



RULES AND REGULATIONS

Code of Conduct

Students should avoid the following :

- Causing Disturbance in or outside rooms, the office, the library and the playgrounds.
- Refusal to participate in co-curricular or extra-curricular activities of the college or perform duties assigned to them.
- Misconduct or misbehavior of any kind especially during elections or students' meetings.
- Damage to the college building, property and books is strictly prohibited.
- Loitering outside the college gates is not allowed.
- Using or charging mobile phones in classrooms and corridors is strictly prohibited.

Students should comply with the following:

- Attendance in daily morning assemblies and long assemblies on Wednesdays is compulsory.
- Membership of the college library is compulsory.
- Parents/Guardians are requested to cooperate with the college authorities in maintaining discipline and decorum in the college.
- Students are expected to be respectful to the faculty and staff of the college.
- Students should regularly see college notice boards and website for important information.

Ordinance XV-B. Maintenance of Discipline among Students of the University

1. All powers relating to discipline and disciplinary action are vested in the Vice-Chancellor.
2. The Vice-Chancellor may delegate all or such powers as he/she deems proper to the Proctor and to such other persons as he/she may specify in this behalf.
3. Without prejudice to the generality of power to enforce discipline under the Ordinance, the following shall amount to acts of gross indiscipline:
 - (a) Physical assault, or threat to use physical force, against any member of the teaching and non-teaching staff of any Institution/Department and against any student within the University of Delhi;
 - (b) Carrying of, use of, or threat to use of any weapons;
 - (c) Any violation of the provisions of the Civil Rights Protection Act, 1976;
 - (d) Violation of the status, dignity and honour of students belonging to the scheduled castes and tribes.
 - (e) Any practice-whether verbal or otherwise-derogatory of women;
 - (f) Any attempt at bribing or corruption in any manner;
 - (g) Willful destruction of institutional property;
 - (h) Creating ill-will or intolerance on religious or communal grounds;
 - (i) Causing disruption in any manner of the academic functioning of the University system;
 - (j) Ragging as per Ordinance XV-C.

JDMC students are required to conduct themselves in a disciplined manner in the college premises and outside.

The Principal appoints a board of faculty members to take care of discipline among students with power to deal with breach of discipline.



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- Without prejudice to the generality of his/her powers relating to the maintenance of discipline and taking such action in the interest of maintaining discipline as may seem to him/her appropriate, the Vice-Chancellor, may in the exercise of his/her powers aforesaid order or direct that any students of the University:
 - be expelled; or
 - be, for a stated period rusticated; or
 - be not for a stated period, admitted to a course of courses of study in a College, Department or Institution of the University; or check
 - be fined with a sum of rupees that may be specified; or
 - be debarred from taking a University or College or Department Examination for one or more years; or
 - that the result of the student or students concerned in the Examination or Examination in which he/she or they have appeared be cancelled.
- The Principals of the Colleges shall have the authority to exercise all such disciplinary powers over students in their respective Colleges. They may exercise their authority through, or delegate authority to, such of the teachers in their Colleges, Institutions or Department as they may specify for these purposes.

Ordinance XV-C. Prohibition of and Punishment for Ragging

- Ragging in any form is strictly prohibited, within the premises of College/Department or Institution and any part of Delhi University system as well as on public transport.
- Any individual or collective act or practice of ragging constitutes gross indiscipline and shall be dealt with under this Ordinance.
- Ragging for the purposes of this Ordinance, ordinarily means any act, conduct or practice by which dominant power or status of senior students is brought to bear on students freshly enrolled or students who are in way considered junior or inferior by other students and includes individual or collective acts or practices which-
 - Involve physical assault or threat to use of physical force;
 - Violate the status, dignity and honour of women students;
 - Violate the status, dignity and honour of students belonging to the scheduled castes and tribes;
 - Expose students to ridicule and contempt and affect their self esteem;
 - Entail verbal abuse and aggression, indecent gestures and obscene behaviour.
- The Principal of a College shall take immediate action on any information of the occurrence of ragging.
- Notwithstanding anything in Clause (4) above, the Proctor may also suo motto enquire into any incident of ragging and make a report to the Vice-Chancellor of the identity of those who have engaged in ragging and the nature of the incident.
- The Proctor may also submit an initial report establishing the identity of the perpetrators of ragging and the nature of the ragging incident.
- If the Principal of a College or Head of the Department or Institution or the Proctor is satisfied that for some reason, to be recorded in writing, it is not reasonably practical to hold such an enquiry, he/she may so advise the Vice-Chancellor accordingly.
- When the Vice-Chancellor is satisfied that it is not expedient to hold such an enquiry, his/her decision shall be final.
- On the receipt of a report under Clause (5) or (6) or a determination by the relevant authority under Clause (7) disclosing the occurrence of ragging incidents described in Clause 3(a), and (c) the Vice-Chancellor shall direct or order rustication of a student or students for a specific number of years.



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10. The Vice-Chancellor may in other cases of ragging order or direct that any student or students be expelled or be not for a stated period, admitted to a course of study in a college, departmental examination for one or more years or that the results of the student or students concerned in the examination or examinations in which they appeared be cancelled.
11. In case any students who have obtained degrees of Delhi University are found guilty under this Ordinance appropriate action under Statute 15 for withdrawal of degrees conferred by the University shall be initiated.
12. For the purpose of this Ordinance, abetment to ragging whether by way or any act, practice or incitement of ragging will also amount to ragging.
13. All institutions within the Delhi University system shall be obligated to carry out instruction/directions issued under this Ordinance, and to give aid and assistance to the Vice-Chancellor to achieve the effective implementation of the Ordinance.

XV-D-Sexual Harassment

Some significant aspects of Delhi University's Ordinance XV-D: Sexual Harassment are as follows (For details, please check the college website: www.jdm.du.ac.in):

1. Short Title and Extent:

The present ordinance is based on the Policy against Sexual Harassment by the Delhi University and seeks to maintain and create an academic and work environment free of sexual harassment for students, academic and non-teaching staff of the Delhi University. The ordinance will also apply to outsiders and residents, on the Delhi University campus, to the extent specified herein these rules and procedures. "Sexual harassment" includes any unwelcome sexually determined behaviour, whether directly or by implication and includes physical contact and advances, a demand or request for sexual favours, sexually-coloured remarks, showing pornography or any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

2. Explanation. "Sexual harassment" shall include, but will not be confined to the following:

- (a) When submission to unwelcome sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature are made, either implicitly or explicitly, a ground for any decision relating to employment, performance, extra-curricular activities, or entitlement to services or opportunities at the Delhi University.
- (b) When unwelcome sexual advances, and verbal, non-verbal and/or physical conduct such as loaded comments, remarks or jokes, letters, phone calls or e-mail, gestures, exhibition of pornography, lurid stares, physical contact, stalking, sounds or display of a derogatory nature have the purpose and/or effect of interfering with an individual's performance or of creating an intimidating, hostile, or offensive environment.
- (c) When a person uses, with a sexual purpose, the body or any part of it or any object as an extension of the body in relation to another person without the latter's consent or against the person's will, such conduct will amount to sexual assault.
- (d) When deprecatory comments, conduct or any such behaviour is based on the gender identity /sexual orientation of the person and/or when the classroom or other public forum of the University is used to denigrate/discriminate against a person or create a hostile environment on the basis of a person's gender identity/sexual orientation.

3. Scope of the Ordinance:

This Ordinance shall be applicable to all complaints of sexual harassment made:

- (i) by a member of the University against any other member of the University irrespective of whether the harassment is alleged to have taken place within or outside the campus.
- (ii) by a resident against a member of the University or by a member against a resident irrespective of whether the sexual harassment is alleged to have taken place within or outside the campus.
- (iii) by an outsider against a member of the University or by a member of the University against an outsider if the sexual harassment is alleged to have taken place within the campus.



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- (iv) by a member of the university, against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the Committee shall recommend that the University college authorities initiate action by making a complaint with the appropriate authority. Further the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

4. Complaint Mechanism:

- (i) College Complaints Committees, which shall be set up in each college of the University of Delhi as complaints and redressal bodies.

5. Redressal:

- (i) CCC may ask the College to suspend the alleged harasser from an administrative post/class if his/her presence is likely to interfere with the enquiry.
- (ii) The victim of sexual harassment shall have the option to seek transfer of the perpetrator or her/his own transfer where applicable.
- (iii) Notwithstanding the contents of any other ordinance relating to service conditions etc., the head of the institution upon receipt of the enquiry report, shall refer the same to the Governing Body/Executive Council (EC) and take disciplinary action on the basis of recommendations of the Complaint Committees provided that in the case of termination of service the existing rules of the University will also be forwarded.
- (iv) The disciplinary action shall be commensurate with the nature of the violation.

A. In the case of University/College employees; disciplinary action may be in the form of:

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| (I) Warning | (vii) Denial of re-employment |
| (ii) Written apology | (viii) Stopping of increments/promotion |
| (iii) Bond of good behavior | (ix) Reverting, demotion |
| (iv) Adverse remarks in the Confidential Report | (x) Suspension |
| (v) Debarring from supervisory duties | (xi) Dismissal |
| (vi) Denial of membership of statutory bodies | (xii) Any other relevant mechanism |

B. In case of students, disciplinary action may be in the form of:

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| (i) Warning | (viii) Debarring from contesting elections |
| (ii) Written apology | (ix) Debarring from holding posts |
| (iii) Bond of good behavior | (x) Expulsion |
| (iv) Debarring entry into a hostel/campus | (xi) Denial of admission |
| (v) Suspension for a specified period of time | (xii) Declaring the harasser as "persona non grata" for a stipulated period of time. |
| (vi) Withholding results | (xiii) Any other relevant mechanism. |
| (vii) Debarring from exams | |

- C. In the case of third party harassment, the University/College authorities shall initiate action by making a complaint with the appropriate authority.