

(दिल्ली विश्वविद्यालय)/(University Or Deini) सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060 Sir Ganga Ram Hospital Marg, New Delhi-110060

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### Janki Devi Memorial College Faculty Feedback Analysis (2023-2024)

Feedback form was circulated among the faculty. The form consisted of six sections:

Section-1: Curriculum

Section-2: Teaching Learning, Research and Professional Growth

Section-3: Governance

Section-4: Infrastructure and Facilities

**Section-5: ICT Facilities** 

Section-6: Suggestions/ feedback

Here we provide detailed analysis of each section.

## <u>Analysis</u>

#### PART I: DIAGRAMMATIC REPRESENTATION

PART II: SUMMARY OF AVERAGE SCORES-QUESTION WISE AND OVERALL





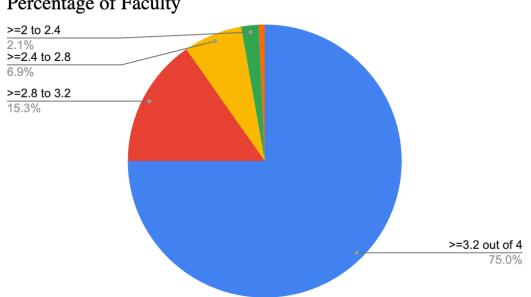
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#### **PART I: DIAGRAMMATIC REPRESENTATION**

Percentage distribution of overall scores as given by Faculty		
Overall score given by faculty (Range)	No. of Faculty	Percentage of Faculty
>=3.2 out of 4	108	75.0%
>=2.8 to 3.2	22	15.3%
>=2.4 to 2.8	10	6.9%
>=2 to 2.4	3	2.1%
<2	1	0.7%



#### Percentage of Faculty



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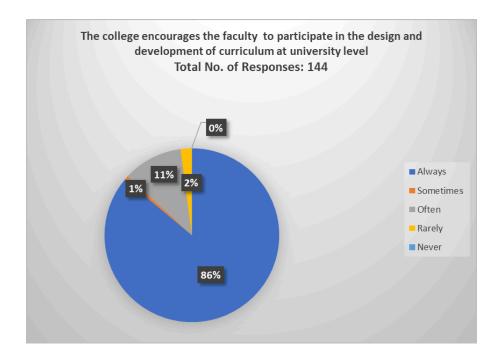
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### Section 1: CURRICULUM

1. The college encourages the faculty to participate in the design and development of curriculum at university level

Responses	No. of teachers
Always	124
Sometimes	1
Often	16
Rarely	3
Never	0





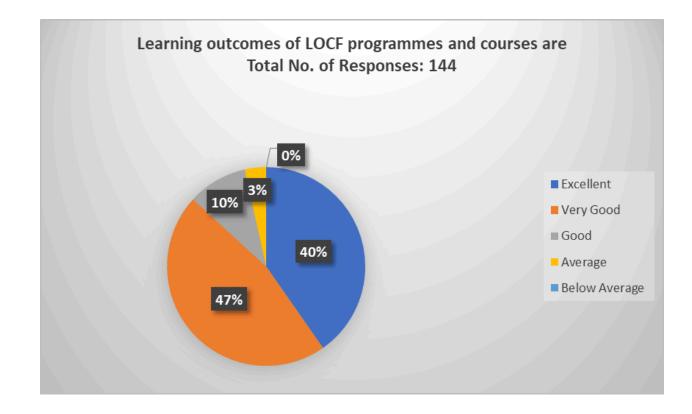
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#### 2. Learning outcomes of LOCF programmes and courses are

Responses	No. of teachers
Excellent	58
Very Good	67
Good	14
Average	5
Below Average	0





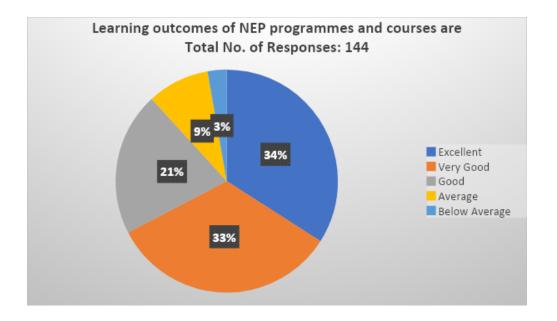
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#### 3. Learning outcomes of NEP programmes and courses are

Responses	No. of teachers
Excellent	49
Very Good	48
Good	30
Average	13
Below Average	4





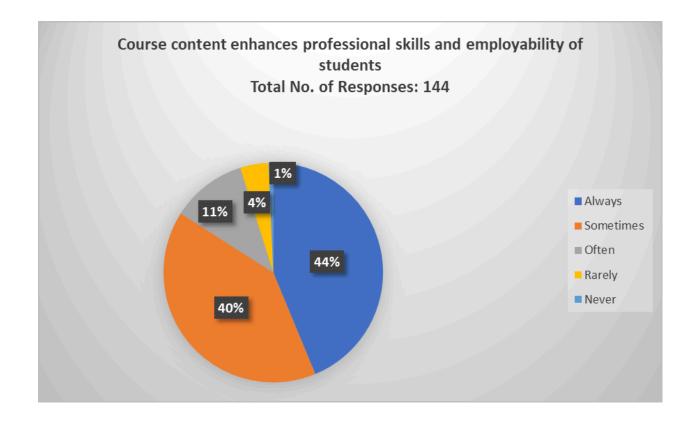
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# 4. Course content enhances professional skills and employability of students

Responses	No. of teachers
Always	63
Sometimes	58
Often	16
Rarely	6
Never	1





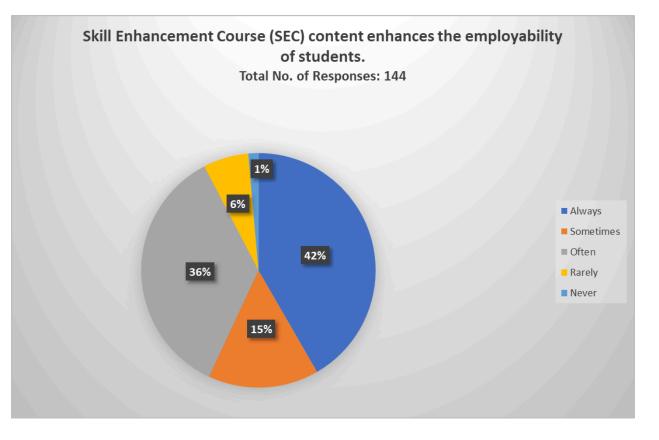
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## 5. Skill Enhancement Course (SEC) content enhances the employability of students.

Responses	No. of teachers
Always	60
Sometimes	22
Often	51
Rarely	9
Never	2





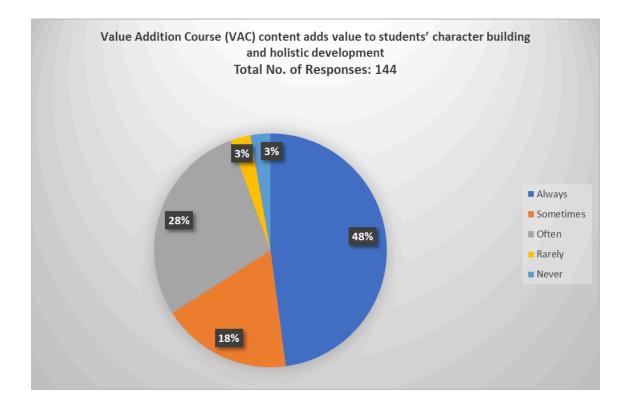
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# 6. Value Addition Course (VAC) content adds value to students' character building and holistic development

Responses	No. of teachers
Always	69
Sometimes	26
Often	41
Rarely	4
Never	4





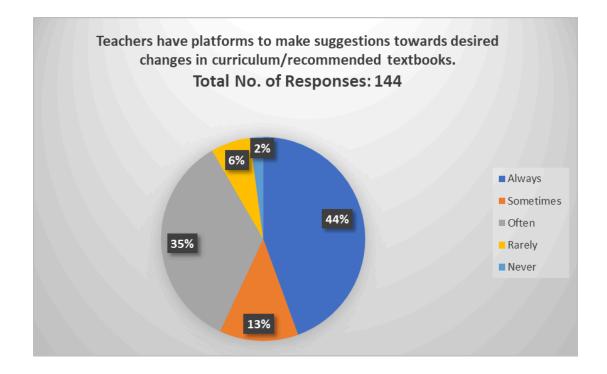
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# 7. Teachers have platforms to make suggestions towards desired changes in curriculum/recommended textbooks.

Responses	No. of teachers
Always	64
Sometimes	18
Often	50
Rarely	9
Never	3





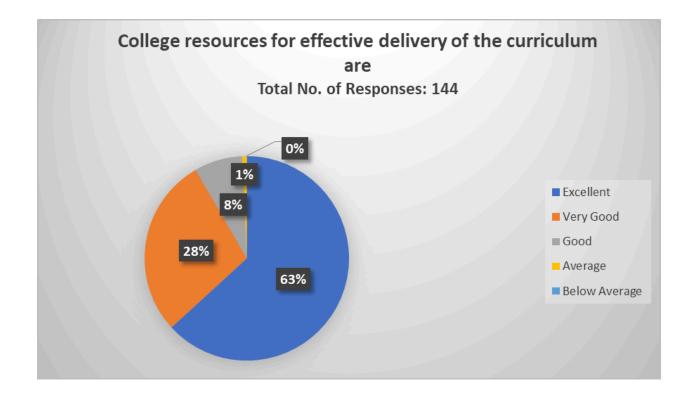
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#### 8. College resources for effective delivery of the curriculum are

Responses	No. of teachers
Excellent	91
Very Good	41
Good	11
Average	1
Below Average	0







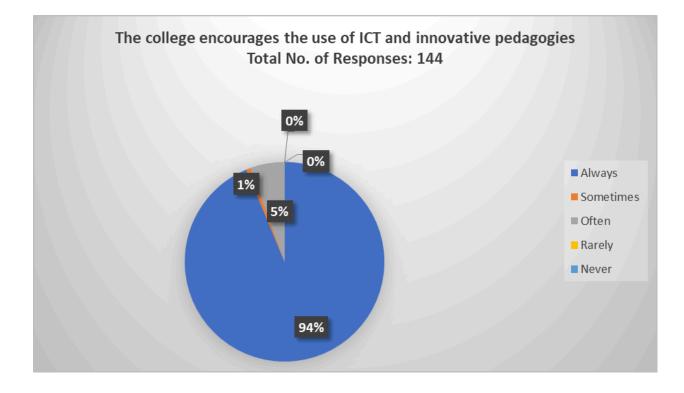
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### **SECTION 2: Teaching-Learning, Research and Professional Growth**

9. The college encourages the use of ICT and innovative pedagogies

Responses	No. of teachers
Always	135
Sometimes	1
Often	8
Rarely	0
Never	0





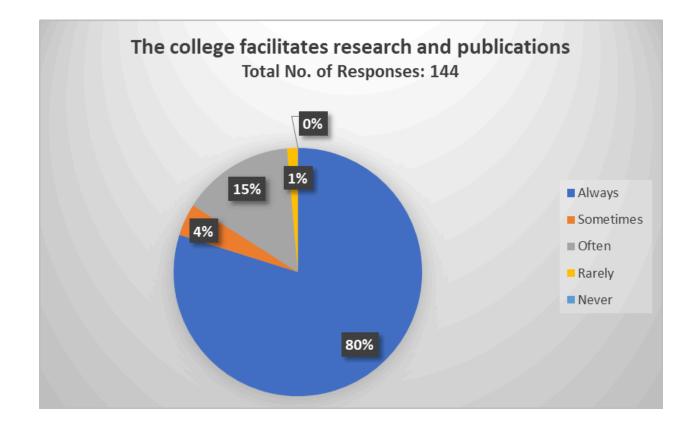
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#### 10. The college facilitates research and publications

Responses	No. of teachers
Always	115
Sometimes	6
Often	21
Rarely	2
Never	0



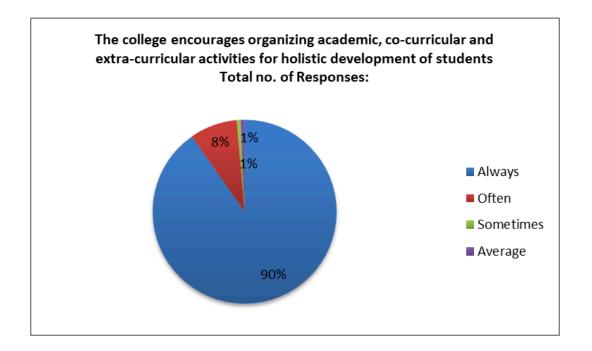


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# 11. The college encourages organizing academic, co-curricular and extra-curricular activities for holistic development of students

Responses	No. of teachers
Always	130
Often	12
Someimes	1
Average	1
Below Average	0





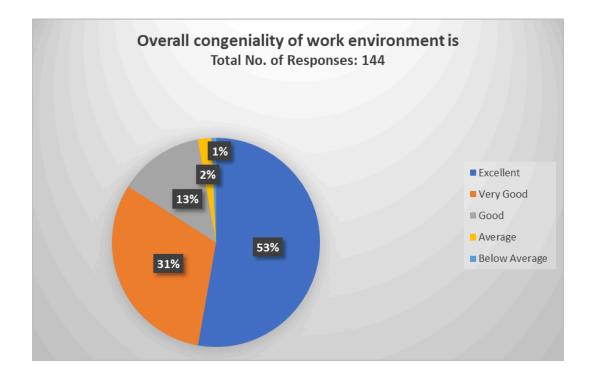
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#### 12. Overall congeniality of work environment is

Responses	No. of teachers
Excellent	76
Very Good	45
Good	19
Average	3
Below Average	1





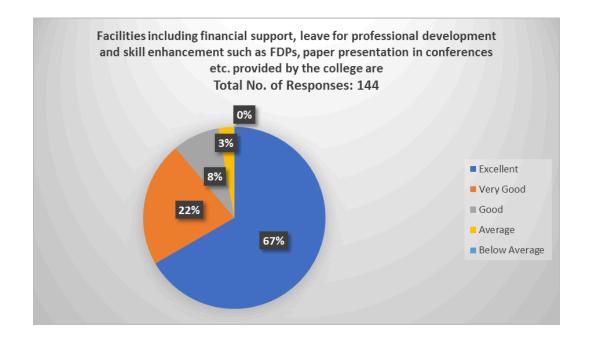
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13. Facilities including financial support, leave for professional development and skill enhancement such as FDPs, paper presentation in conferences etc. provided by the college are

Responses	No. of teachers
Excellent	96
Very Good	32
Good	12
Average	4
Below Average	0





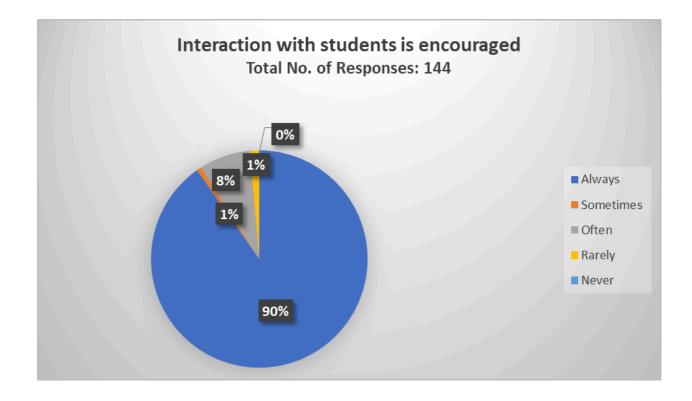
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#### 14. Interaction with students is encouraged

Responses	No. of teachers
Always	130
Sometimes	1
Often	11
Rarely	2
Never	0







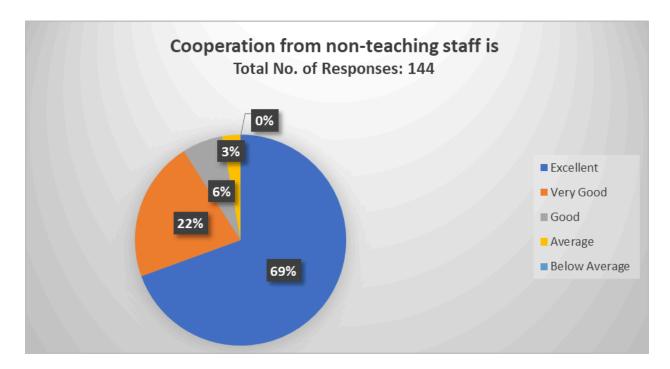
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#### 15. Cooperation from non-teaching staff is

Responses	No. of teachers
Excellent	100
Very Good	31
Good	9
Average	4
Below Average	0





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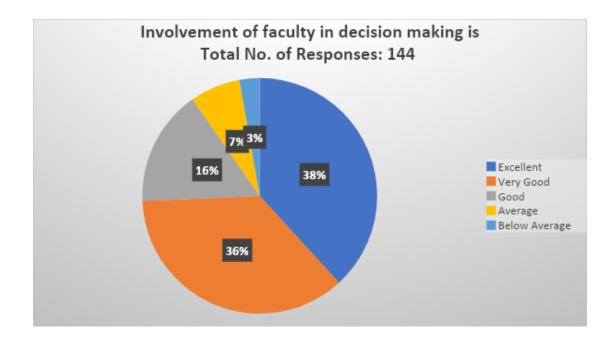
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### **SECTION 3: Governance**

#### 16. Involvement of faculty in decision making is

Responses	No. of teachers
Excellent	55
Very Good	52
Good	23
Average	10
Below Average	4





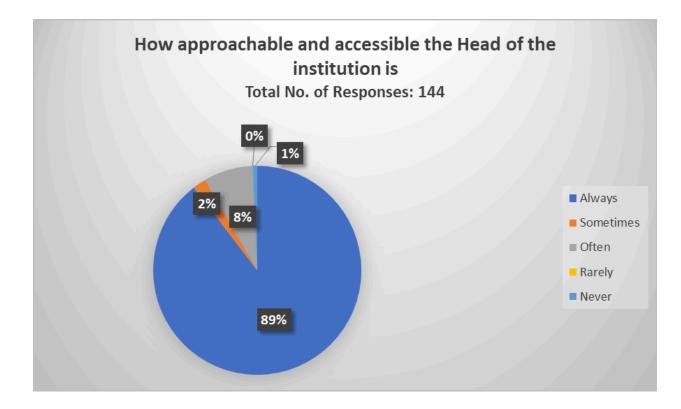
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#### 17. How approachable and accessible the Head of the institution is

Responses	No. of teachers
Always	129
Sometimes	3
Often	11
Rarely	0
Never	1





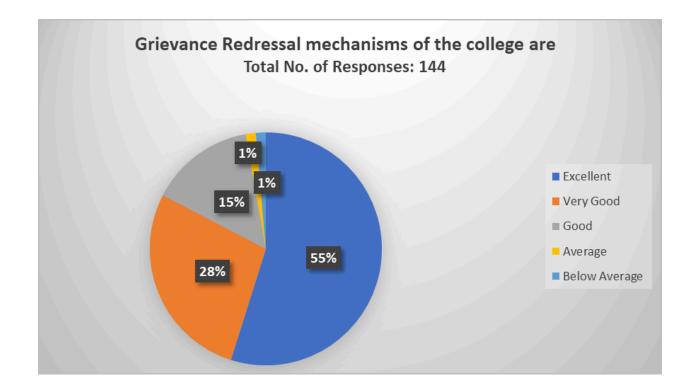
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#### 18. Grievance Redressal mechanisms of the college are

Responses	No. of teachers
Excellent	79
Very Good	40
Good	21
Average	2
Below Average	2





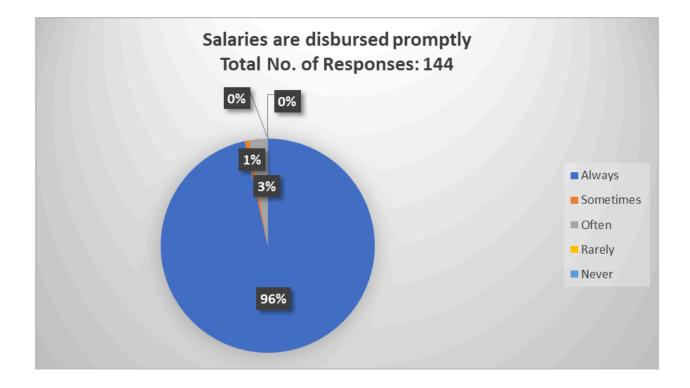
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#### 19. Salaries are disbursed promptly

Responses	No. of teachers
Always	139
Sometimes	1
Often	4
Rarely	0
Never	0





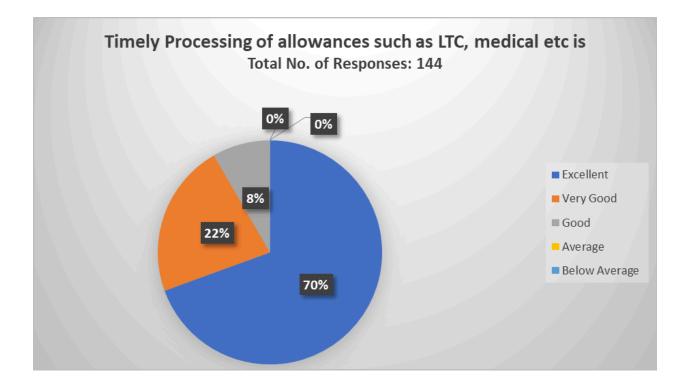
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#### 20. Timely Processing of allowances such as LTC, medical etc is

Responses	No. of teachers
Excellent	100
Very Good	32
Good	12
Average	0
Below Average	0





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#### 21. Facilities for timely promotion are

Responses	No. of teachers
Excellent	92
Very Good	44
Good	6
Average	1
Below Average	1







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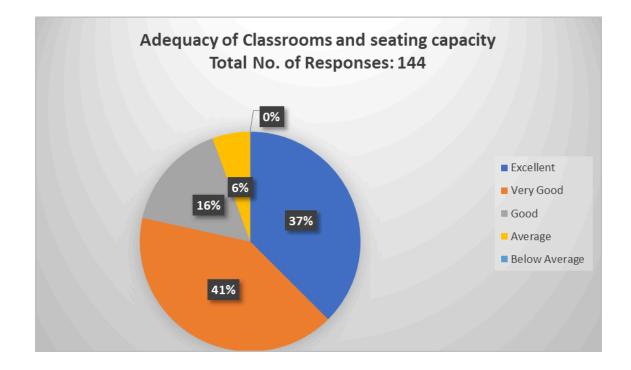
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### **SECTION: 4 - Infrastructure and Facilities**

22. Adequacy of Classrooms and seating capacity

Responses	No. of teachers
Excellent	54
Very Good	59
Good	23
Average	8
Below Average	0





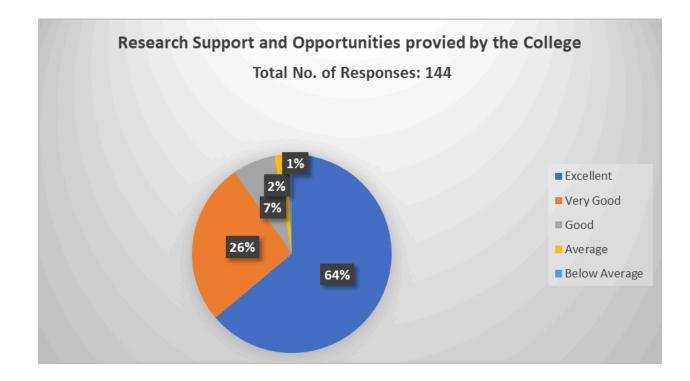
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#### 23. Research Support and Opportunities provided by the college

Responses	No. of teachers
Excellent	92
Very Good	38
Good	10
Average	3
Below Average	1





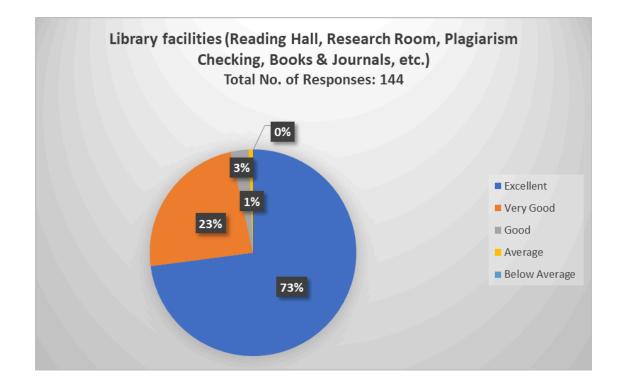
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24. Library facilities (Reading Hall, Research Room, Plagiarism Checking, Books & Journals, etc.)

Responses	No. of teachers
Excellent	105
Very Good	34
Good	4
Average	1
Below Average	0





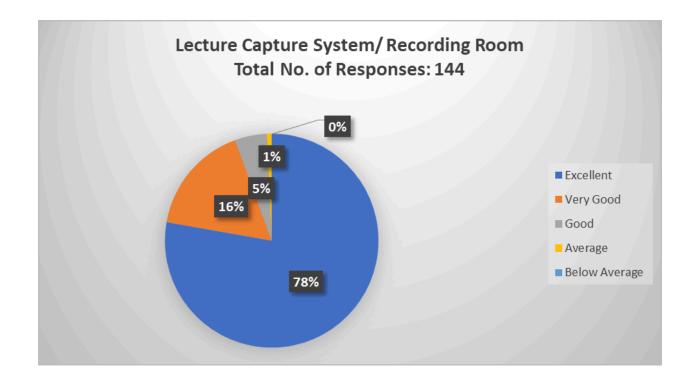
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#### 25. Lecture Capture System/ Recording Room

Responses	No. of teachers
Excellent	112
Very Good	24
Good	7
Average	1
Below Average	0







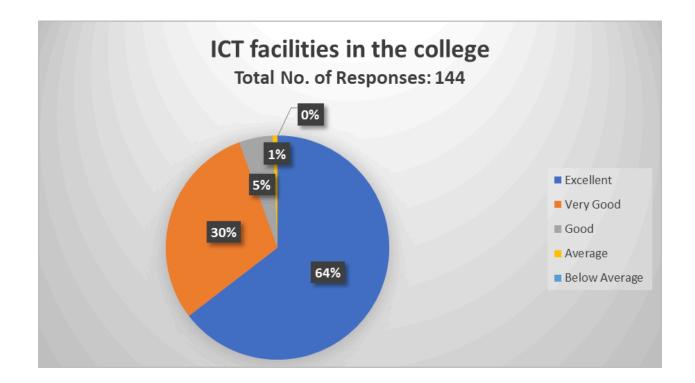
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#### 26. ICT facilities in the college

Responses	No. of teachers
Excellent	93
Very Good	43
Good	7
Average	1
Below Average	0







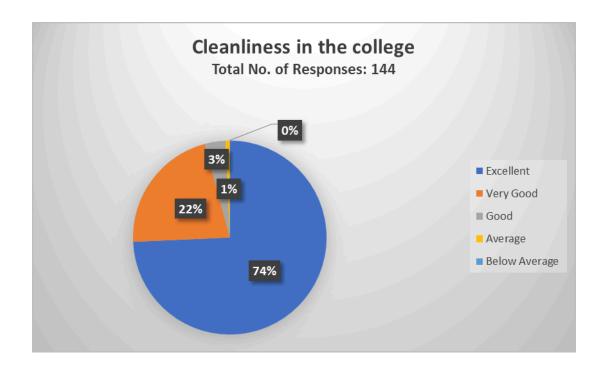
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#### 27. Cleanliness in the college

Responses	No. of teachers
Excellent	107
Very Good	31
Good	5
Average	1
Below Average	0





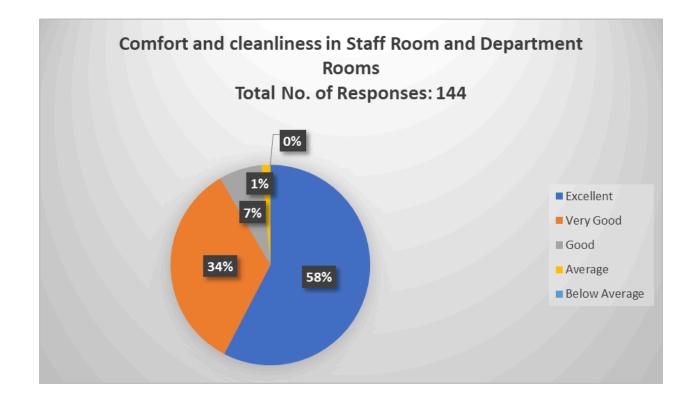
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#### 28. Comfort and cleanliness in Staff Room and Department Rooms

Responses	No. of teachers
Excellent	83
Very Good	49
Good	10
Average	2
Below Average	0







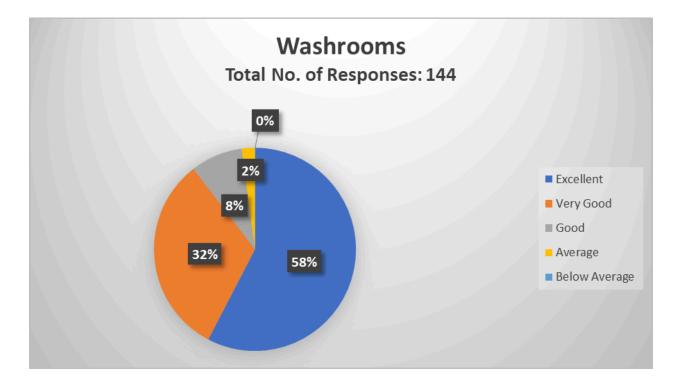
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#### 29. Washrooms

Responses	No. of teachers
Excellent	83
Very Good	46
Good	12
Average	3
Below Average	0





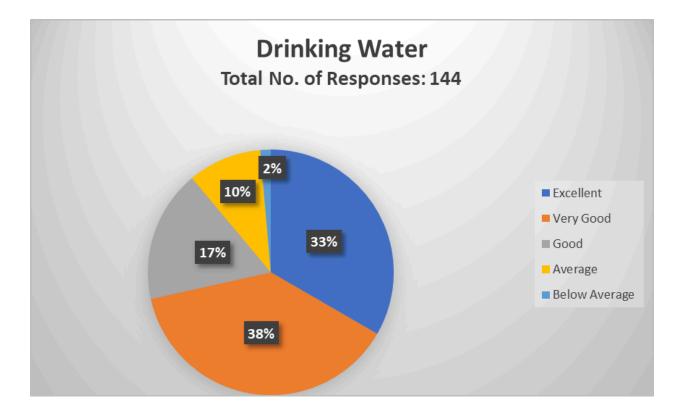
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#### 30. Drinking water

Responses	No. of teachers
Excellent	48
Very Good	55
Good	25
Average	14
Below Average	2





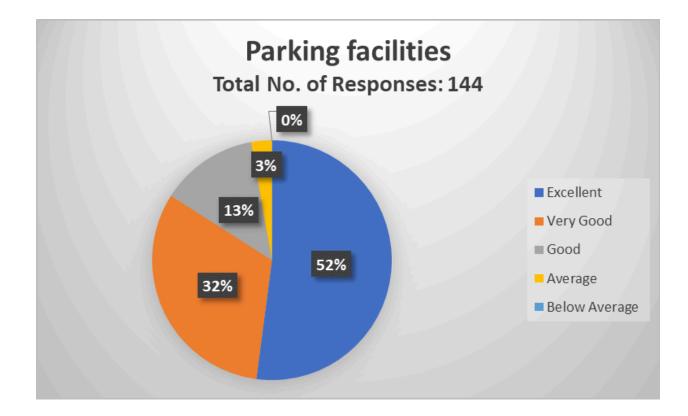
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#### 31. Parking facilities

Responses	No. of teachers
Excellent	75
Very Good	46
Good	19
Average	4
Below Average	0





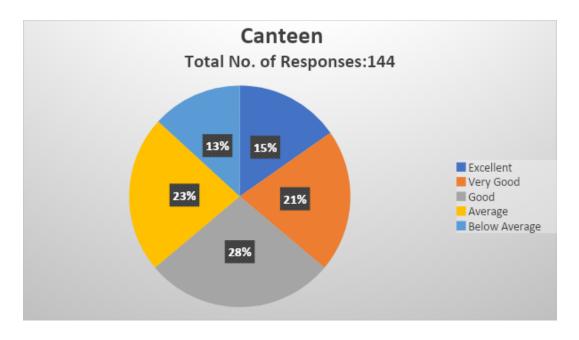
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#### 32. Canteen

Responses	No. of teachers
Excellent	22
Very Good	30
Good	40
Average	33
Below Average	19





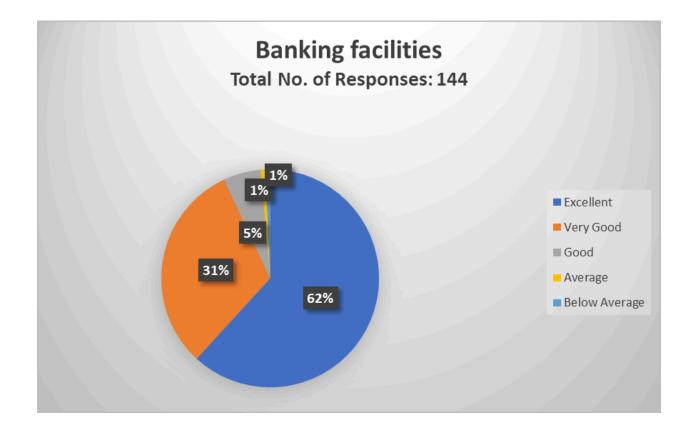
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#### 33. Banking facilities

Responses	No. of teachers
Excellent	89
Very Good	45
Good	8
Average	1
Poor	1





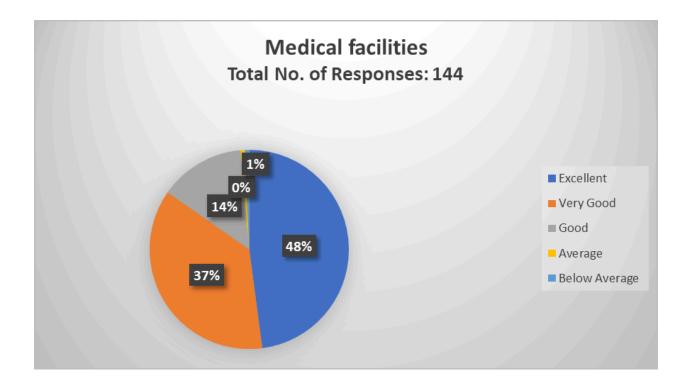
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#### 34. Medical facilities

Responses	No. of teachers
Excellent	69
Very Good	53
Good	20
Average	1
Below Average	1





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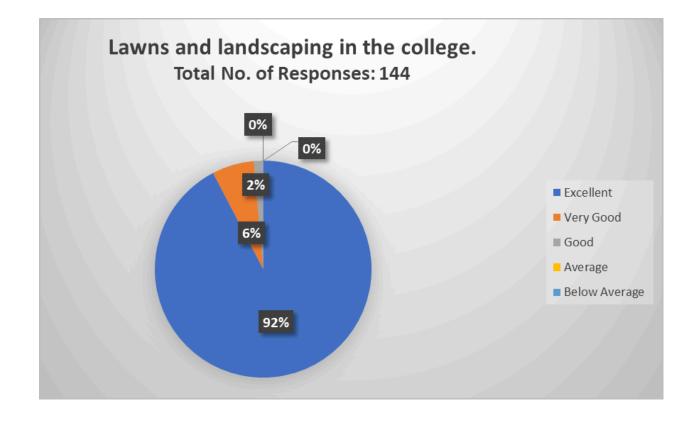
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#### 35. Lawns and landscaping in the college.

Responses	No. of teachers
Excellent	133
Very Good	9
Good	2
Average	0
Below Average	0







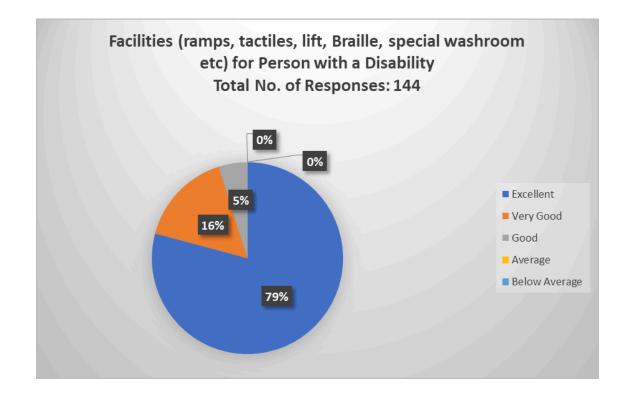
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# **36.** Facilities (ramps, tactiles, lift, Braille, special washroom etc) for Person with a Disability

Responses	No. of teachers
Excellent	114
Very Good	23
Good	7
Average	0
Below Average	0

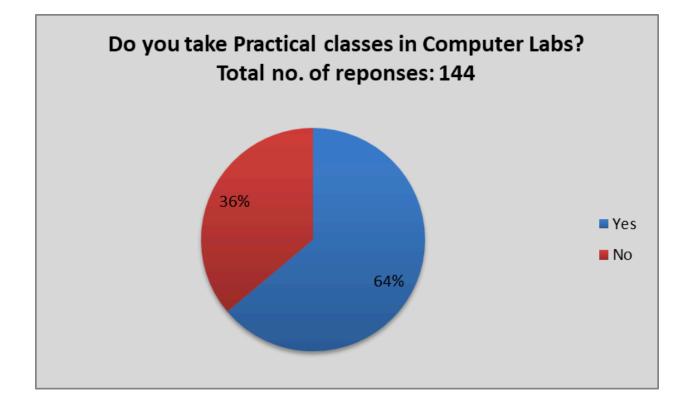




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#### 37. Do you take Practical classes in Computer Labs?

Responses	No. of teachers	
Yes	52	
No	92	







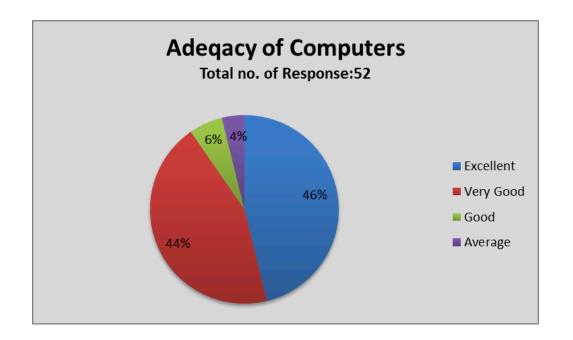
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# **SECTION 5: ICT Facilities (Only for Teachers who used computer labs)**

**38.** Adequacy of Computers

Responses	No. of teachers
Excellent	24
Very Good	23
Good	3
Average	2
Below Average	0







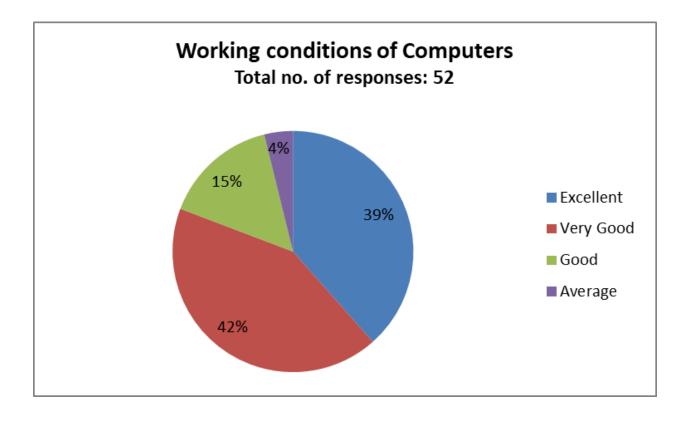
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#### **39. Working Condition of Computers**

Responses	No. of teachers
Excellent	20
Very Good	22
Good	8
Average	2
Below Average	0





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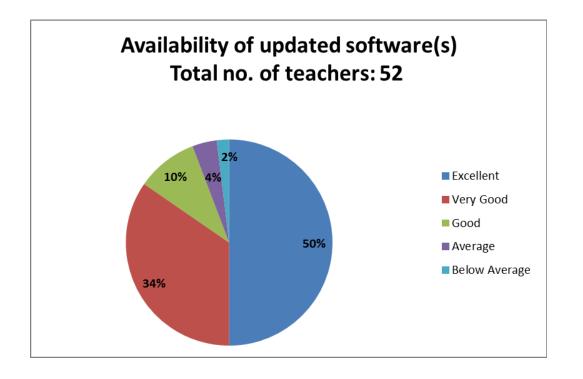
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#### 40. Availability of updated software(s)

Responses	No. of teachers
Excellent	26
Very Good	18
Good	5
Average	2
Below Average	1







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## PART II: SUMMARY OF AVERAGE SCORES-QUESTION WISE AND OVERALL

	JANKI DEVI MEMORIAL COLLEGE FACULTY FEEDBACK ANALYSIS 2023-24				
		Total Respo	nses 144		
S No	Issues	Avg Score (out of 4)	No. of responses with less than min critical value (1)	Analysis	
1	The college encourages the faculty to participate in the design and development of curriculum at university level विश्वविद्यालयी स्तर पर पाठ्यचर्या निर्माण तथा विकास हेतु महाविद्यालय द्वारा प्रोत्साहन	3.8	0	Area of Appreciation	
2	Learning outcomes of LOCF programmes and courses are एलओसीएफ कार्यक्रम और पाठ्यक्रम का शिक्षण सम्बन्धी परिणाम हैं ।	3.2		Area of Appreciation	
3	Learning outcomes of NEP programmes and courses are राष्ट्रीय शिक्षा नीति (एनईपी ) कार्यक्रम और पाठ्यक्रम के सीखने के परिणाम उचित प्रकार परिभाषित हैं।	2.9	4	Area of Good performance	
4	Course content enhances professional skills and employability of students. पाठ्यक्रम सामग्री छात्र की व्यावसायिक कौशल (रोजगार क्षमता) को बढ़ाती है।	3.2	1	Area of Appreciation	
5	Skill Enhancement Course (SEC) content enhances the employability of students.	3.1	2	Area of Good performance	



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कौशल संवर्धन पाठ्यक्रम (एसईसी) सामग्री छात्रों की रोजगार क्षमता को बढ़ाती है।			
Value Addition Course (VAC) content adds value to students' character building and holistic development मूल्य संवर्धन पाठ्यक्रम (वीएसी) सामग्री छात्रों के चरित्र निर्माण और समग्र विकास 6 में सहायक है।	3.2	4	Area of Appreciation
Teachers have platforms to make suggestions towards desired changes in curriculum/recommended textbooks. शिक्षकों के पास पाठ्यक्रम/अनुशंसित पाठ्यपुस्तकों में वांछित परिवर्तन के लिए 7 सुझाव देने का मंच है।	3.1		Area of Good performance
College resources for effective delivery of the curriculum are कॉलेज (महाविद्यालय ) के पास पाठ्यक्रम के प्रभावी वितरण के लिए 8 पर्याप्त संसाधन हैं।	3.5	0	Area of Appreciation
The college encourages the use of ICT and innovative pedagogies आईसीटी और नवोन्मेषी शिक्षाशास्त्र के 9 उपयोग के प्रति प्रोत्साहन।	3.9	0	Area of Appreciation
The college facilitates research and publications 10 शोध एवं प्रकाशन के प्रति प्रोत्साहन।	3.7	0	Area of Appreciation
The college encourages organizing academic, co-curricular and extra-curricular activities for holistic development of students छात्रों के समग्र विकास के लिए शैक्षणिक सह-पाठ्यचर्या और पाठ्येतर गतिविधियों के आयोजन के लिए 11 प्रोत्साहन	3.9	1	Area of Appreciation
Overall congeniality of work 12 environment is	3.3	1	Area of Appreciation



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कार्य परिवेश (स्थल) में समग्र अनुकूलता			
Facilities including financial support, leave for professional development and skill enhancement such as FDPs, paper presentation in conferences etc. provided by the college are अकादमिक विकास तथा कौशल वृद्धि हेतु वित्तीय सहायता तथा अवकाश सहित अन्य सुविधाएं जैसे सम्मेलन, एफडीपी 13 पत्र प्रस्तुति आदि के लिए सहयोग।	3.5	0	Area of Appreciation
Interaction with students is encouraged 14 छात्रों से संवाद	3.9	0	Area of Appreciation
Cooperation from non-teaching staff is 15 गैर-शिक्षण कर्मचारियों का सहयोग	3.6		Area of Appreciation
Involvement of faculty in decision making is 16 निर्णय लेने में भागीदारी	3.0		Area of Good performance
How approachable and accessible the Head of the institution is संस्थान के प्रमुख तक अभिगम्यता एवं 17 सुगम्यता	3.9	1	Area of Appreciation
Grievance Redressal mechanisms of the college are महाविद्यालय की शिकायत निवारण 18 प्रणाली	3.4		Area of Appreciation
Salaries are disbursed promptly 19 मासिक वेतन का समय पर वितरण	4.0	0	Area of Appreciation
Timely Processing of allowances such as LTC, medical etc is छुट्टी यात्रा रियायत(एलटीसी), चिकित्सा आदि भत्तों का समय पर प्रसंस्करण 20 (प्रोसेस)	3.6	0	Area of Appreciation
Facilities for timely promotion are 21 उपयुक्त समय पर पदोन्नति की सुविधा	3.6	0	Area of Appreciation
22 Adequacy of Classrooms and seating	3.1	0	Area of Good performance



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#### आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय

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	capacity कक्षाओं की पर्याप्तता तथा कक्षाओं में बैठने की क्षमता			
23	Research Support and Opportunities provided by the college अनुसंधान (शोध) हेतु सहयोग तथा अवसर	3.5	0	Area of Appreciation
24	Library facilities (Reading Hall, Research Room, Plagiarism Checking, Books & Journals, etc.) अध्ययन कक्ष, अनुसंधान कक्ष, पुस्तकालय सुविधाएं- साहित्यिक चोरी की जांच, पुस्तकें, पत्र तथा पत्रिकाएं आदि।	3.7	0	Area of Appreciation
25	Lecture Capture System/ Recording Room व्याख्यान विधि / ध्वन्यालेखन (रिकॉर्डिंग) कक्ष	3.7		Area of Appreciation
26	ICT facilities in the college महाविद्यालय में सूचना एवम संप्रेषण तकनीकी (आईसीटी) सुविधाएं	3.6	0	Area of Appreciation
27	Cleanliness in the college महाविद्यालय में स्वच्छता	3.7	0	Area of Appreciation
28	Comfort and cleanliness in Staff Room and Department Rooms प्राध्यापक - कक्ष तथा विभागीय कक्षों में सुविधाएं	3.5	0	Area of Appreciation
29	Washrooms शौचालय सुविधाएं	3.5	0	Area of Appreciation
30	Drinking water पेयजल संबंधी सुविधाएं	3.0	0	Area of Good performance
31	Parking facilities पार्किंग सुविधाएं	3.3	0	Area of Appreciation
32	Canteen जलपान गृह से सम्बंधित सुविधाएं	2.0	19	Area of Concern
33	Banking facilities बैंकिंग सुविधाएं	3.6	0	Area of Appreciation



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34	Medical facilities चिकित्सकीय सुविधाएं	3.3	0	Area of Appreciation
35	Lawns and landscaping in the college. महाविद्यालय के दूर्वाक्षेत्र (लॉन) और भूदृश्य (लैंडस्कैपिंग) का सौंदर्य आकर्षण का केंद्र है।	3.9	0	Area of Appreciation
36	Facilities (ramps, tactiles, lift, Braille, special washroom etc) for Person with a Disability ३६. महाविद्यालय का बुनियादी ढांचा विकलांग व्यक्तियों की विशेष जरूरतों (रैंप, स्पर्श, लिफ्ट, ब्रेल, विशेष वॉशरूम आदि) को ध्यान में रखता है। AVERAGE SCORE (Out of 4) of all the question	3.7 <b>3.5</b>	0	Area of Appreciation
	Section: ICT Facilities (filled by	teachers who Total Respo		classes in Computer Labs)
37	Adequacy of Computers संगणक (कंप्यूटर) की पर्याप्तता	3.3	0	Area of Appreciation
38	Working Condition of Computers संगणक (कंप्यूटर) की कार्यशील स्थिति	3.2	0	Area of Appreciation
39	Availability of updated software(s) अद्यतन सॉफ्टवेयर की उपलब्धता	3.3	1	Area of Appreciation
	AVERAGE SCORE (Out of 4) of all the question	3.3		

#### \*Minimum critical value: Score of 1 out of 4

Average score for a question in percentage	Average score (Range)	Rating
>=80%	>=3.2 out of 4	Area of Appreciation



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60%-70%	>=2.8 to 3.2	Area of Good performance
Less than 70%	< 2.8	Area of Concern

If number of responses below minimum critical value is  $\geq 10\%$  of total responses,

the rating of the analysis is "Area of Concern" irrespective of average score.