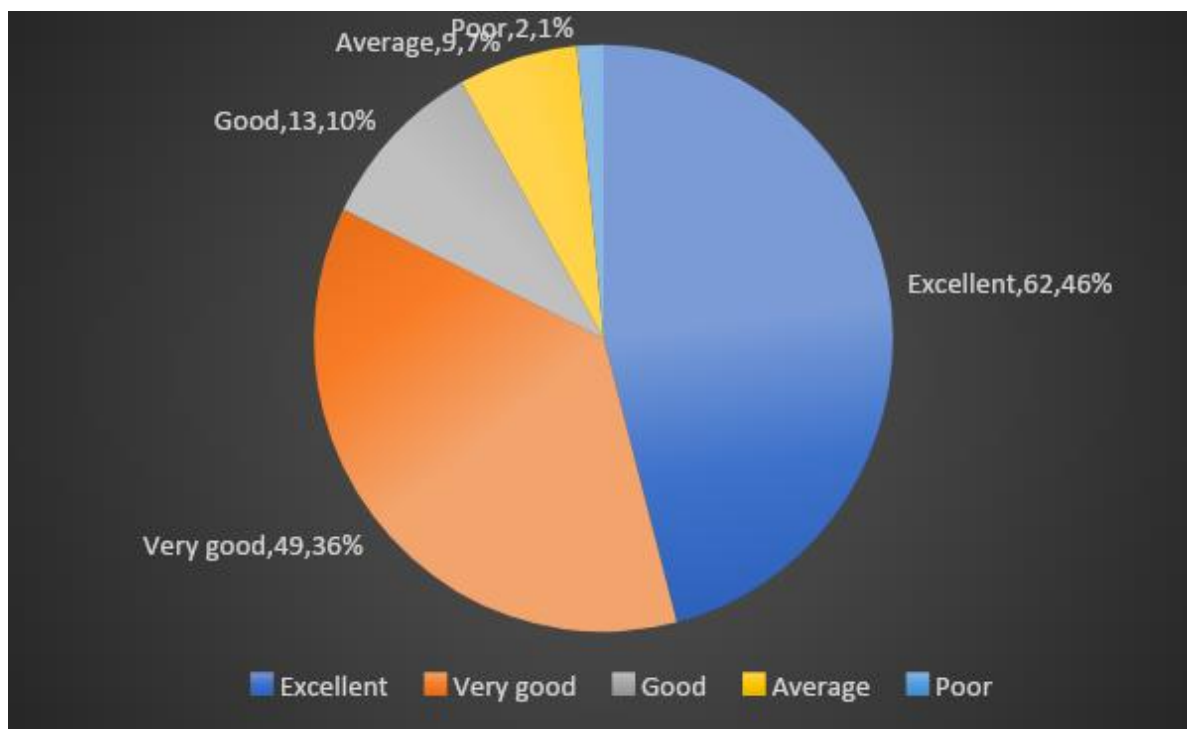
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Q. 5 Skill Enhancement Course (SEC) content enhances employability of students

Responses	No of faculty	Percentage
Excellent	62	46
Very Good	49	36
Good	13	10
Average	09	07
Poor	02	01







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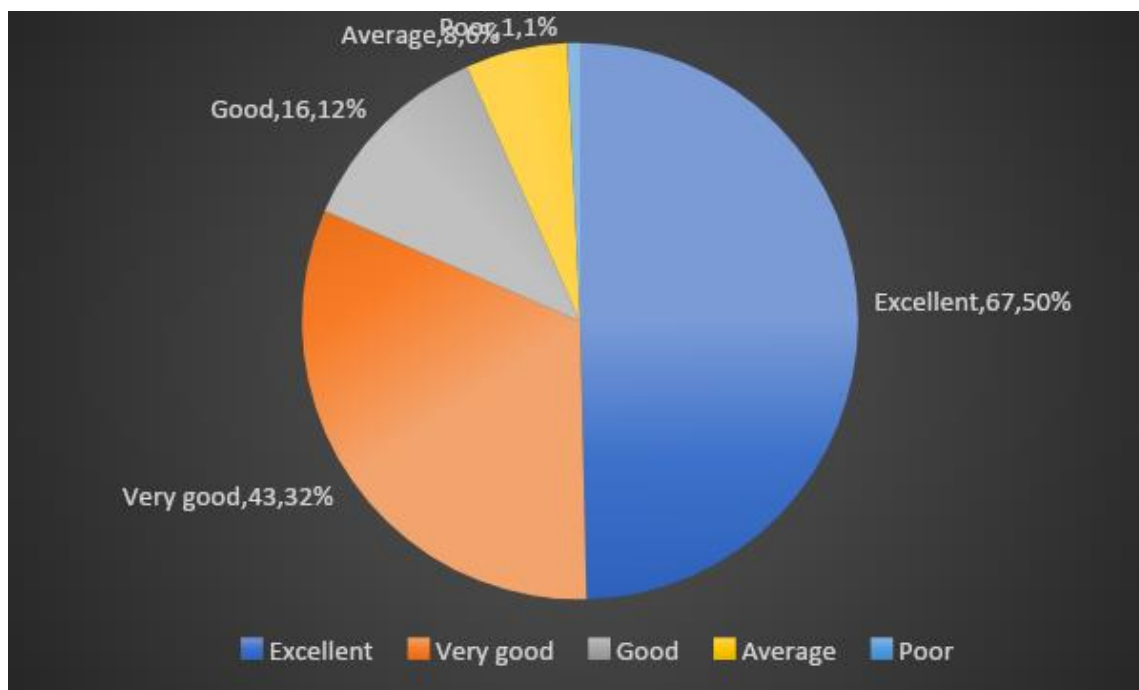
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Q.6 Value Addition Course (VAC) content adds value to students' character building and holistic development

Responses	No of faculty	Percentage
Excellent	67	50
Very Good	43	32
Good	16	12
Average	08	06
Poor	01	1







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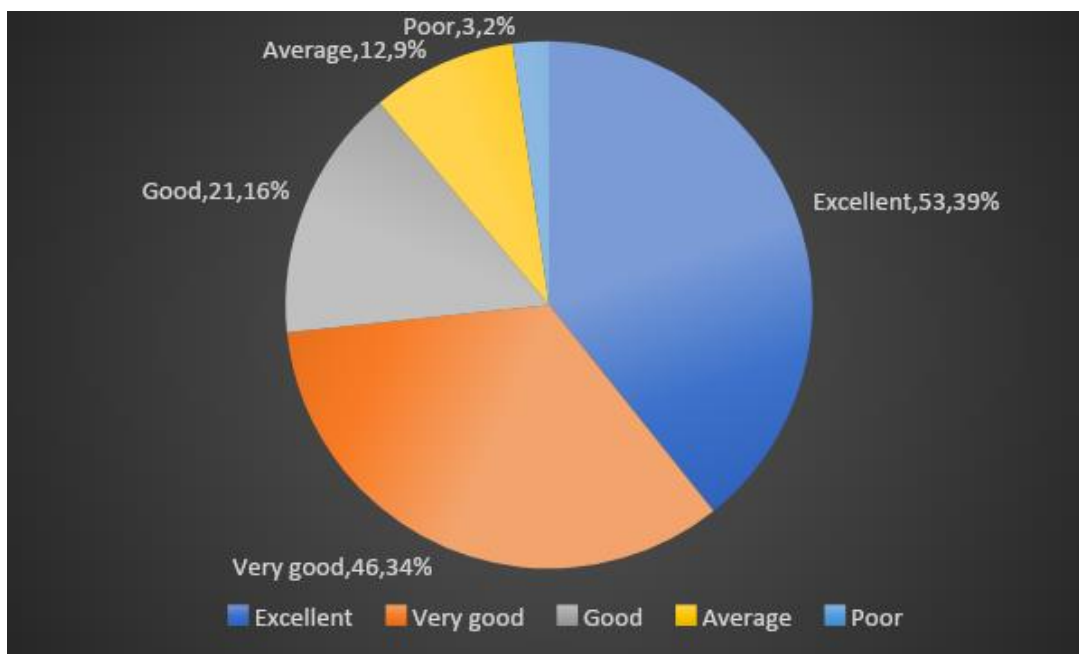
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Q. 7 Teachers have platforms to make suggestions towards desired changes in curriculum/recommended textbooks

Responses	No of faculty	Percentage
Excellent	53	39
Very Good	46	34
Good	21	16
Average	12	9
Poor	03	2





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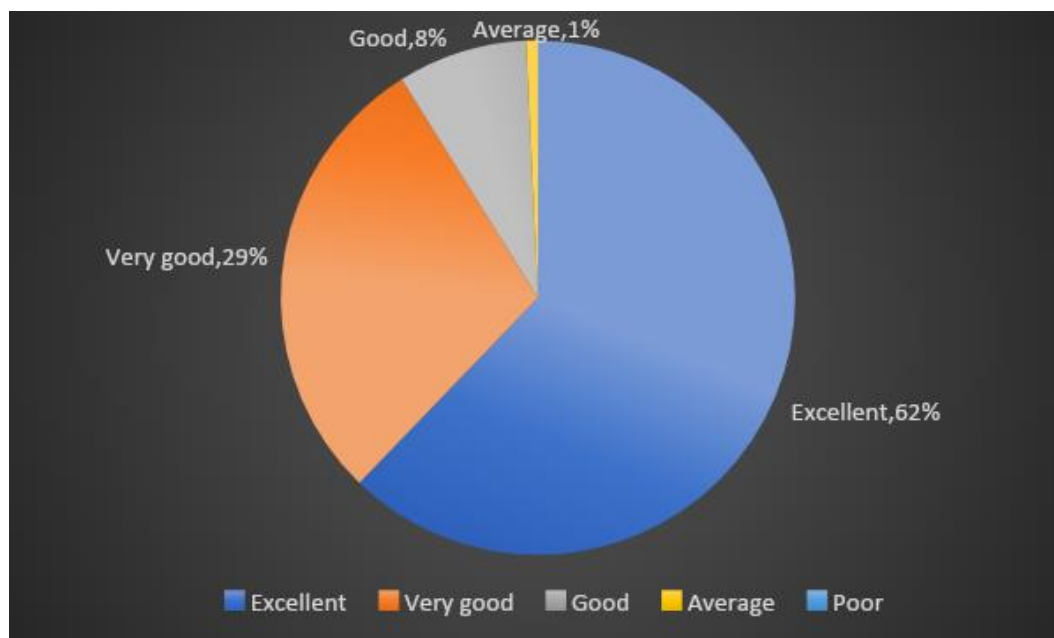
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Q. 8 College has sufficient resources for effective delivery of the curriculum.

Responses	No of faculty	Percentage
Excellent	84	62
Very Good	39	29
Good	11	08
Average	01	01
Poor	00	00





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Q. 9 Encouragement towards use of ICT and innovative pedagogies

Responses	No of faculty	Percentage
Excellent	97	72
Very Good	35	26
Good	01	01
Average	02	01
Poor	00	00





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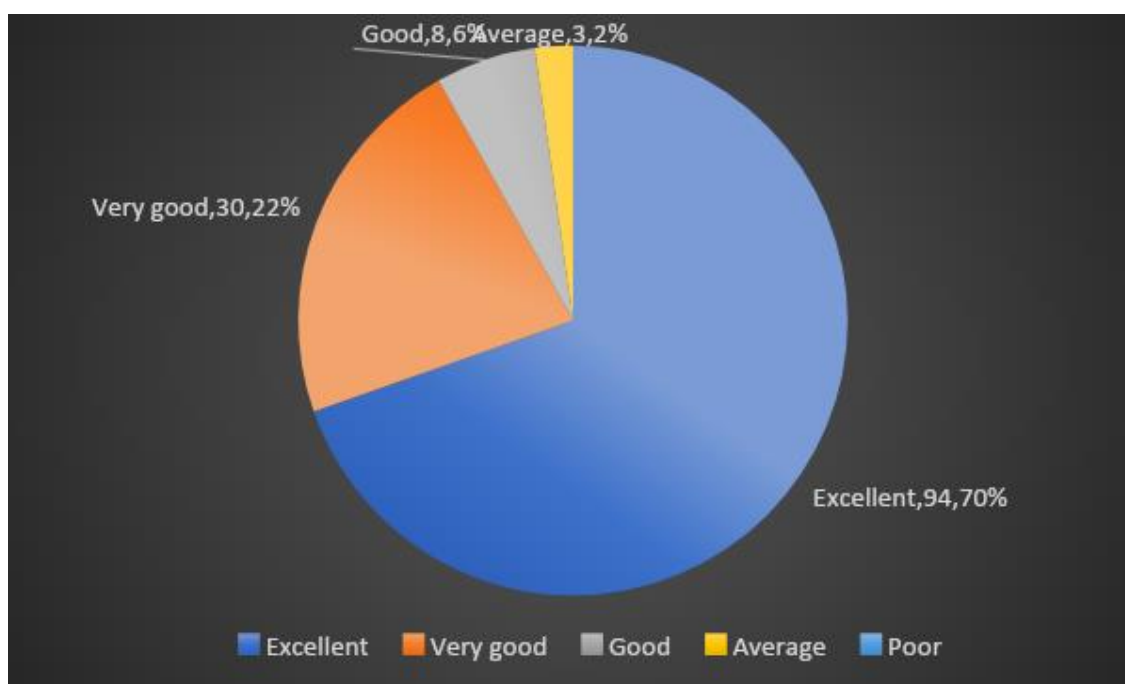
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### 10. Encouragement towards research and publications

Responses	No of faculty	Percentage
Excellent	94	70
Very Good	30	22
Good	08	06
Average	03	02
Poor	00	00





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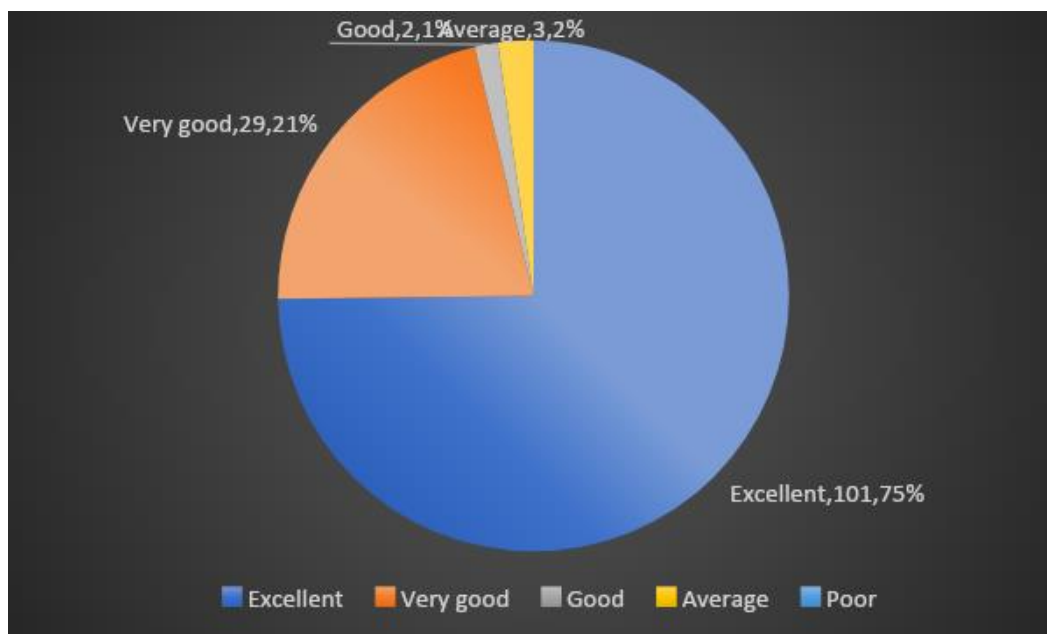
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Q. 11 Encouragement for organizing academic, co-curricular and extra-curricular activities for holistic development of students

Responses	No of faculty	Percentage
Excellent	101	75
Very Good	29	21
Good	02	2
Average	03	2
Poor	0	0





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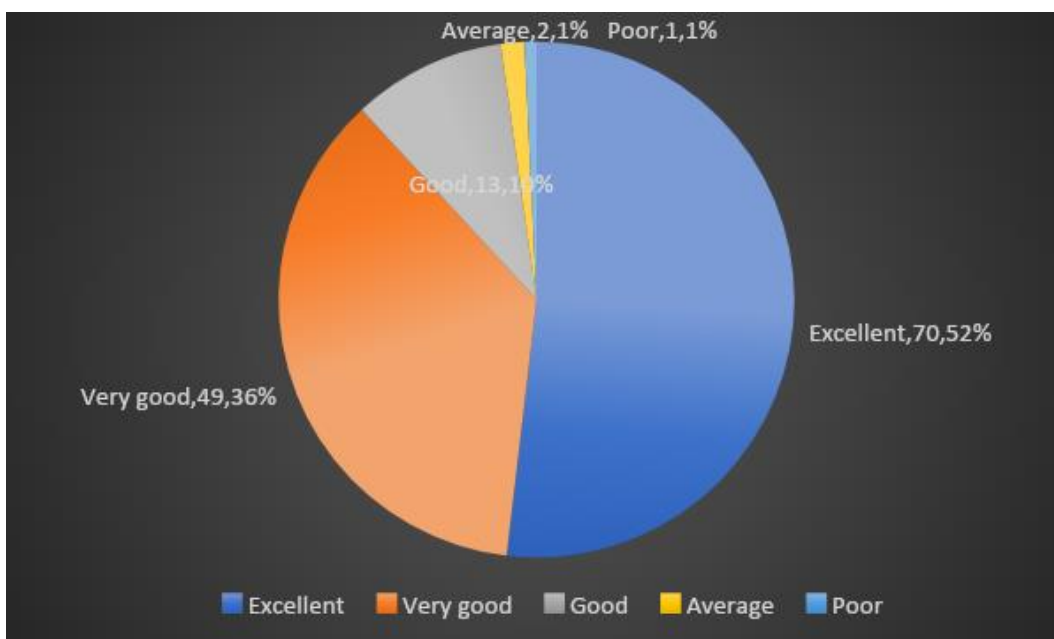
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Q. 12 Overall congeniality of work environment

Responses	No of faculty	Percentage
Excellent	70	52
Very Good	49	36
Good	13	10
Average	2	1
Poor	1	1





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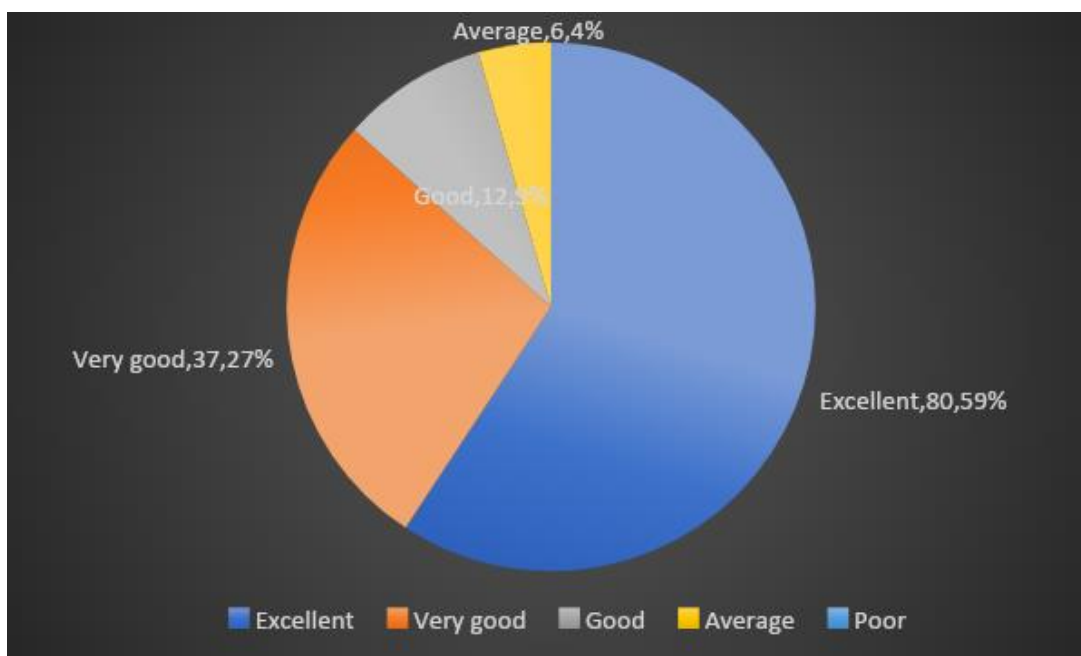
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Q. 13 Facilities including financial support and leave for professional development and skill enhancement such as FDPs, paper presentation in conferences etc.

Responses	No of faculty	Percentage
Excellent	80	59
Very Good	37	27
Good	12	09
Average	06	05
Poor	00	00







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### Q. 14 Interaction with students

Responses	No of faculty	Percentage
Excellent	96	71
Very Good	33	24
Good	05	04
Average	01	01
Poor	00	00





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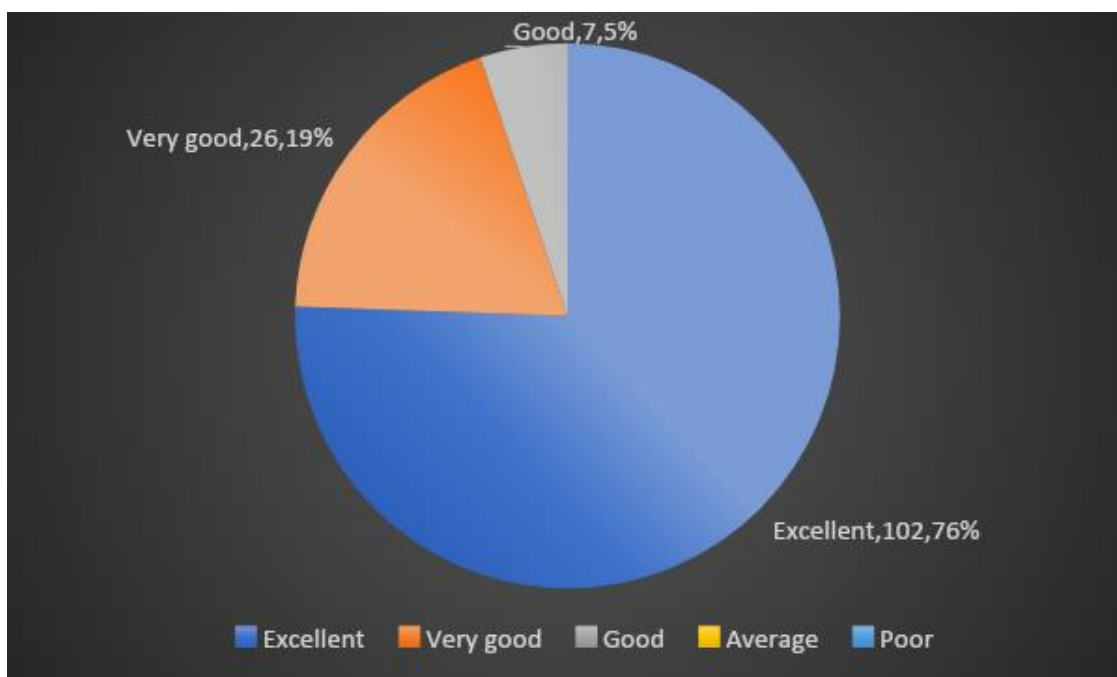
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### Q.15 Cooperation from non-teaching staff

Responses	No of faculty	Percentage
Excellent	102	76
Very Good	26	19
Good	07	05
Average	0	0
Poor	0	0





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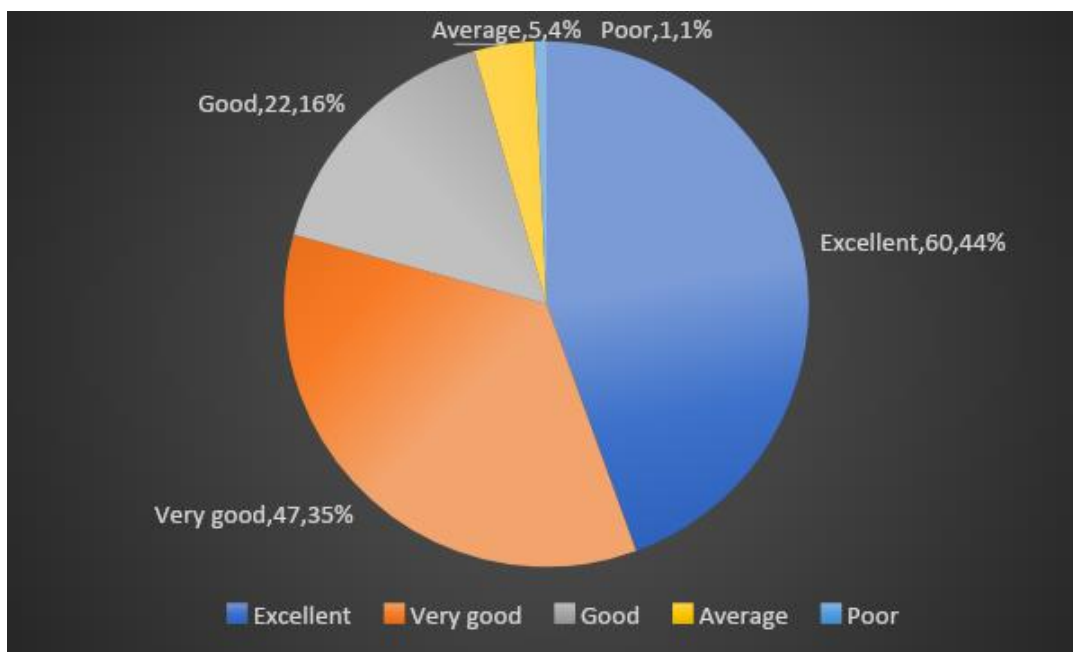
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Q. 16 Involvement in decision making

Responses	No of faculty	Percentage
Excellent	60	44
Very Good	47	35
Good	22	16
Average	5	4
Poor	1	1





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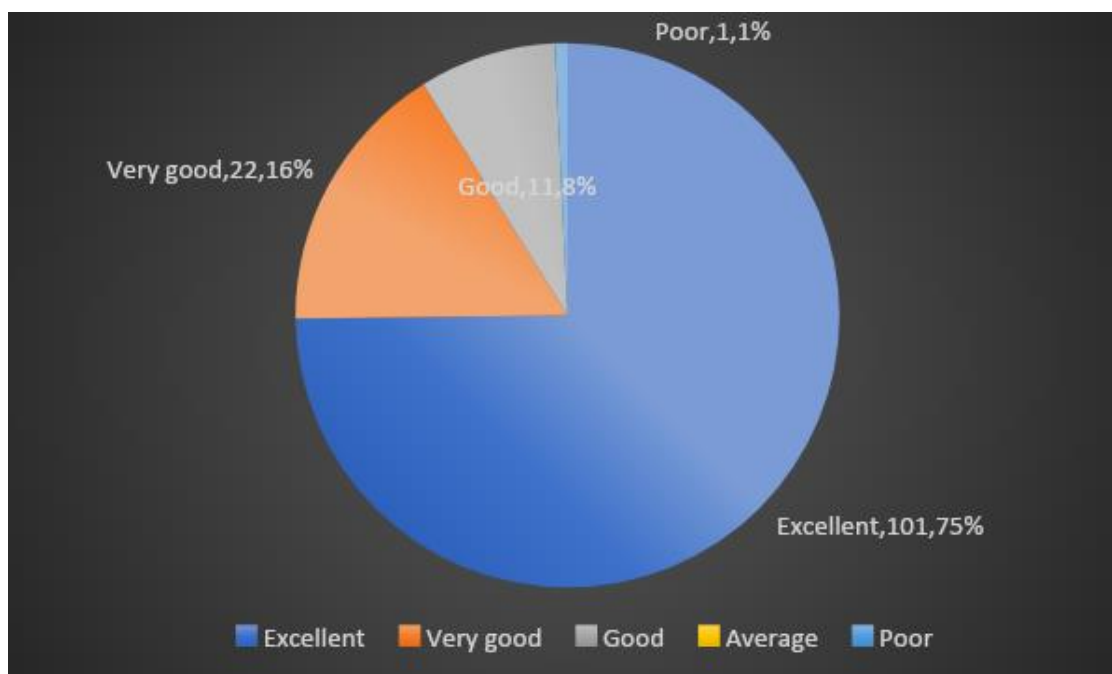
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Q. 17 Approachability and accessibility to the Head of the institution

Responses	No of faculty	Percentage
Excellent	101	75
Very Good	22	16
Good	11	8
Average	0	0
Poor	1	1





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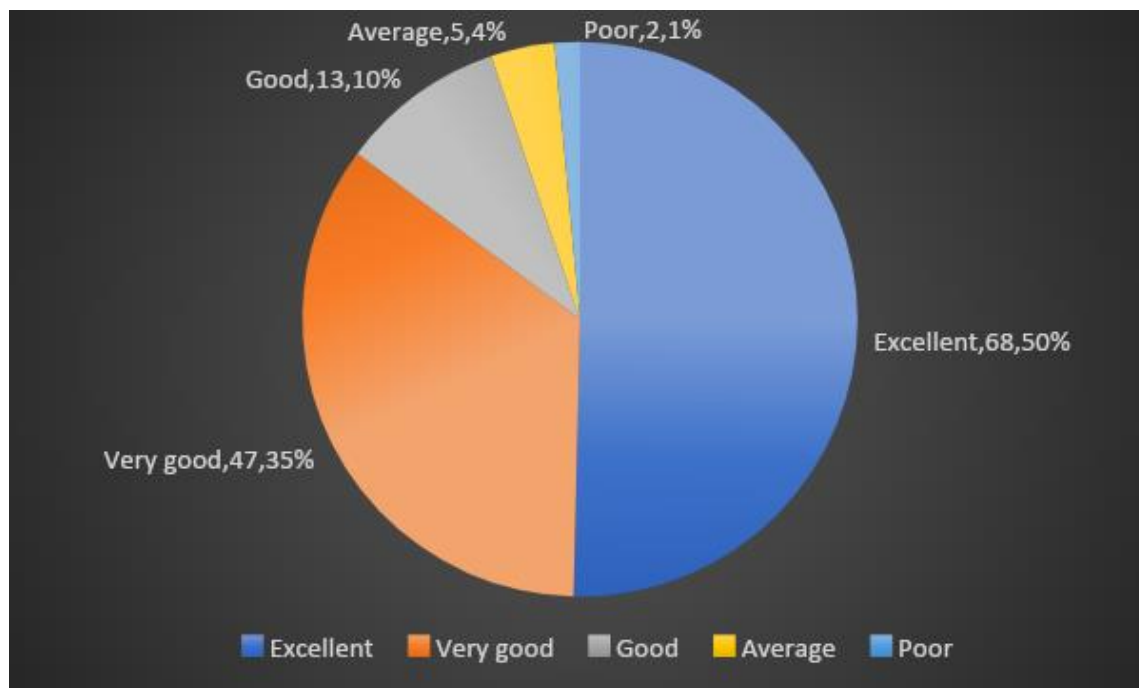
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Q. 18 Grievance Redressal system of the college

Responses	No of faculty	Percentage
Excellent	68	50
Very Good	47	35
Good	13	10
Average	05	4
Poor	2	1





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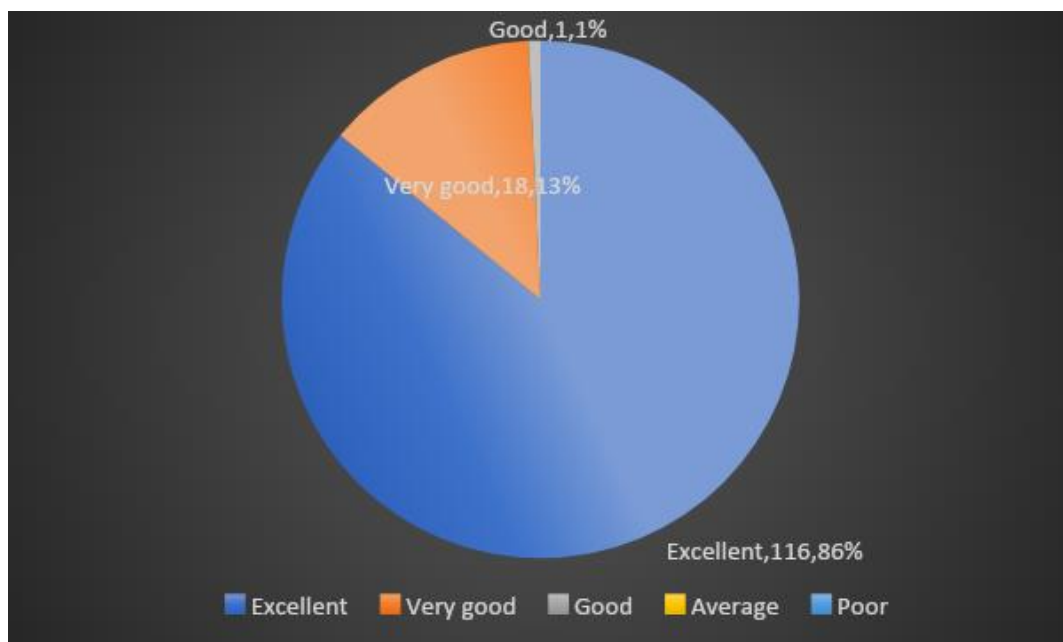
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Q. 19 Timely disbursal of salaries

Responses	No of faculty	Percentage
Excellent	116	86
Very Good	18	13
Good	1	1
Average	0	0
Poor	0	0





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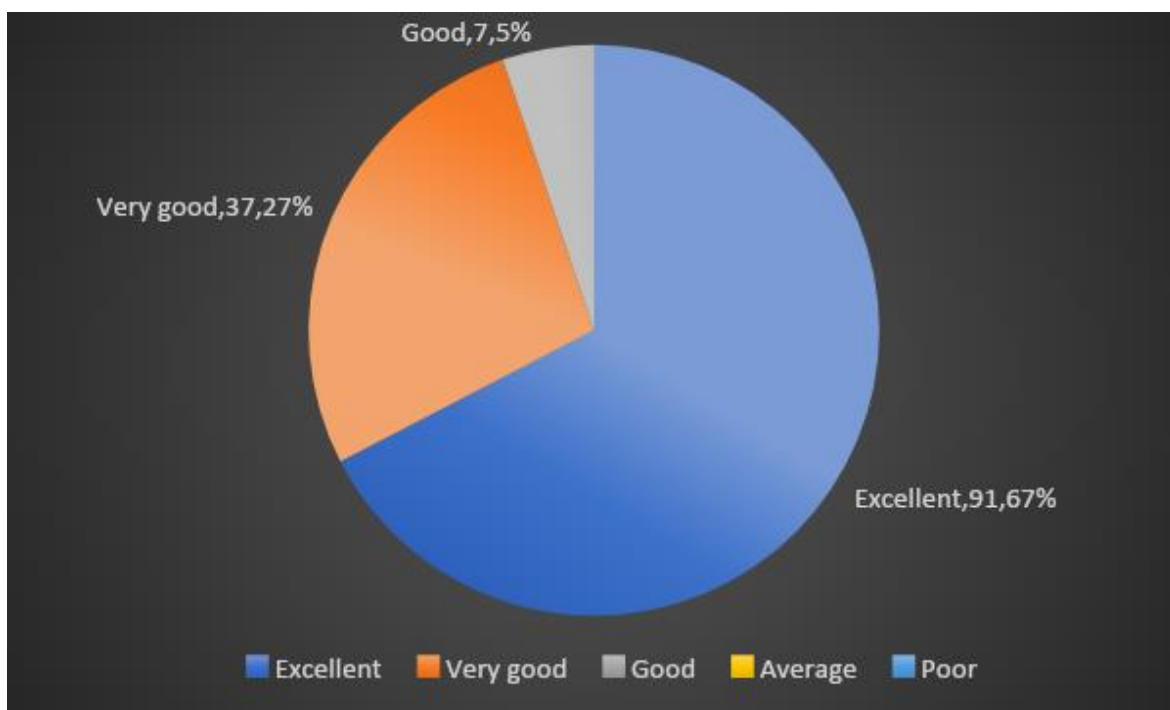
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Q. 20 Timely Processing of allowances such as LTC, medical etc

Responses	No of faculty	Percentage
Excellent	91	67
Very Good	37	28
Good	7	5
Average	0	0
Poor	0	0







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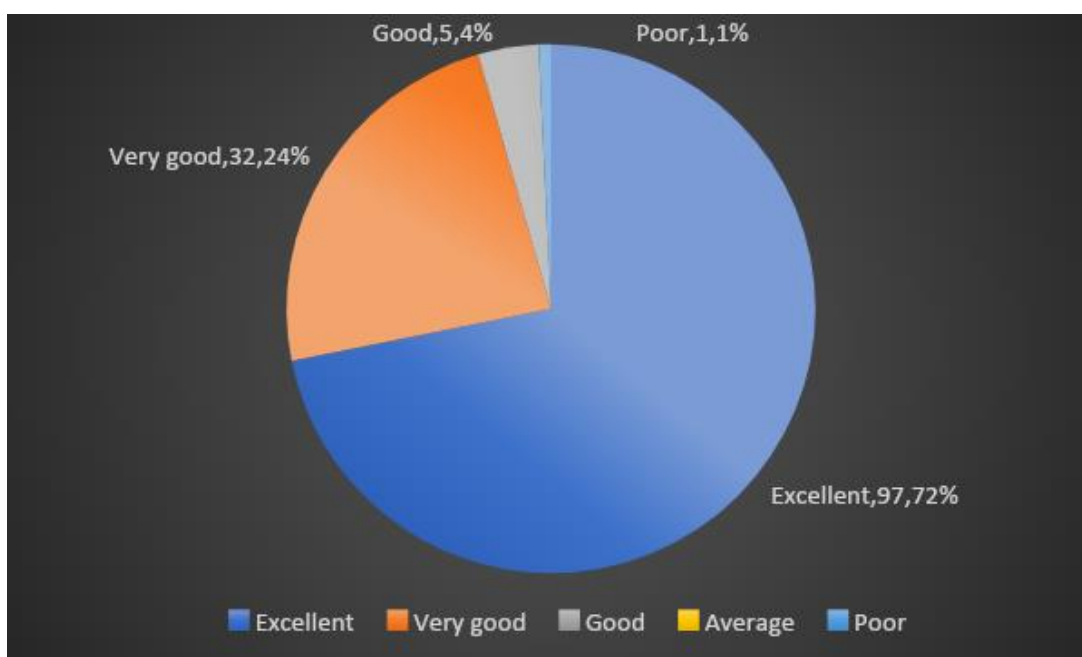
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Q. 21 Facilities for timely promotion

Responses	No of faculty	Percentage
Excellent	97	72
Very Good	32	24
Good	5	4
Average	0	0
Poor	1	1





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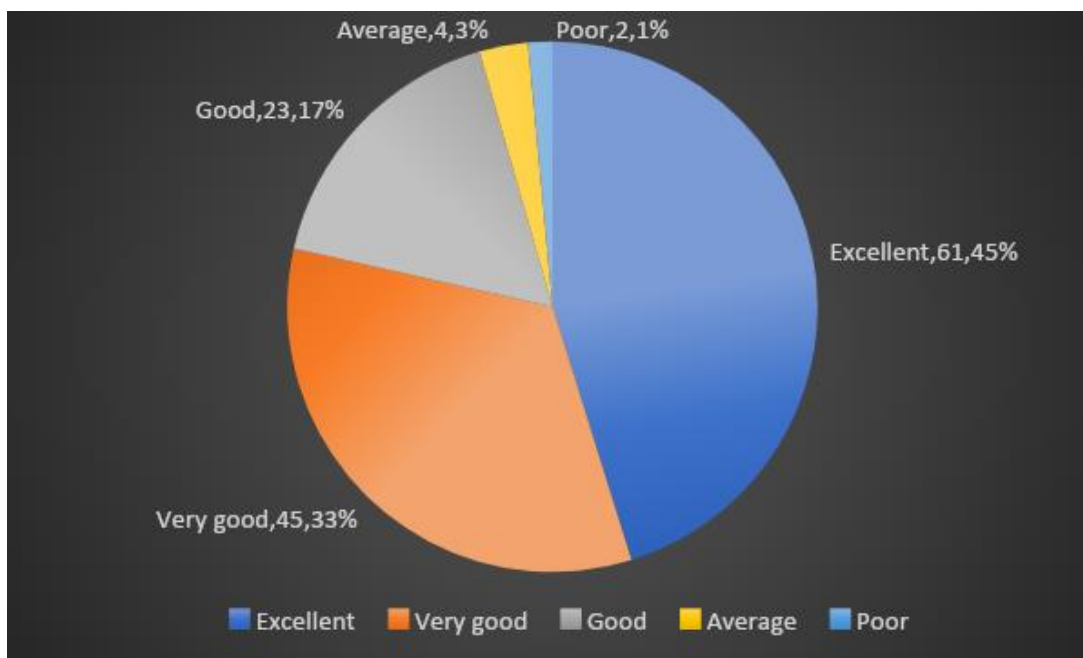
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Q. 22 Adequacy of Classrooms and seating capacity

Responses	No of faculty	Percentage
Excellent	61	45
Very Good	45	33
Good	23	17
Average	4	3
Poor	2	2





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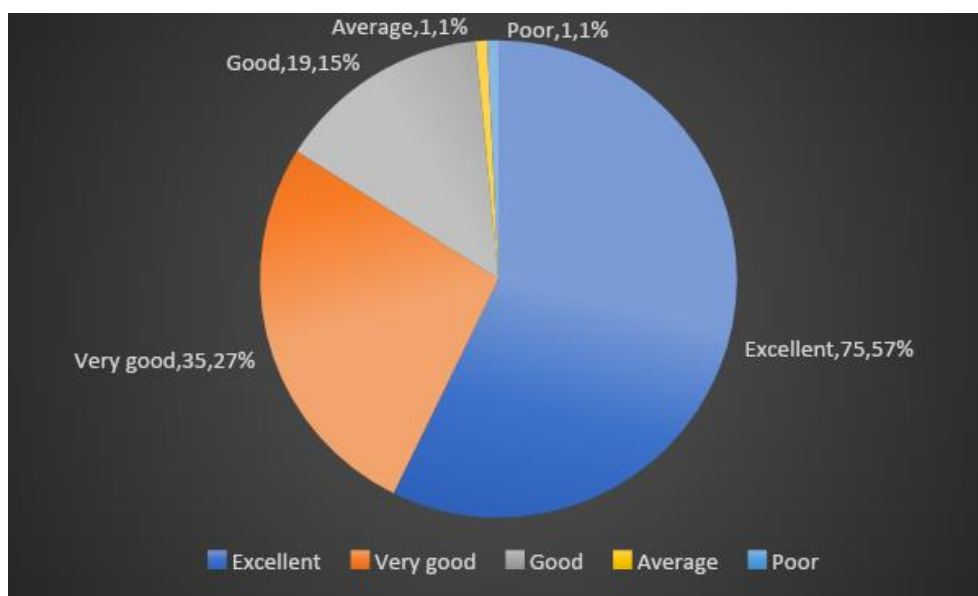
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### Q.23 Research Support and Opportunities

Responses	No of faculty	Percentage
Excellent	75	57
Very Good	35	27
Good	19	14
Average	1	1
Poor	1	1





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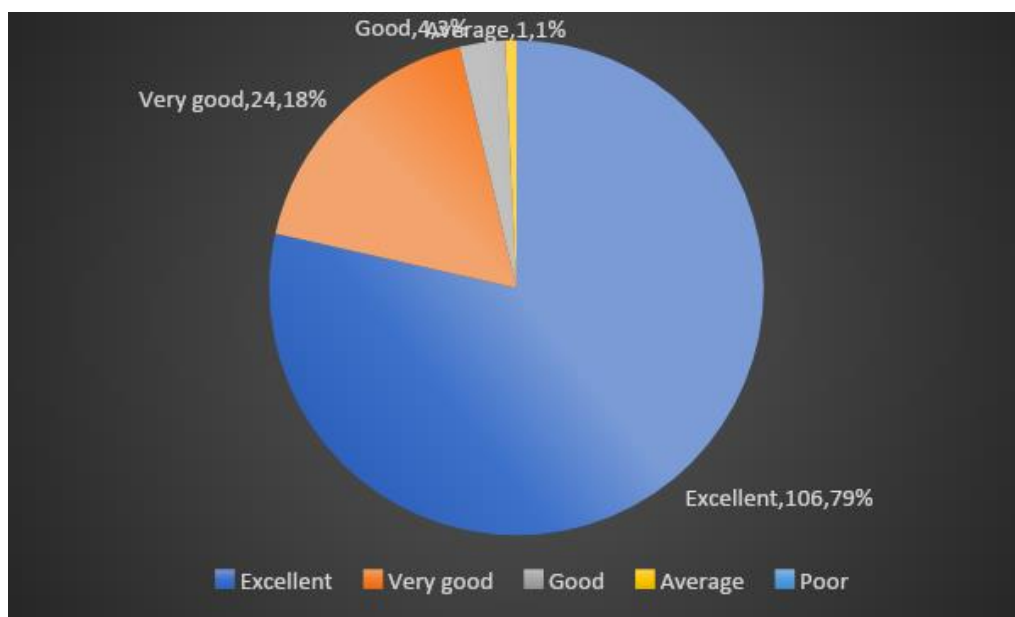
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Q. 24 Library facilities (Reading Hall, Research Room, Plagiarism Checking, Books & Journals, etc.)

Responses	No of faculty	Percentage
Excellent	106	79
Very Good	24	18
Good	4	3
Average	1	1
Poor	0	0





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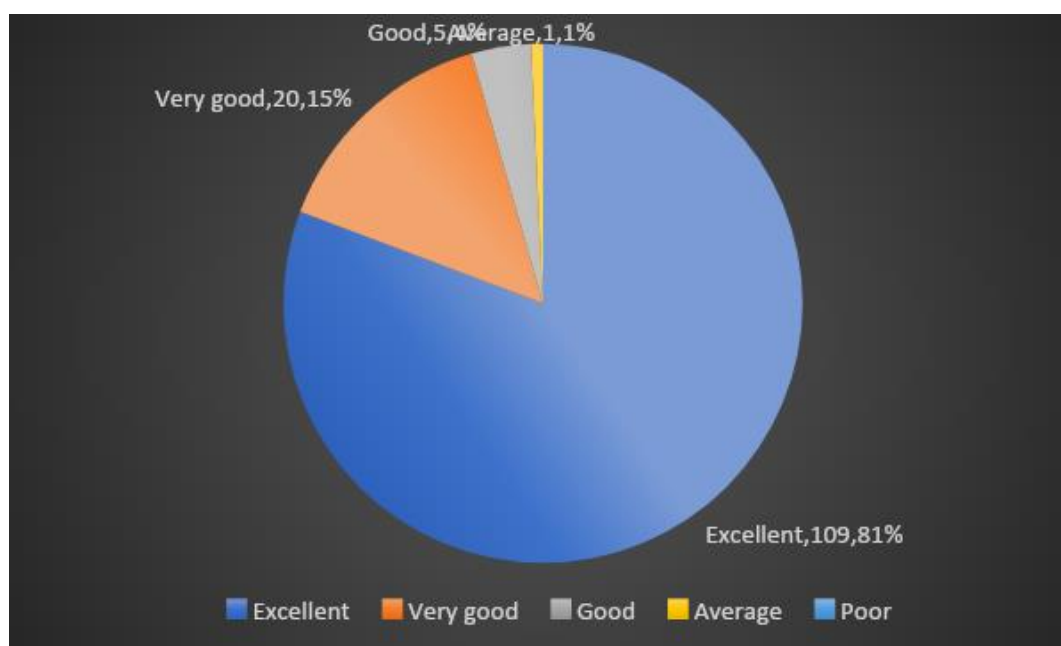
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Q. 25 Lecture Capture System/ Recording Room

Responses	No of faculty	Percentage
Excellent	109	81
Very Good	20	15
Good	5	3
Average	1	1
Poor	0	0





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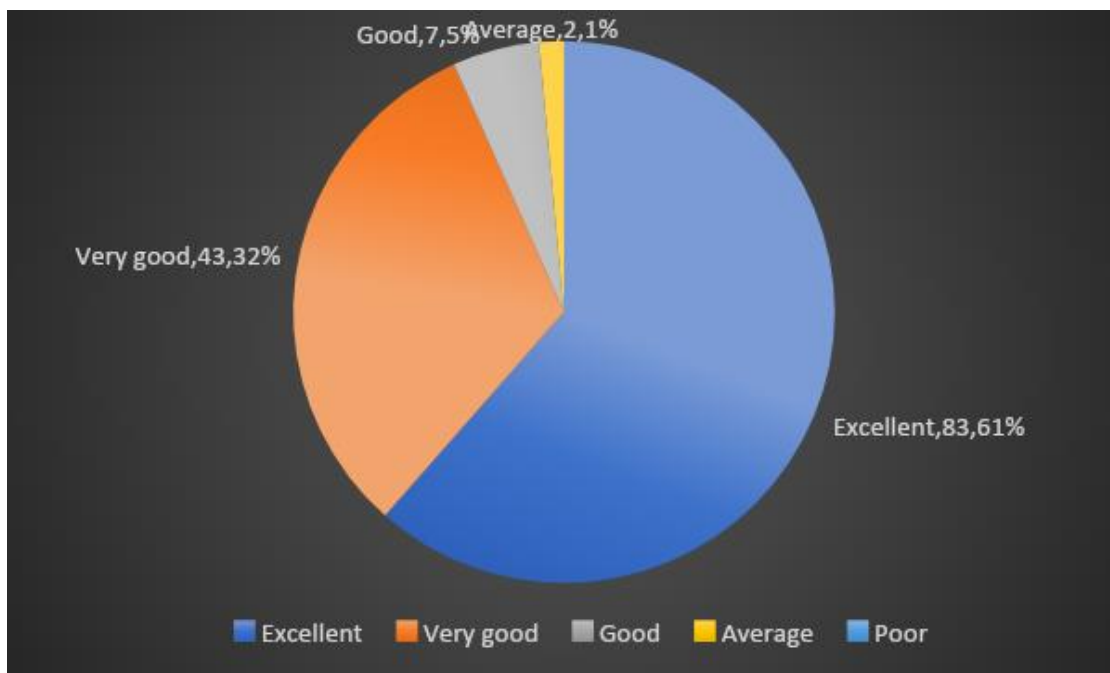
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Q. 26 ICT facilities in the college

Responses	No of faculty	Percentage
Excellent	83	61
Very Good	43	32
Good	7	5
Average	2	1
Poor	0	0





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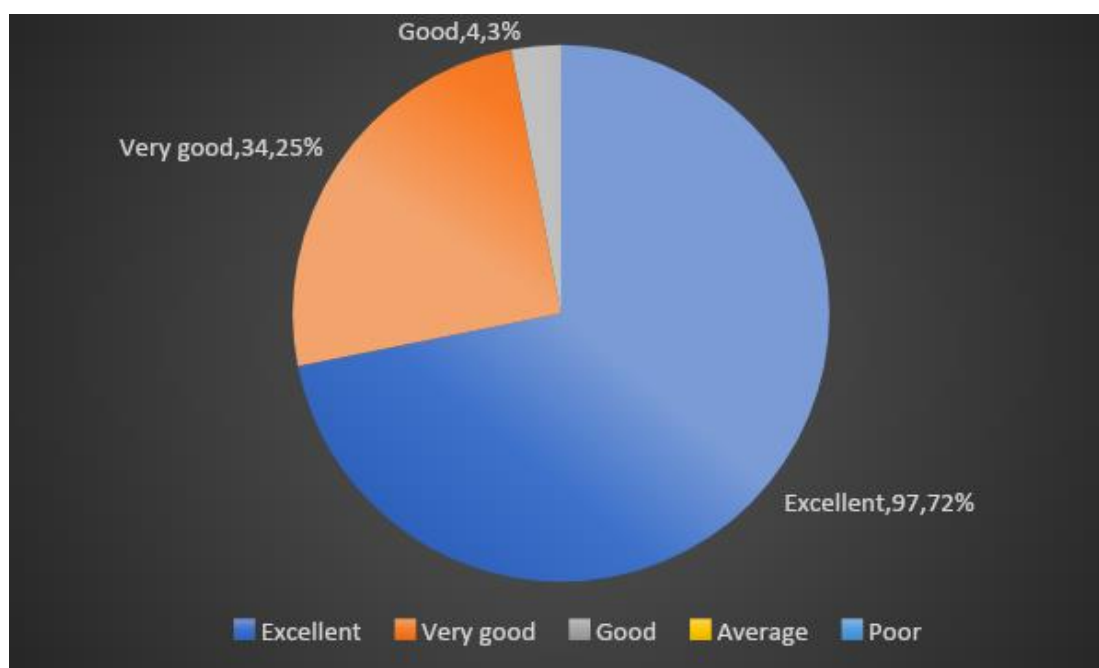
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Q. 27 Cleanliness in college

Responses	No of faculty	Percentage
Excellent	97	72
Very Good	34	25
Good	4	3
Average	0	0
Poor	0	0







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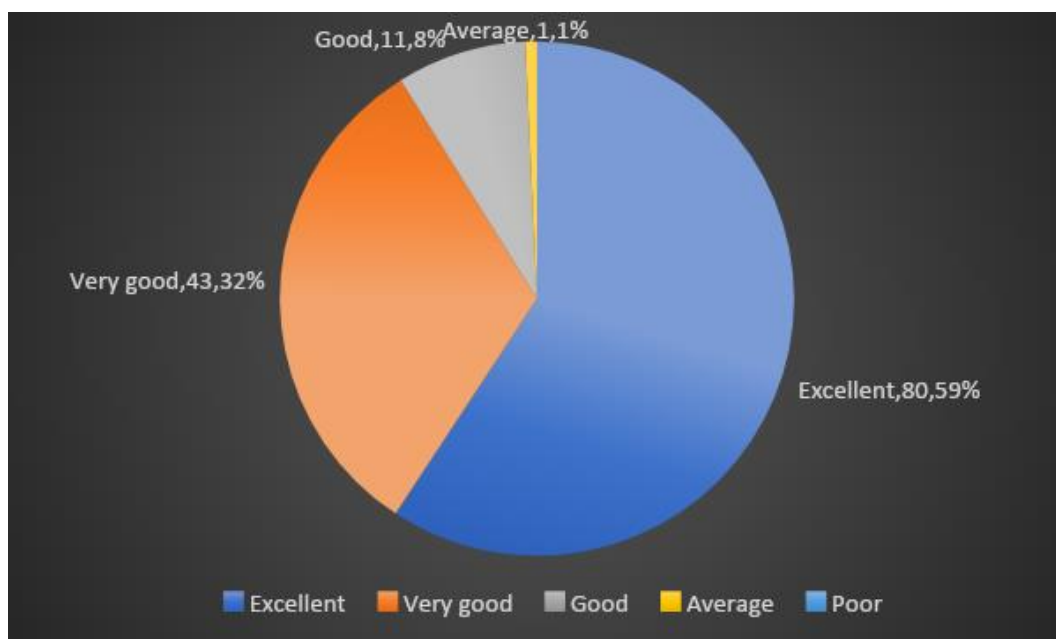
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Q. 28 Comfort and cleanliness in Staff Room and Department Rooms

Responses	No of faculty	Percentage
Excellent	80	59
Very Good	43	32
Good	11	8
Average	1	1
Poor	0	0





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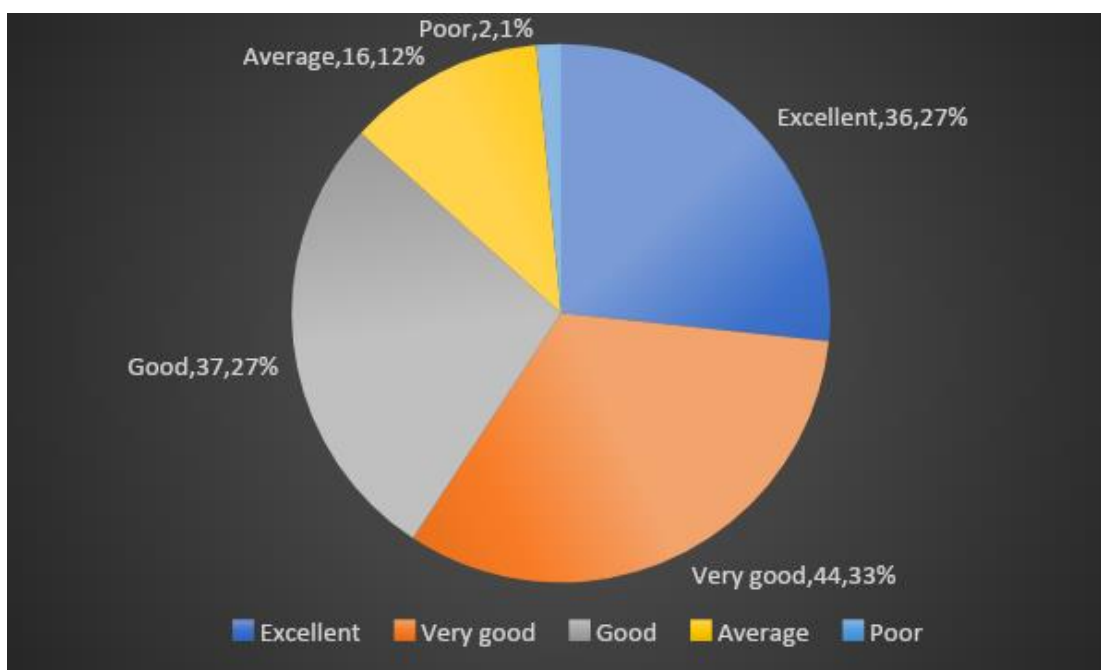
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Q. 29 Washrooms

Responses	No of faculty	Percentage
Excellent	36	27
Very Good	44	33
Good	37	27
Average	16	12
Poor	2	1





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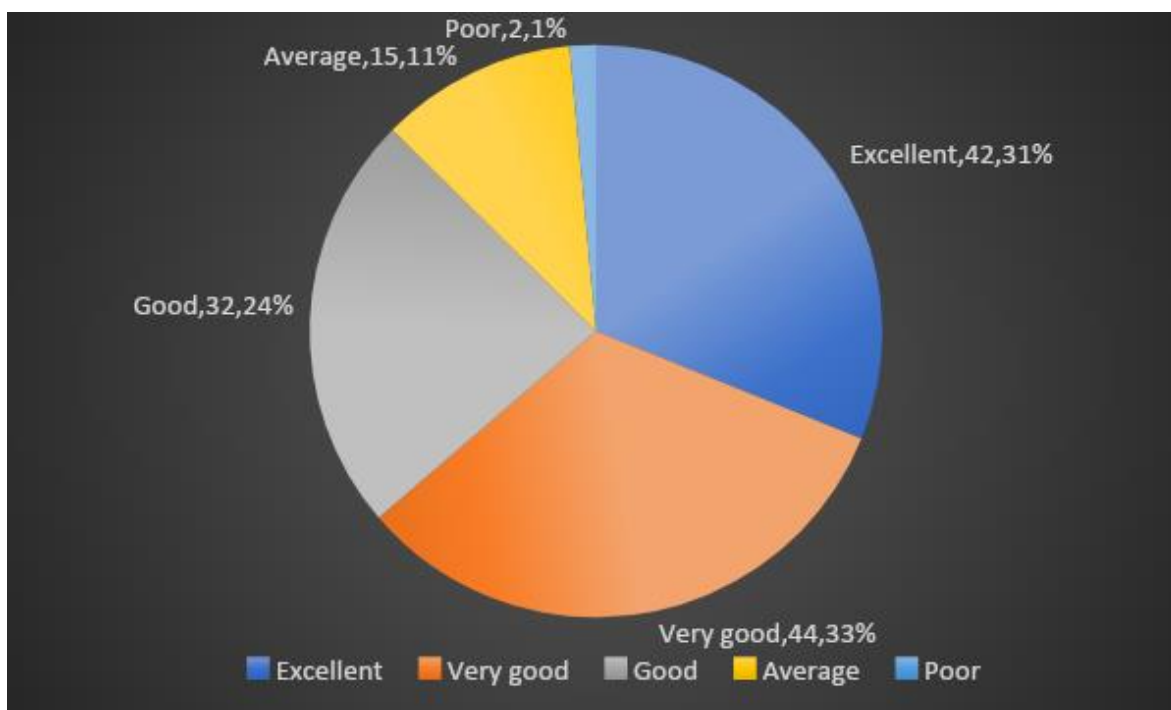
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Q. 30 Drinking water

Responses	No of faculty	Percentage
Excellent	42	31
Very Good	44	33
Good	32	24
Average	15	11
Poor	2	1





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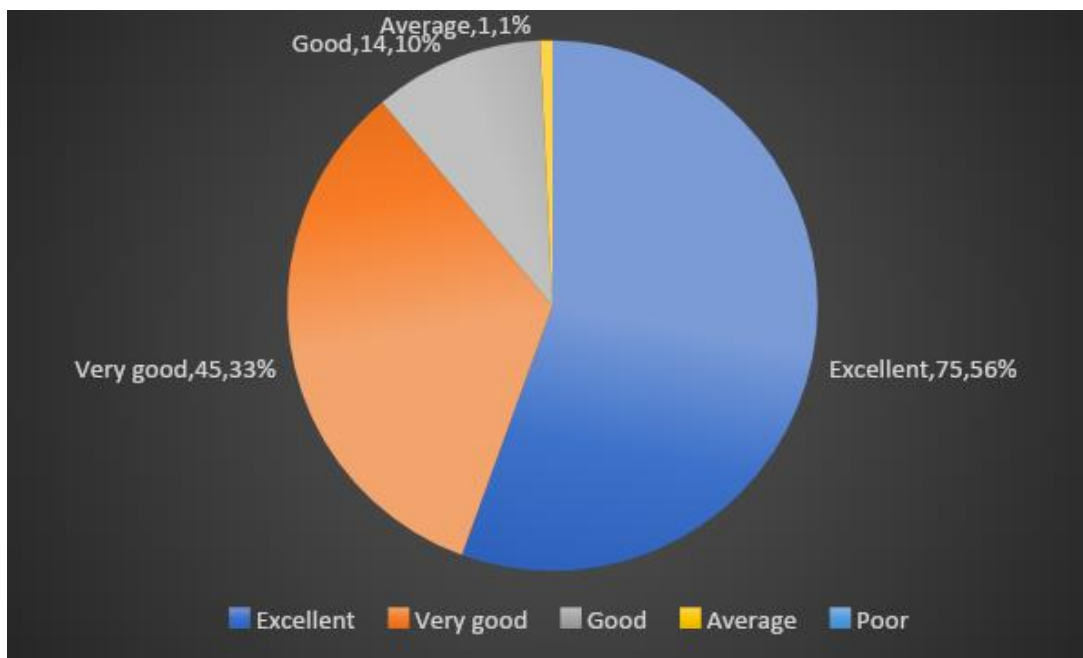
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### Q. 31 Parking facilities

Responses	No of faculty	Percentage
Excellent	75	56
Very Good	45	33
Good	14	10
Average	1	1
Poor	0	0





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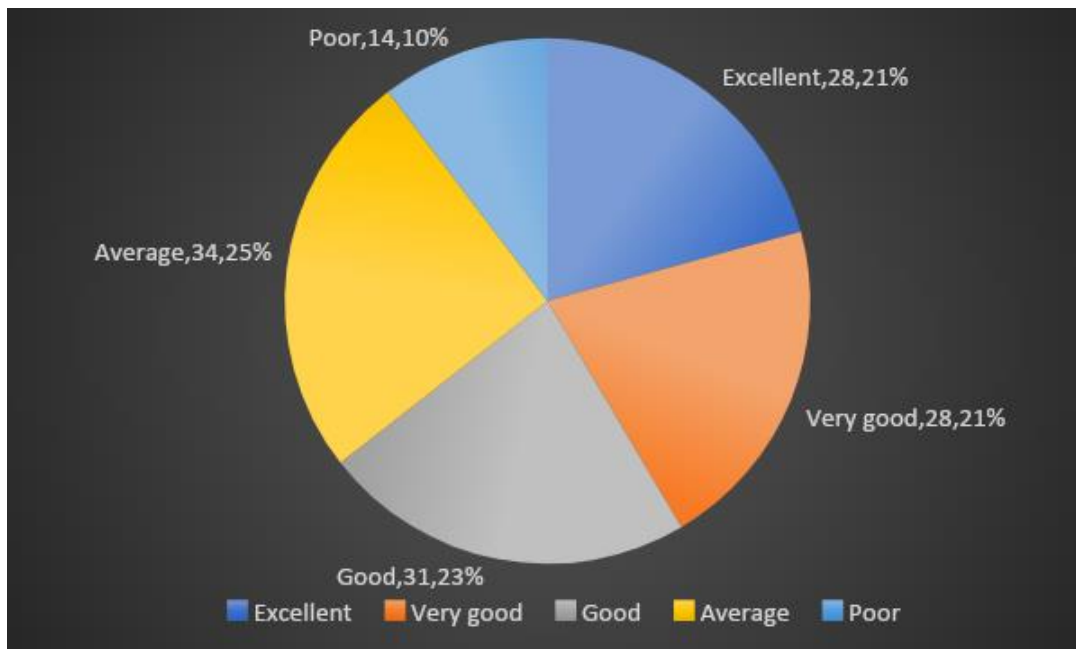
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Q. 32 Canteen

Responses	No of faculty	Percentage
Excellent	28	21
Very Good	28	21
Good	31	23
Average	34	25
Poor	14	10





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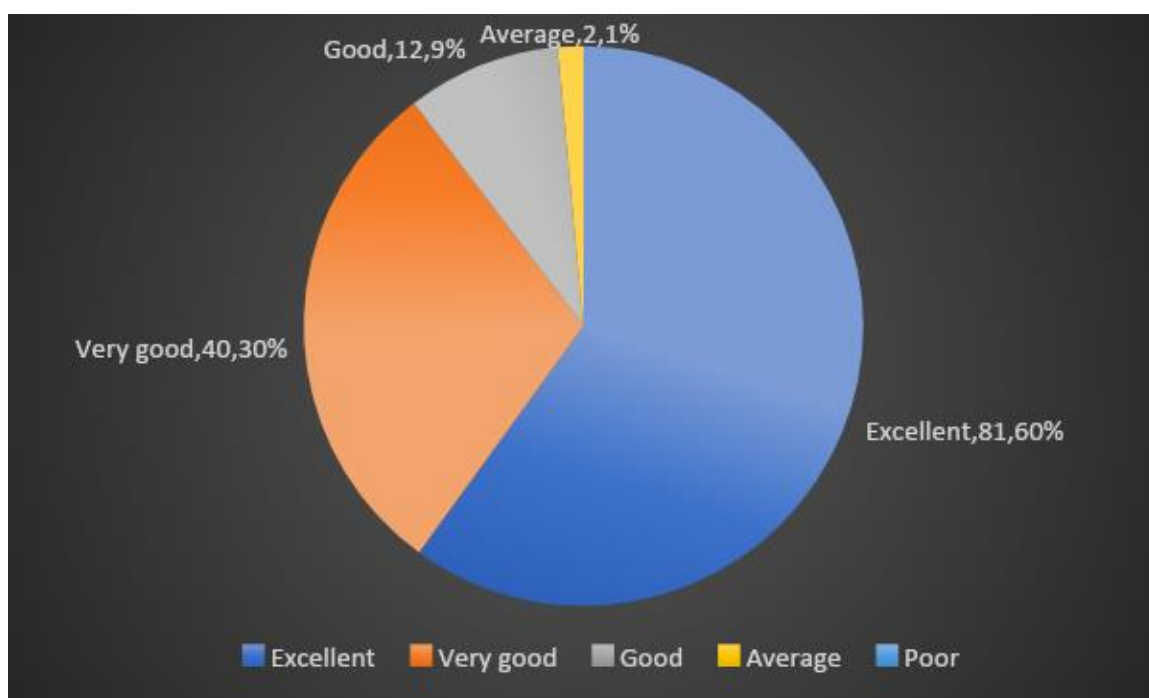
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### Q. 33 Banking facilities

Responses	No of faculty	Percentage
Excellent	81	60
Very Good	40	30
Good	12	9
Average	2	1
Poor	0	0





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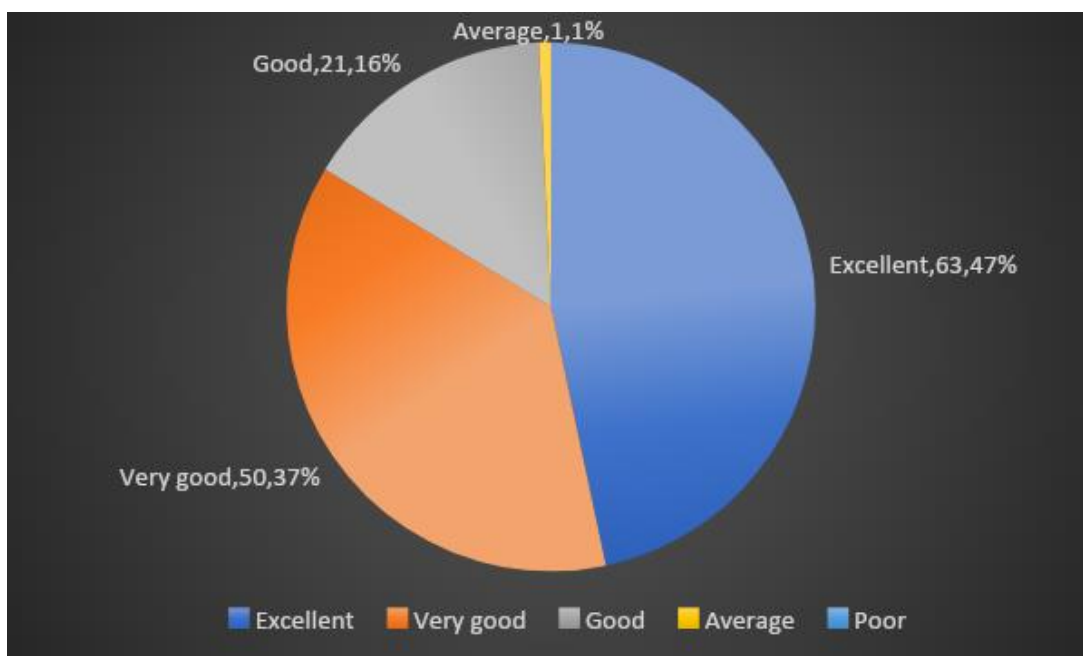
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### Q. 34 Medical facilities

Responses	No of faculty	Percentage
Excellent	63	47
Very Good	50	37
Good	21	15
Average	1	1
Poor	0	0







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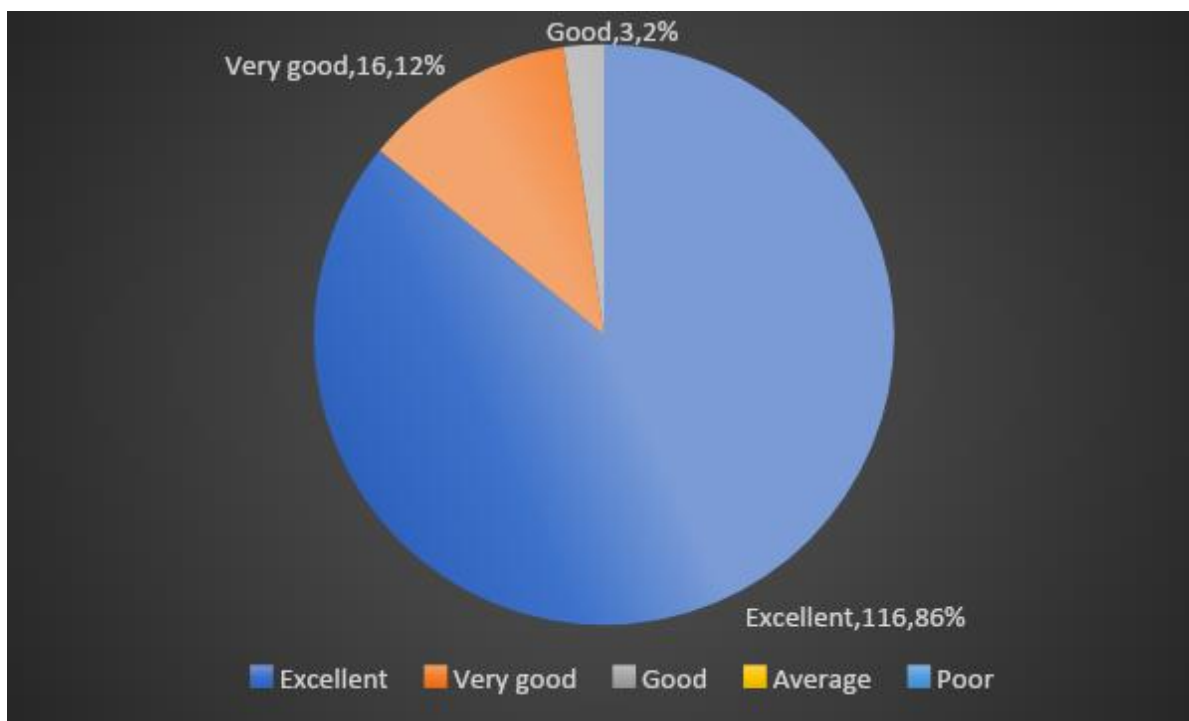
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Q. 35 Lawns and landscaping in the college have an aesthetic appeal.

Responses	No of faculty	Percentage
Excellent	116	86
Very Good	16	12
Good	3	2
Average	0	0
Poor	0	0





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Q. 36 College infrastructure takes into consideration the special needs of persons with disabilities (ramps, tactiles, lift, Braille, special washroom etc)

Responses	No of faculty	Percentage
Excellent	98	73
Very Good	33	24
Good	3	2
Average	1	1
Poor	0	0





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सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060  
Sir Ganga Ram Hospital Marg, New Delhi-110060

दूरभाष/Tel. : 49876630, ई-मेल/E-mail : jdmcollege@hotmail.com, वेबसाइट/Website : <http://jdm.du.ac.in>

आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय  
An ISO 21001 : 2018 and ISO 9001 : 2015 Certified and NAAC Accredited 'A+' College

### Q. 37 Adequacy of Computers

Responses	No of faculty	Percentage
Excellent	98	73
Very Good	33	24
Good	3	2
Average	1	1
Poor	0	0





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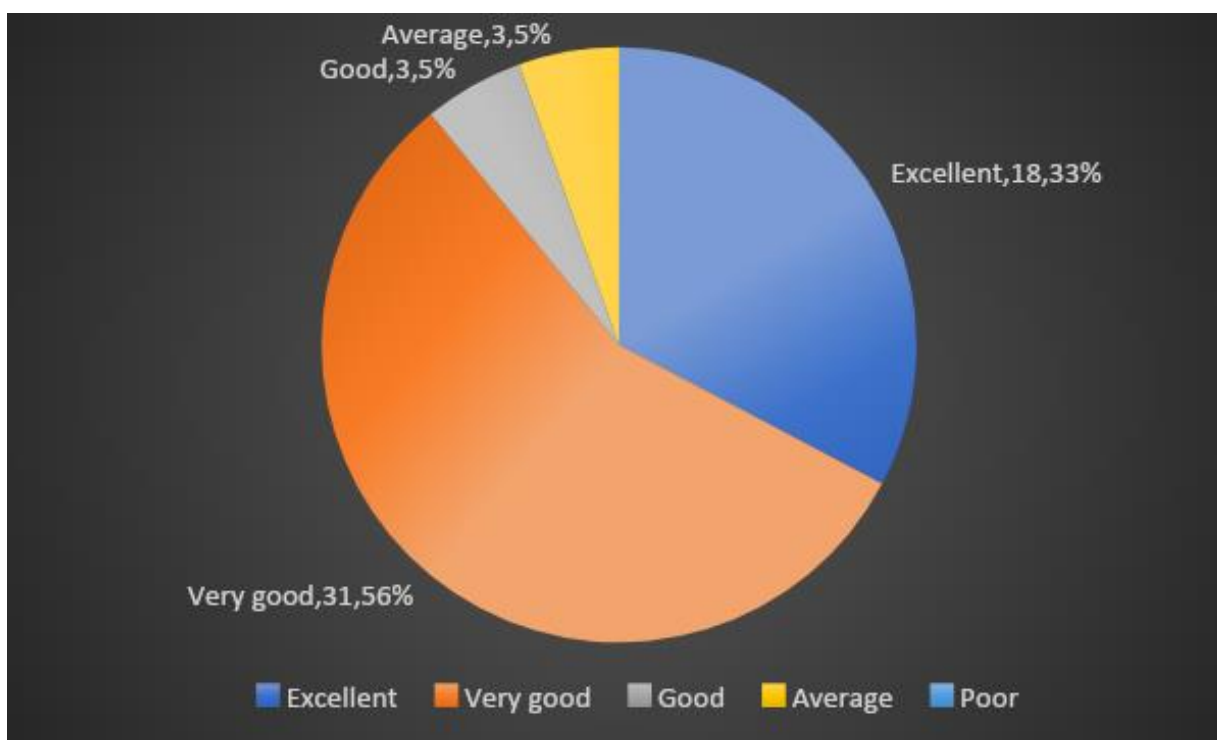
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### Q. 38 Working Condition of Computers

Responses	No of faculty	Percentage
Excellent	18	33
Very Good	31	56
Good	3	6
Average	3	5
Poor	0	0





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Q. 39 Availability of updated software(s)

Responses	No of faculty	Percentage
Excellent	16	29
Very Good	33	60
Good	6	11
Average	0	0
Poor	0	0





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## PART II: SUMMARY OF AVERAGE SCORES- QUESTION WISE AND OVERALL

JANKI DEVI MEMORIAL COLLEGE FACULTY FEEDBACK ANALYSIS 2022-23				
Total Responses 135				
S No	Issues	Avg Score (out of 4)	No. of responses with less than min critical value (1)	Analysis
1	Encouragement by college towards design and development of curriculum at university level	3.6	2	Area of Appreciation
2	Learning outcomes of programs and courses are well-defined	3.5	0	Area of Appreciation
3	Course content enhances professional skills and employability of students.	3.2	2	Area of Appreciation
4	Learning outcomes of NEP programs and courses are well-defined	3.3	0	Area of Appreciation
5	Skill Enhancement Course (SEC) content enhances employability of students.	3.2	2	Area of Appreciation
6	Value Addition Course (VAC) content adds value to students' character building and holistic development	3.0	17	Area of Good performance
7	Teachers have platforms to make suggestions towards desired changes in curriculum/	3.0	3	Area of Good performance



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	recommended textbooks.			
8	College has sufficient resources for effective delivery of the curriculum.	3.5	0	Area of Appreciation
9	Encouragement towards use of ICT and innovative pedagogies	3.7	0	Area of Appreciation
10	Encouragement towards research and publications	3.6	0	Area of Appreciation
11		3.7	0	Area of Appreciation
12	Overall congeniality of work environment	3.4	3	Area of Appreciation
13	Facilities including financial support and leave for professional development and skill enhancement such as FDPs, paper presentation in conferences etc.	3.4	0	Area of Appreciation
14	Interaction with students	3.7	1	Area of Appreciation
15	Cooperation from non-teaching staff	3.7	0	Area of Appreciation
16	Involvement in decision making	3.2	1	Area of Appreciation
17	Approachability and accessibility to the Head of the institution	3.6	1	Area of Appreciation
18		3.3	2	Area of Appreciation
19	Timely disbursal of salaries	3.9	0	Area of Appreciation
20	Timely Processing of allowances such as LTC, medical etc	3.6	0	Area of Appreciation
21	Facilities for timely promotion	3.7	1	Area of Appreciation
22	Adequacy of Classrooms and seating capacity	3.2	2	Area of Appreciation
23	Research Support and	3.4	1	Area of Appreciation





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	Opportunities			
24	Library facilities (Reading Hall, Research Room, Plagiarism Checking, Books & Journals, etc.)	3.7	0	Area of Appreciation
25	Lecture Capture System/ Recording Room	3.8	0	Area of Appreciation
26	ICT facilities in the college	3.5	0	Area of Appreciation
27	Cleanliness in college	3.7	0	Area of Appreciation
28	Comfort and cleanliness in Staff Room and Department Rooms	3.5	0	Area of Appreciation
29	Washrooms	2.7	2	Area of Good performance
30	Drinking water	2.8	2	Area of Good performance
31	Parking facilities	3.4	0	Area of Appreciation
32	Canteen	2.2	14	Area of Satisfactory performance
33	Banking facilities	3.5	0	Area of Appreciation
34	Medical facilities	3.3	0	Area of Appreciation
35	Lawns and landscaping in the college have an aesthetic appeal.	3.8	0	Area of Appreciation
36	College infrastructure takes into consideration the special needs of persons with disabilities (ramps, tactiles, lift, Braille, special washroom etc)	3.7	0	Area of Appreciation



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Section: ICT Facilities (filled by teachers who take Practical classes in Computer Labs)				
Total Responses 55				
37	Adequacy of Computers	3.3	0	Appreciation
38	Working Condition of Computers	3.2	0	Area of Appreciation
39	Availability of updated software(s)	3.2	0	Area of Appreciation
	<b>AVERAGE SCORE (Out of 4) of all the question</b>	<b>3.4</b>		

\*Minimum critical value: Score of 1 out of 4

## \*\*Criteria for Analysis

Average score for a question in percentage	Average score (Range)	Analysis
>=80%	>=3.2 out of 4	Area of Appreciation
60-80%	>=2.4 to 3.2	Area of Good performance
50-60%	>=2 to 2.4	Area of Satisfactory performance
40-50%	>1.6 to 2	Area of Concern
Less than 40%	<=1.6	Area of Serious Concern

**Dr. Shilpa Chaudhary**  
**Prof Ruby Bhardwaj**  
Convenors, Feedback Committee

**Prof Payal Nagpal**  
IQAC Coordinator

**Prof Swati Pal**  
PRINCIPAL