## Seminar on Group Discussions and Personal Interviews

The Economics Department, JDMC in collaboration with Eminent Strategy organized a seminar on "How to crack Group Discussions and Personal Interviews" for faculty and the students of the Economics Department on November 3, 2022 in the Seminar room.

## The Program:

The Association-In-Charges Dr Bijoyata Yonzon and Dr Navpreet Kaur were present at the event.

Shruti Kumari and Nishi Rathore, Coordinators, Students' Union of Economics Department, JDMC welcomed the distinguished speakers, Dr. Komal Khatter and Ms. Richa Sharma. The session enlightened the students about Group Discussions and Personal Interviews and how to crack them.

Dr. Komal Khatter began the session by enlightening the students that each individual is different and that one often gets mind blocks in the name of group discussion.

She advised the students to never let confusion and nervousness show on their face. She also emphasized that the person who initiates and concludes the group discussion is very important. She advised the students not to be aggressive but assertive in a group discussion.

She elucidated that if anyone is silent, they can be an asset, as one can ask them 'yes do you agree with me', and since that person is blank their first reaction would be to agree with them. The speaker expressed that if the group discussion is deviating one should interject and say 'we are deviating, let us come back to the topic'.

She also spoke about the process of group discussion and the key skills required to crack group discussion such as hand movements, eye contact, body language, one should be formally dressed, hair should be neatly tied, heavy makeup should be avoided, and one should be simple, precise, assertive, fluent and enthusiastic. She also emphasized that one should greet everyone before initiating a group discussion and greeting should be practiced beforehand. She also shared some rules and tips for group discussion with the students.

The speaker threw some light on the various types of topics for group discussion like current affairs related, controversial topics, abstract topics, analytical topics, philosophical topics and case study situations.

Ms. Richa Sharma then spoke about personal interviews. She enlightened the students about the significance of personal interviews in corporate jobs and higher education institutions like IIM.

She also conducted a mock interview and shared feedback simultaneously.

The speaker elucidated about the procedure and the questions asked in personal interviews. She shared some tips about how to crack personal interviews while putting emphasis on introduction, personal branding, what makes one stand out from the crowd, internship experience, certifications/ technical knowledge, etc. She also laid emphasis on good event

management skills, team building, positive attitude, time management skills, interpersonal skills, problem solving skills and being aware about one's own strengths and weaknesses.

Ma'am concluded the seminar by sharing some tips about how to build a resume and to make it Applicant Tracking System (ATS) friendly.

Vaanshi Kaushik, Vice President, Student Union, Economics Department, JDMC, concluded the event with a vote of thanks.

The seminar brought together approximately 50 students, including faculty and students of JDMC. It was a very enriching and interactive session.









