



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

दूरभाष/Tel. : 49876630, ई-मेल/E-mail : jdmcollege@hotmail.com, वेबसाइट/Website : http://jdm.du.ac.in

आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय
An ISO 21001 : 2018 and ISO 9001 : 2015 Certified and NAAC Accredited 'A+' College

MINUTES

An emergent meeting of the Governing Body was held on 01st September, 2023 at 3 pm to discuss the incident of physical assault of a client of Canara Bank located in the premises of the college on Friday the 25th of August by Dr. Shubhra Dey Associate Professor, Department of History of the College.

Members attended:

1. Dr. Kusum Krishna
2. Mrs. Anuradha Krishna
3. Dr. D.B. Gupta
4. Mrs. Kiran Agarwal
5. Mrs. Karuna Gupta
6. Ms. Pia Gupta
7. Mr. Atul Chaturvedi
8. Mr. Indu Bhushan Gupta
9. Mrs. Radhika Suri
10. Prof. Sunil K. Sharma
11. Prof L. Pushpa Kumar
12. Prof. Neeru Vasishth
13. Prof. Poonam Bewtra
14. Prof. Swati Pal

Members absent:

1. Mrs. Rita Bhagwati

The Principal narrated the incident and reported the written complaint received from the Canara Bank (JDM College Branch) as well as the representation by the college to the Police Station: Rajinder Nagar regarding the incident. The CCTV video footage of the incident was also shown to all members.

The Principal further reported observations of various staff members regarding certain inexplicable behaviour on the part of Dr. Dey as well as other incidents such as Dr. Dey's email alleging slow cyanide poisoning at her residence. She also narrated the incident of Dr. Dey's attempt to enter the premises of the Prime Minister and subsequent action by the Police as reported by the Investigation Officer (IO) of the Police Station: Inder Puri.

The Principal narrated various other incidents in Dr. Shubhra Dey's 28 years at the college including complaints by students etc as also her repatriation from University of Gujarat where she had gone on deputation as the Registrar.

The Governing Body members deliberated on the entire matter intensively as well as extensively and were of the opinion that the interest of all stakeholders including Dr. Dey needed to be kept in mind while proceeding with action and resolution of this matter.

The Principal reported that since the incident at Canara Bank, with due counsel from the Chairperson, Governing Body, Dr. Dey has been asked to take her classes online and that Dr Dey has expressed her discomfort with this mode of teaching. Hence the matter cannot be postponed indefinitely.

So the Governing Body decided that a sub-committee could be created to (1) Have an initial talk with Dr. Dey to convey all the current charges against her and document her own response to it. It was decided that this initial meeting would be an attempt to persuade Dr Dey to concentrate upon her own health and that since she was pensionable it would be best for all concerned if she were to take voluntary retirement. (2) In case Dr. Shubhra Dey showed resistance to this idea then an Enquiry Committee would have to be set up with very specific terms of reference (assault; codes of conduct violation, miscellaneous incidents such as the issue of cyanide poisoning etc). The Enquiry Committee would need proof of medical fitness both physical as well as mental of Dr. Shubhra Dey if she is to be allowed to continue. An attitude of compassion for Dr. Dey as well as congenial environment for the smooth functioning of the college was agreed upon.

A Sub-Committee of the Governing Body of the following members for the initial meeting with Dr. Dey was thus constituted as follows:

1. Ms. Pia Gupta – Chairperson
2. Ms. Poonam Bewtra
3. Mr. Atul Chaturvedi
4. Ms. Radhika Suri
5. Prof. Swati Pal – Ex-officio Member

Prof Sunil Sharma was also nominated into this sub-committee although he expressed his inability to be present for the first meeting due to prior professional engagements.

Finally, it was decided that Dr. Dey would be invited to meet the sub-committee members at 11 am on Monday, 4th of September, 2023 in the office of the Principal. The sub-committee members would meet in advance at 10:15 am so that they could discuss the modus operandi for the meeting.

The meeting ended with a vote of thank to the Chair.

(Anuradha Krishna)
Chairperson, Governing Body

(Swati Pal)
Principal