



जानकी देवी मेमोरियल कॉलेज
JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

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Janki Devi Memorial College
Employers Feedback Analysis
(2024-2025)

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PART I: DIAGRAMMATIC REPRESENTATION

Percentage distribution of overall scores as given by employers



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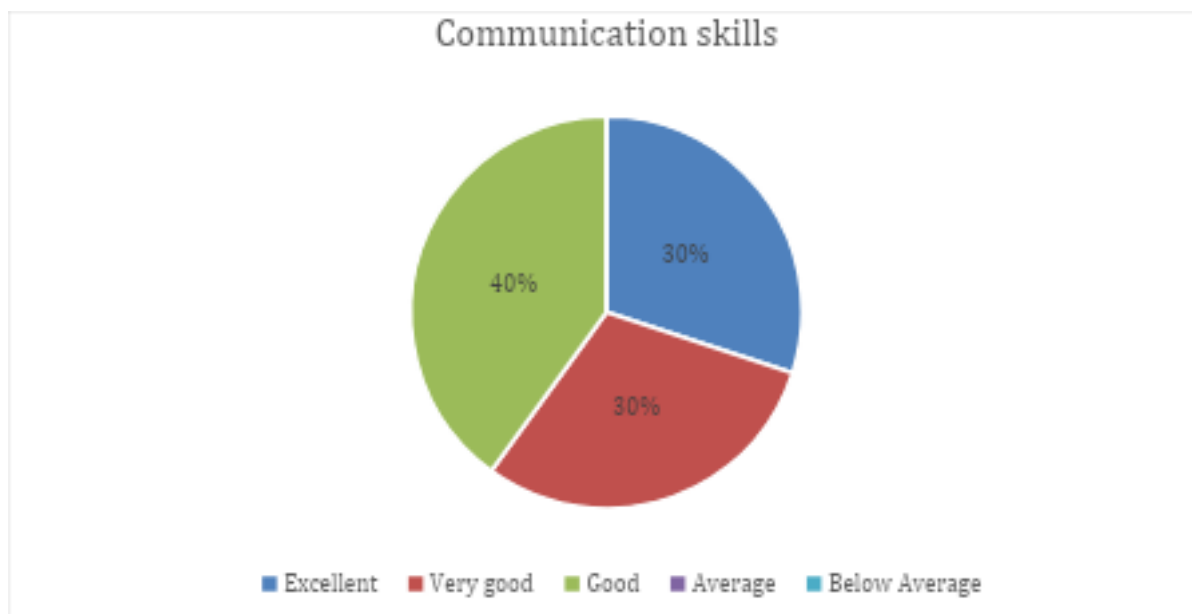
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SECTION A: Feedback on Quality of our students

1. Please rate the communication skills of our students

Responses	No of employers
Excellent	3
Very Good	3
Good	4
Average	0
Below Average	0



2. Please rate the soft skills of our students

Responses	No of employers
Excellent	3
Very Good	2
Good	5
Average	0
Below Average	0



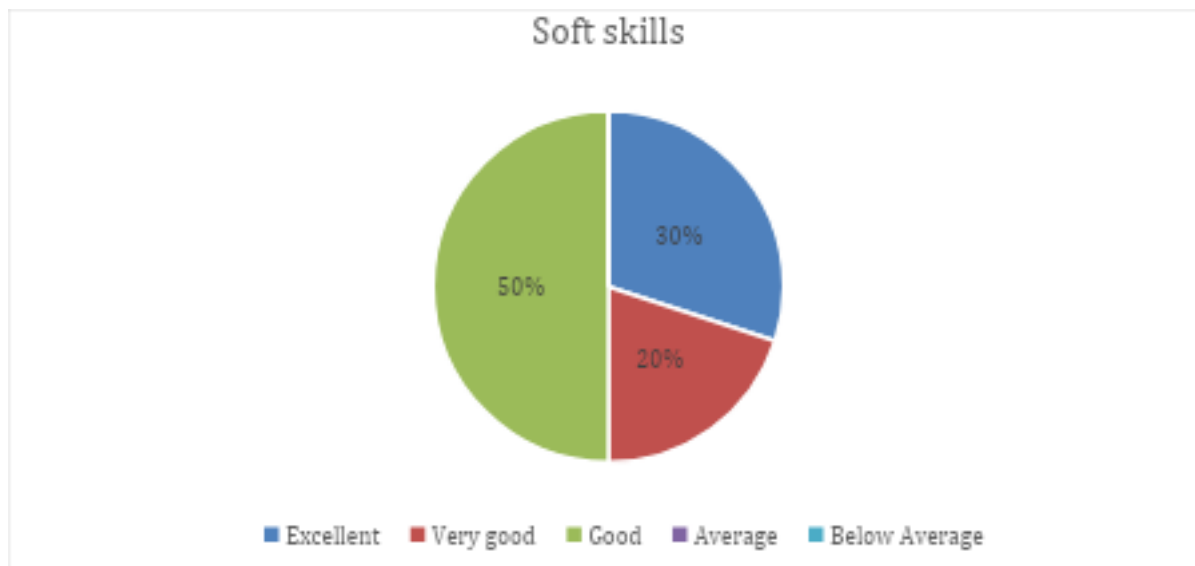
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3. Please rate the overall knowledge and awareness of our students

Responses	No of employers
Excellent	2
Very Good	3
Good	4
Average	1
Below Average	0



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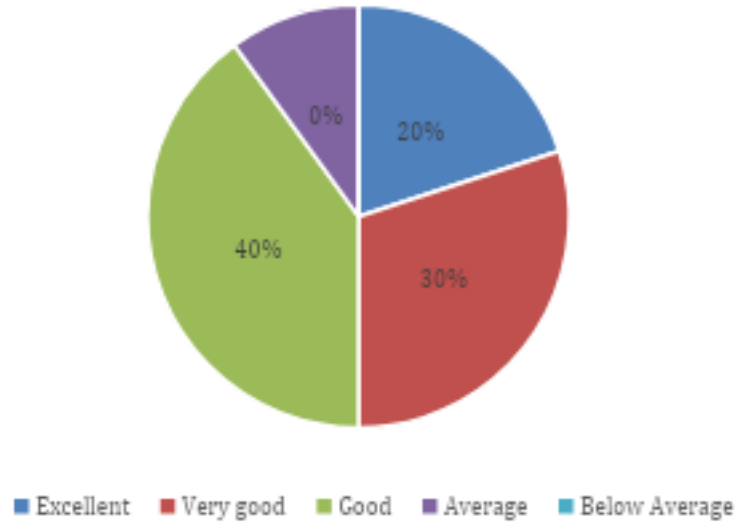
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Overall Knowledge & Awareness



4. The curriculum and it's transactions are effective in developing sufficient skills needed for industry

Responses	No of employers
Strongly agree	3
Agree	3
Neutral	4
Disagree	0
Strongly disagree	0



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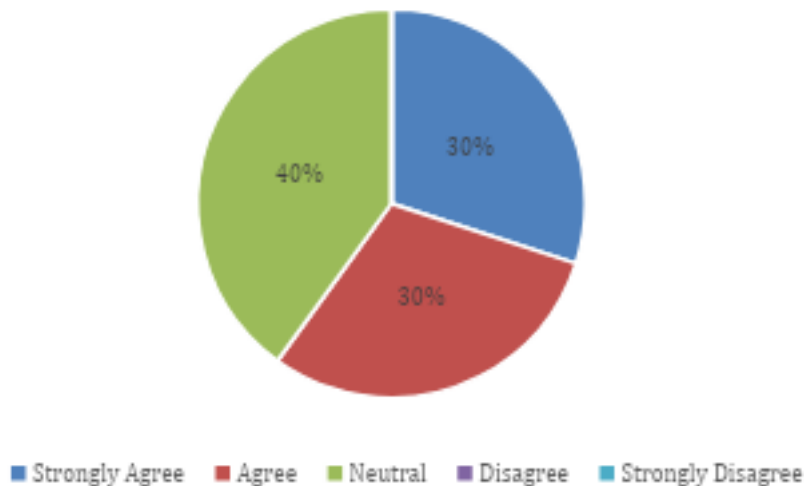
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Curriculum's Effectiveness



5. Would you like to hire students from our college in future?

Responses	No of employers
Yes	9
May be	1



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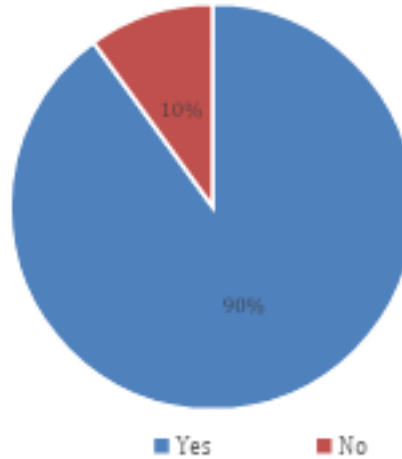
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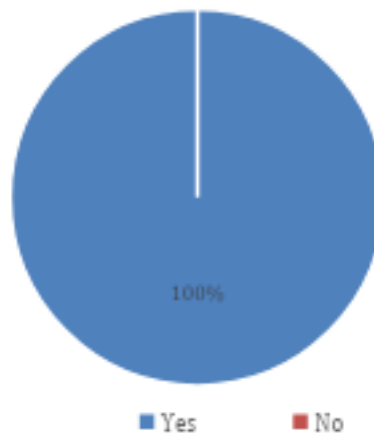
Hire students from college



6. Have you recruited through the college Placement cell?

Responses	No of employers
Yes	10
No	0

Hire students from college





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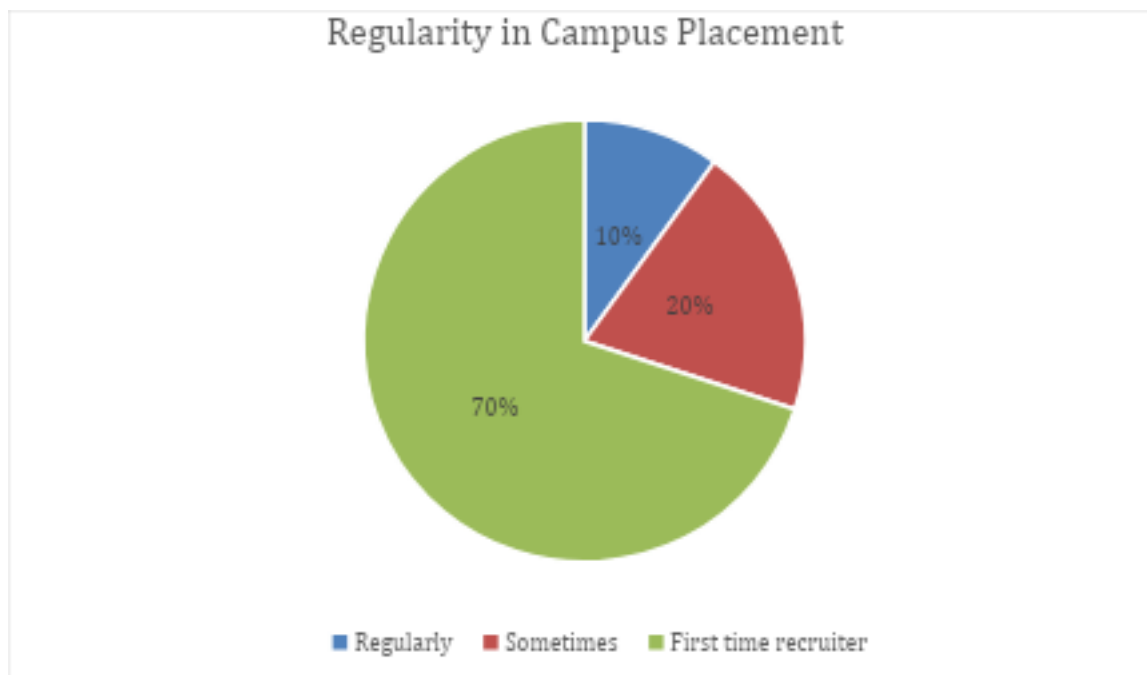
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SECTION B: Feedback on Campus Placement

7. How often do you visit our college for campus placement?

Responses	No of employers
Regularly	1
Sometimes	2
First time recruiter	7



8. Please rate the performance of our students in placement drive.

Responses	No of employers
Excellent	2
Very Good	3
Good	3
Average	2
Below Average	0



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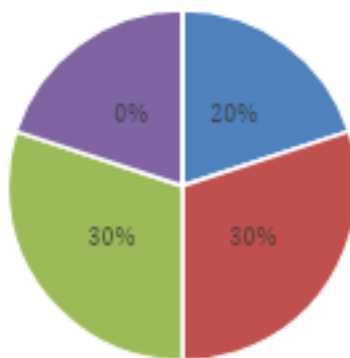
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Performance in Placement Drive



■ Excellent ■ Very good ■ Good ■ Average ■ Below Average

9. Please rate the support provided by our Placement/ Career Opportunity Cell.

Responses	No of employers
Excellent	6
Very Good	3
Good	1
Average	0
Below Average	0



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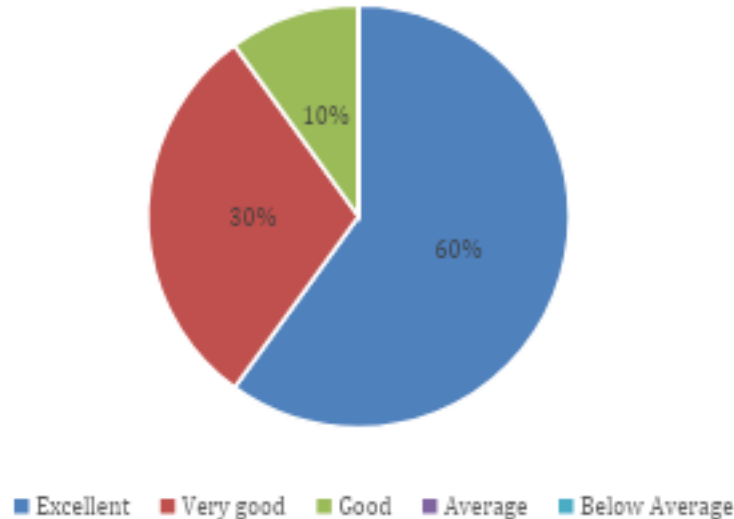
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Support by Placement Cell



PART II: SUMMARY OF AVERAGE SCORES-

QUESTION WISE AND OVERALL

EMPLOYERS FEEDBACK ANALYSIS 2024-25				
Total Responses 10				
S No	Issues	Average Score (out of 4)	No. of responses with less than min critical value	Analysis
1	Please rate the communication skills of our students	2.9	0	Area of Good performance
2	Please rate the soft skills of our students	2.8	0	Area of Good performance
3	Please rate the overall knowledge and awareness of our students	2.6	0	Area of concern
4	The curriculum and it's transactions are effective in developing sufficient skills needed for industry	2.9	0	Area of Good performance



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5	Please rate the performance of our students in placement drive.	2.5	0	Area of concern
6	Please rate the support provided by our Placement/ Career Opportunity Cell.	3.5	0	Area of Appreciation
	AVERAGE SCORE (Out of 4)	2.83	-	Area of Good performance

Criteria for Analysis

Average score for a question in percentage	Average score (Range)	Analysis
$\geq 80\%$	≥ 3.2 out of 4	Area of Appreciation
60-70%	≥ 2.8 to 3.2	Area of Good performance
Less than 70%	< 2.8	Area of Concern

If number of responses below minimum critical value is $\geq 10\%$ of total responses, the rating of the analysis is “Area of Concern” irrespective of average score.



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ACTION TAKEN REPORT

Communication skills	The Cell consistently organizes sessions throughout the year focusing on soft skills, interview techniques, and CV writing to improve communication abilities. In addition to mock interviews, the COC also conducts workshops on interview preparation."
Soft skills	The Career Opportunity Cell, along with various departments, has been actively organizing workshops and seminars to help students enhance their soft skills. Departments and student societies are also encouraged to conduct more such sessions and motivate students to participate actively." Additional sessions with hands-on training are planned for the future to further enhance students' practical skills.
Overall knowledge and awareness of our students	A range of add-on and short-term courses are offered to students to help them upgrade their skills. Additionally, faculty members have been advised to mentor students and motivate them to actively pursue skill enhancement opportunities. Through mentor-mentee sessions, students are encouraged to join college societies, clubs, and centres, providing them with valuable opportunities to develop teamwork and leadership skills.
The curriculum and it's transactions are effective	The University of Delhi implemented the National Education Policy (NEP) 2020 in the academic year 2022–23, updating its



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in developing sufficient skills needed for industry	curriculum accordingly. The revised curriculum offers a diverse range of courses and multidisciplinary options, allowing students to make choices aligned with their interests.
Performance of students in Placement drives	The Career Opportunity Cell conducts various sessions throughout the year to prepare students for interviews. In addition to regular mock interviews, aptitude tests, and group discussions, more such initiatives are planned to further enhance student performance in placement drives. They are also encouraged to undertake internships with companies to gain valuable corporate exposure. Mentor-mentee sessions are also held to address performance-related concerns and to motivate students to actively participate in placement activities. Additional sessions are planned for the students to upgrade their interview skills.
Support provided by Placement cell	The Cell consistently strives to maximize placement opportunities for students and ensures smooth execution of placement drives. Each drive is meticulously planned and efficiently managed. Information regarding job openings, drive formats, eligibility criteria, and other details is communicated to students through WhatsApp groups, social media platforms, and other channels. Additionally, the college's robust digital infrastructure significantly contributes to the successful organization of these placement activities.