



जानकी देवी मेमोरियल कॉलेज
JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

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Janki Devi Memorial College
Employers Feedback Analysis
(2025-2026)

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PART I: DIAGRAMMATIC REPRESENTATION

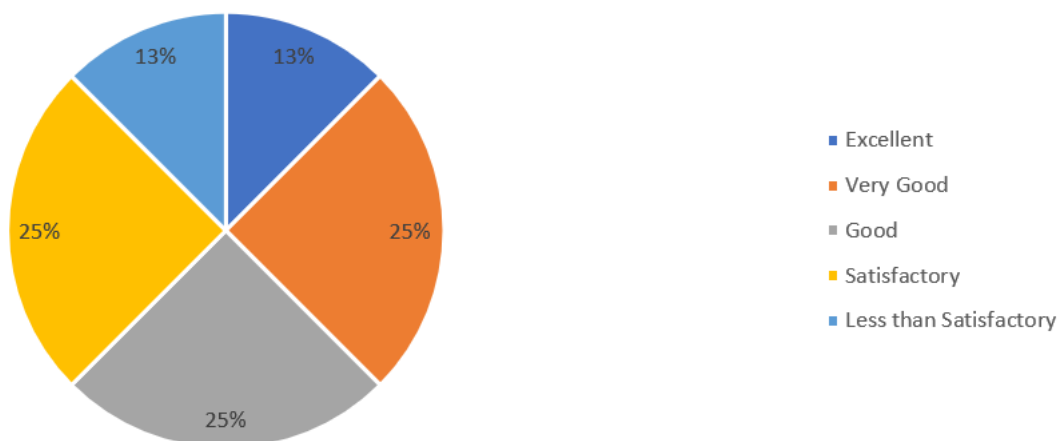
Percentage distribution of overall scores as given by employers

SECTION A: Feedback on Quality of our students

1. Please rate the communication skills of our students

Responses	No of employers
Excellent	1
Very Good	2
Good	2
Satisfactory	2
Less than Satisfactory	1

COMMUNICATION SKILLS





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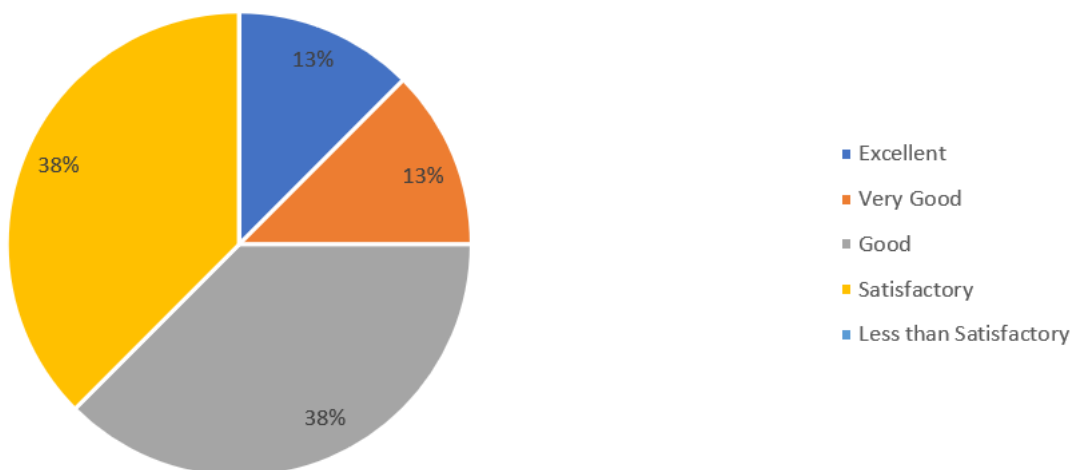
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2. Please rate the soft skills of our students

Responses	No of employers
Excellent	1
Very Good	1
Good	3
Satisfactory	3
Less than Satisfactory	0

SOFT SKILLS



3. Please rate the overall knowledge and awareness of our students

Responses	No of employers
Excellent	1
Very Good	1
Good	4
Satisfactory	2
Less than Satisfactory	0



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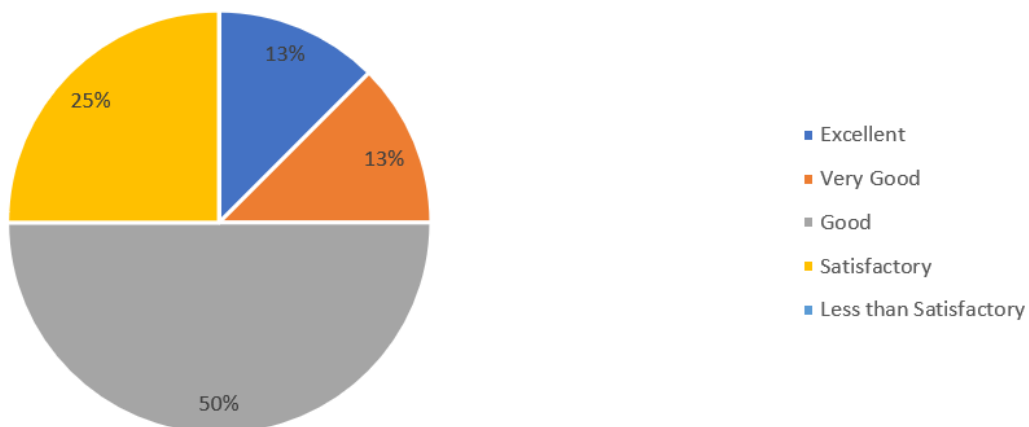
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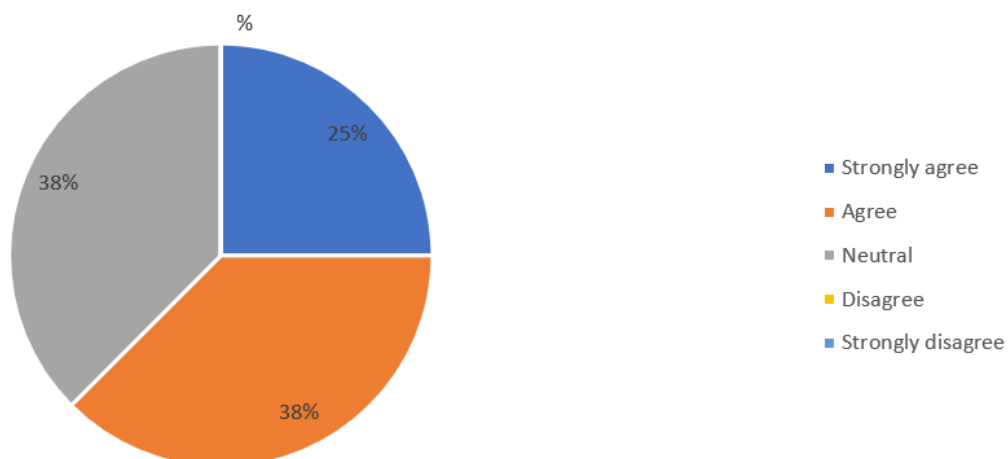
OVERALL KNOWLEDGE & AWARENESS



4. The curriculum and its transactions are effective in developing sufficient skills needed for industry

Responses	No of employers
Strongly agree	2
Agree	3
Neutral	3
Disagree	0
Strongly disagree	0

CURRICULUM EFFECTIVENESS





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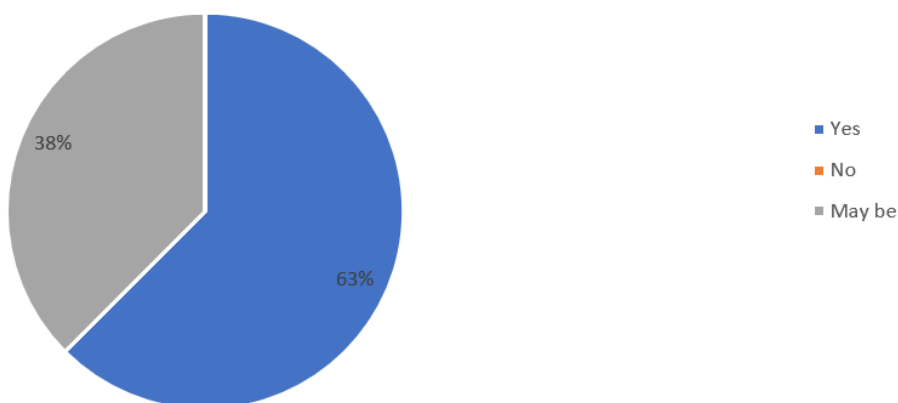
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5. Would you like to hire students from our college in future?

Responses	No of employers
Yes	5
No	0
May be	3

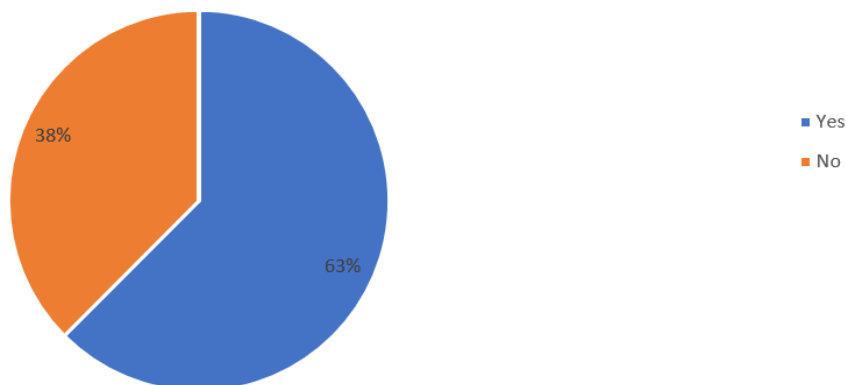
HIRE STUDENTS



6. Have you recruited students through our college placement cell?

Responses	No of employers
Yes	5
No	3

HIRE STUDENTS FROM COLLEGE PLACEMENT CELL





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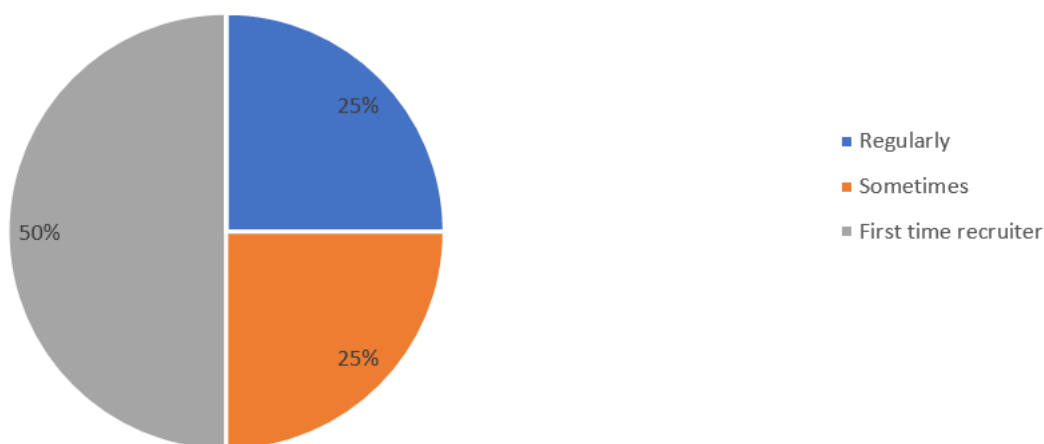
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SECTION B: Feedback on Campus Placement

7. How often do you visit our college for campus placement?

Responses	No of employers
Regularly	2
Sometimes	2
First time recruiter	4

VISITS IN COLLEGE



8. Please rate the performance of our students in placement drive.

Responses	No of employers
Excellent	1
Very Good	1
Good	3
Satisfactory	1
Less than Satisfactory	2



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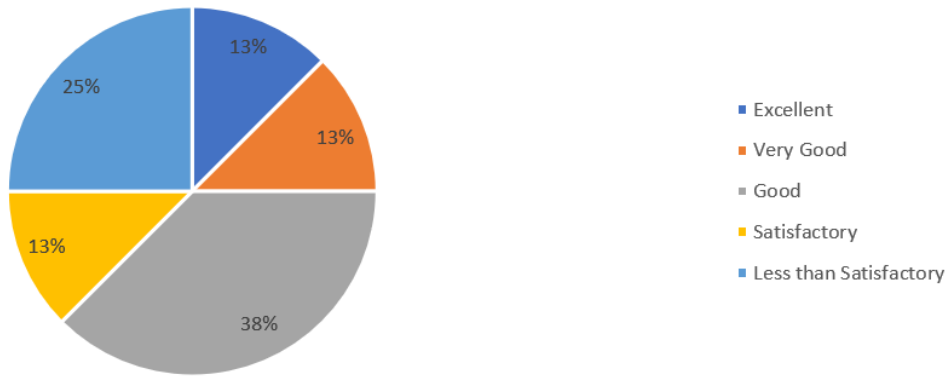
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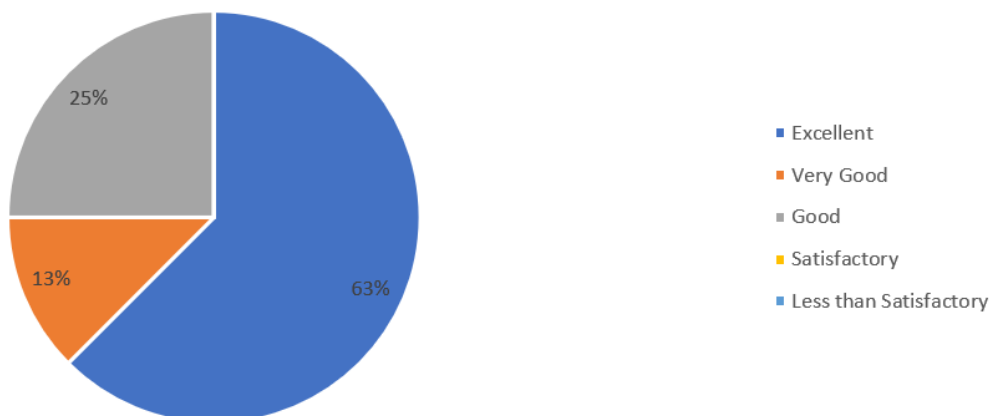
STUDENTS PERFORMANCE IN PLACEMENT DRIVE



9. Please rate the support provided by our Placement/ Career Opportunity Cell.

Responses	No of employers
Excellent	5
Very Good	1
Good	2
Satisfactory	0
Less than Satisfactory	0

SUPPORT FROM PLACEMENT CELL





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PART II: SUMMARY OF AVERAGE SCORES- QUESTION WISE AND OVERALL

EMPLOYERS FEEDBACK ANALYSIS 2025-26				
Total Responses 8				
S No	Issues	Average Score (out of 4)	No. of responses with less than min critical value	Analysis
1	Please rate the communication skills of our students	2	1	Area of concern
2	Please rate the soft skills of our students	2	0	Area of concern
3	Please rate the overall knowledge and awareness of our students	2.1	0	Area of concern
4	The curriculum and it's transactions are effective in developing sufficient skills needed for industry	2.9	0	Area of Good performance
5	Please rate the performance of our students in placement drive.	1.8	2	Area of concern
6	Please rate the support provided by our Placement/ Career Opportunity Cell.	3.4	0	Area of Appreciation
	AVERAGE SCORE (Out of 4)	2.3	-	Area of Concern



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Criteria for Analysis

Average score for a question in percentage	Average score (Range)	Analysis
$\geq 80\%$	≥ 3.2 out of 4	Area of Appreciation
60-70%	≥ 2.8 to 3.2	Area of Good performance
Less than 70%	< 2.8	Area of Concern

If number of responses below minimum critical value is $\geq 10\%$ of total responses, the rating of the analysis is “Area of Concern” irrespective of average score.



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ACTION TAKEN REPORT

Communication skills	The Cell regularly conducts various training sessions and workshops throughout the academic year to enhance students' communication and professional skills. These programs focus on areas such as soft skills development, interview techniques, group discussions, presentation skills, and CV/resume writing. Along with mock interviews, the Career Opportunity Cell (COC) also organizes specialized interview preparation workshops to help students build confidence and improve their performance during placement drives. Holistic development programs are also conducted to support the overall growth and personality development of students.
Soft skills	The Career Opportunity Cell, in collaboration with different departments, regularly organizes workshops, seminars, and interactive sessions aimed at improving students' soft skills and overall professional development. Departments and student societies are continuously encouraged to conduct more such activities and inspire greater student participation. To further strengthen practical learning and industry readiness, additional skill-based sessions and hands-on training programs are also being planned for the coming semesters.
Overall knowledge and awareness of our students	To support students in improving their knowledge and employability skills, the Cell offers various add-on and short-term courses aimed at enhancing both technical and professional competencies. Faculty members are also encouraged to guide and mentor students regularly, motivating them to take part in skill development initiatives and career-oriented activities. Through the mentor-mentee system, students are encouraged to participate in college societies, clubs, and centres, which helps them develop leadership qualities, teamwork, and interpersonal skills. In addition, the Career Opportunity cell is regularly organizes industrial visits, seminars, expert talks, and awareness sessions on emerging industry trends to broaden students' practical exposure and industry understanding.
The curriculum and it's transactions are effective in developing sufficient skills needed for industry	The University of Delhi adopted the National Education Policy (NEP) 2020 from the academic session 2022-23 and revised its curriculum to align with the new educational framework. The updated curriculum provides students with a wider variety of courses and multidisciplinary learning opportunities, enabling



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	them to choose subjects and skill-based options according to their interests, career goals, and academic aspirations.
Performance of students in Placement drives	The Career Opportunity Cell regularly organizes a variety of training sessions throughout the year to help students prepare effectively for placement opportunities. These activities include mock interviews, aptitude tests, group discussions and interview preparation aimed at improving students' confidence and overall performance during placement drives. Students are also encouraged to undertake internships with companies to gain practical corporate exposure . Through mentor-mentee interactions, students receive guidance to overcome performance-related challenges and are motivated to actively participate in placement activities. To further strengthen placement readiness, the Career opportunity Cell plans to increase the number of mock aptitude tests and specialized interview training sessions in the coming academic sessions.
Support provided by Placement cell	The Cell continuously works towards creating maximum placement opportunities for students while ensuring the smooth and efficient conduct of placement drives. Every placement activity is carefully planned and systematically coordinated to provide students with a seamless experience. Details related to job openings, eligibility criteria, recruitment processes, and drive schedules are regularly shared with students through WhatsApp group and social media platforms to ensure timely updates.