

Guidelines for screening/shortlisting of candidates for the post of Principal

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers, including Principal shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the post of Principal be screened on the basis of the academic and other credentials of the candidates through the following criteria:

1. The Screening/Short-listing of candidates/applications for the post of Principal shall be based on the following criteria:

a. The Screening/Shortlisting of the candidates' applications for the post of Principal shall be done by a Screening Committee constituted for the purpose as also detailed under the head 'Procedure for Appointment of Principal'.

b. Academic Performance Indicator (API) score for the post of Principal is 400, which to be calculated as per the details given below:

API Score Card

Guidelines for calculating API score for research and academic contribution as per UGC Regulations, 2010 (Category III)

For Principal (Minimum requirement: 400 API score)

| S.No. | APIs | Faculties of Engineering / Agriculture/ Veterinary/ Medical Sciences/ Science | Faculties of Languages Arts/ Humanities/ Social Sciences/ Library/ Physical Education/ Management | Max. points for University and college teacher position |
|-------|--------------------------------------|---|---|--|
| III A | Research Papers/Review Article | Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers | Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers | 15/ publication |
| | Conference | Conference proceedings (in related area/subject) as full papers, etc. | Conference proceedings (in related area/subject) as full papers, etc. | 10/ publication |

| | proceedings | (Abstracts not to be included) | (Abstracts not to be included) | |
|--------------|--|---|---|---|
| III B | Research Publications: Authored: Text/Subject or Reference Books | Text/Subject or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers. | Text or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers | 40/sole author; 30 co-author. Text/ Subject or Reference book author. |
| | Edited: Text/Subject or Reference Books/ Journals | Text/Subject or Reference Books/ Journals Edited (in related area/subject) and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers | Text/Subject or Reference Books/ Journals (in related area/subject) Edited and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers | 20/ Sole editor; 10/co-editors |
| | Chapters in books | Chapter in Text/Subject or Reference Books (in related area/subject) or in edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with an established peer review system or learned societies and ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered) | Chapter in Text/Subject or Reference Books (in related area/subject) or in edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with an established peer review system or learned societies and ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered) | 10/chapter |
| | Translated Books | Books translated (in related area/subject) and published by International/ National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers | Books translated (in related area/subject) and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers | 20/sole translator 10/co-translator |
| | Popular article | Popular article (in related area/subject) in | Popular article (in related area/subject) in | 10/article |

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|--------------|--|---|---|--|
| | | proceedings/Newsletter of learned bodies/ societies or Newspaper article in area of interest. | proceedings/Newsletter of learned bodies/ societies or Newspaper article in area of interest. | |
| III C | Research Project | | | |
| III C(i) | Sponsored Projects carried out/ ongoing | Major Projects (as per the UGC project guidelines applicable on the date of sanction) | (a) Major Projects (as per the UGC project guidelines applicable on the date of sanction) | 20/ each Project to PI 10/each to co-PI/joint PI |
| | | Minor Projects (as per the UGC project guideline applicable on the date of sanction) | (a) Minor Projects (as per the UGC project guidelines applicable on the date of sanction) | 15/ each Project 8/each to co-PI/joint PI |
| III C(ii) | Consultancy Projects routed to concerned Institutions carried out/ ongoing | Amount mobilized with minimum of Rs.10.00 lakh | Amount mobilized with minimum of Rs.2.00 lakh | 10/each |
| III C(iii) | Completed projects Quality Evaluation | Completed Project Report (Accepted from funding agency) | Completed Project Report (Accepted by funding agency) | 20/each major project and 10/each minor or innovative research project |
| III C(iv) | Project Outcome/ Output | Patent/ Technology transfer/Product/Process | Major Policy document of Govt. Bodies at Central and State level | 30/each national level output or patent/ 50/ each for Inter-national level |
| III D | Research Guidance | | | |

