



# जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060  
Sir Ganga Ram Hospital Marg, New Delhi-110060

दूरभाष/Tel. : 49876630, ई-मेल/E-mail : jdmcollege@hotmail.com, वेबसाइट/Website : http://jdm.du.ac.in

आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय  
An ISO 21001 : 2018 and ISO 9001 : 2015 Certified and NAAC Accredited 'A+' College

## MINUTES

An emergent meeting of the Governing Body was held online on 11th September, 2023 at 9:45 am. The following members were present:

1. Ms Anuradha Krishna- Chairperson
2. Dr Kusum Krishna
3. Mrs Kiran Agarwal
4. Mrs Karuna Gupta
5. Ms Pia Gupta
6. Mr Atul Chaturvedi
7. Mr Indu Bhushan
8. Mrs Radhika Suri
9. Prof Sunil K Sharma
10. Prof L Pushpa Kumar
11. Prof Neeru Vasisht
12. Prof Poonam Bewtra
13. Prof Swati Pal- Principal

The following members expressed regret at inability to attend the meeting;

1. Dr D.B. Gupta
2. Mrs Rita Bhagwati

**Agenda: To discuss the Report of the Sub Committee regarding the issue of physical assault by Dr Shubhra Dey and the Governing Body's further processing of the issue.**

1. At the outset, Ms Anuradha Krishna referred to the Report submitted to the GB by the Sub Committee and asked Ms Pia Gupta to apprise the GB of the findings of the Sub-Committee. The GB now had to decide whether an enquiry committee should be instituted or not.
2. Ms Gupta summarized the interaction with Dr Dey on September 4, 2023 as recorded in the Report submitted. She said that in the interaction with Dr Dey, she had been asked to consider medical rest since she admitted to impaired judgment arising from a period of stress resulting in the physical assault of a client of the bank within the college premises, which incident was preceded by some other incidents involving colleagues as well as the Principal, which indicated a lack of a calm mind. Ms Gupta told the GB that Dr Dey was told clearly that since the incident was one of physical assault which is a penal offence, the college could either have the issue investigated through an enquiry committee set up for this purpose as per rules or if Dr Dey, as per own admission of stress, chose to take medical leave, then the subcommittee/GB would guide her as to the process of medical attention and certification of medical fitness she would require.

3. Ms Gupta reported that following the meeting on September 4, 2023 Dr Dey had sent three mails in which she had insisted that she was medically fit, that she could produce documents of her medical fitness and that she asked for earned leave to be sanctioned from 11th September to 29th September 2023. Since Dr Dey had refused medical leave and chosen to take Earned rather than medical leave as well as insisted that she was medically fit, the incident would now have to be viewed as a case of physical assault and an enquiry committee needed to be set up to investigate the reasons for Dr Dey's actions and decide whether Dr Dey was in a fit condition to join college and take classes. Ms Gupta said that since Prof Pal was already in a conversation with the Registrar and Vice Chancellor, she could seek their guidance on the setting up of the committee and procedure to be followed thereon.
4. The matter was then held up for discussion by the GB. Most members were of the view that an enquiry committee needed to be set up at the earliest.
5. Dr Kusum Krishna was of the opinion that should Dr Dey proceed on medical leave, her medical expenses could be borne by the Trust/college. Mr Indu Bhushan, Mrs Kiran Agarwal and Prof Pushp Kumar endorsed this opinion and urged the GB to consider giving Dr Dey another chance to recover and re-join her duties. Mr Indu Bhushan recommended that instead of an enquiry committee being set up, the college GB could recommend that Dr Dey needed supervised medical attention, direct Dr Dey to proceed on medical leave and allow her to rejoin only once a board of medical directors set up by the college examined Dr Dey and confirmed that she was medically fit to rejoin college.
6. The options were discussed at length. Prof Pal reiterated that Dr Dey had been already asked by the subcommittee to consider to proceed on medical leave but she had chosen not to; which meant that if Dr Dey were to rejoin after 29th September, there was no guarantee of her fitness and psychological state, rendering the college extremely vulnerable. Ms Karuna Gupta spoke about the fact that the compassion being extended to Dr Dey must also be extended to all stakeholders and that the well-being of everyone in college was equally important. She spoke about the tendency of Dr Dey to get violent, which could be clearly seen from the CCTV footage. Ms Anuradha Krishna said that the college could not take the risk of a fatal injury taking place in college as that would be extremely damaging to the college.
7. In conclusion, it was decided as per majority opinion, that an enquiry committee needed to be set up at the earliest as guided by the Vice Chancellor and as per University rules and regulations to take stock of the situation and recommend the course of action to be followed.
8. The meeting ended with a vote of thanks to the Chair.

*Anuradha Krishna*

Ms Anuradha Krishna  
Chairperson, Governing Body

*Swati Pal*

Prof Swati Pal  
Principal