



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

दूरभाष/Tel. : 49876630, ई-मेल/E-mail : jdmcollege@hotmail.com, वेबसाइट/Website : <http://jdm.du.ac.in>

आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय
An ISO 21001 : 2018 and ISO 9001 : 2015 Certified and NAAC Accredited 'A+' College

MINUTES

An emergent meeting of the Governing Body was held online on 19th September, 2023 at 10am. The following members were present:

1. Ms Anuradha Krishna- Chairperson
2. Dr Kusum Krishna
3. Mrs Kiran Agarwal
4. Mrs Karuna Gupta
5. Ms Pia Gupta
6. Mr Atul Chaturvedi
7. Prof L Pushpa Kumar
8. Prof Sunil K Sharma
9. Prof Neeru Vasishth
10. Prof Poonam Bewtra
11. Prof Swati Pal- Principal

The following members expressed their inability to attend the meeting:

1. Dr DB Gupta
2. Mrs Rita Bhagwati
3. Mr Indu Bhushan
4. Mrs Radhika Suri

Agenda: To discuss the setting up of the Enquiry committee and further plan of action regarding the Dr Shubhra Dey issue of physical assault by her

1. At the outset, Ms Anuradha Krishna apprised the members present regarding Prof Pal's meeting with the Vice Chancellor and asked Prof Pal to provide the details.
2. Prof Pal informed the GB members that the Vice Chancellor, University of Delhi, had met her on 13th September at 1pm in his office. He was shown the CCTV footage of the physical assault committed by D Shubhra Dey in the bank located in the premises of the college on 25th August to which he had observed that it was clearly an unprovoked act. Thereafter, after listening to details about Dr Dey's behaviour with faculty and students in college and various other incidents relating to Dr Dey's behavior as also the GB discussions and recommendations, he suggested that an enquiry committee be formed and that the committee recommend what was best for college as well

Contd...p-2

as whether Dr Dey was fit to teach or not. During the Enquiry, Dr Dey was to be on leave as per the Vice Chancellor.

3. Prof Pal also went on to tell the GB about how Dr Dey insistently asked to come to college on some pretext or other, especially to the Bank, despite being told clearly that she was not to enter the premises. She narrated the incident of Dr Dey's two hour long visit to the bank during which time she kept pouring out her troubles to the bank staff and asking their forgiveness and indicating that their complaint about the physical assault to the college authorities had led to her being asked to stay off campus. She had even written an apology email to the Bank to this effect.
4. In the ensuing discussion, it was agreed that:
 - i. An enquiry committee is to be setup constituted of three members. Dr Kusum Krishna and Ms Pia Gupta suggested the following names: Mrs Reva Nayyar, Mrs Malti Sen and Dr Deepali Kapoor. All three names were approved by members present.
 - ii. The members agreed that the Enquiry committee be asked to investigate the issue and make their recommendations regarding whether Dr Dey was fit to come to college and teach or not. The process is to be completed within two months. The terms of reference would be the physical assault by Dr Dey and other incidents in the recent past as well as earlier with faculty, staff and students.
 - iii. It was agreed by all that the bank was authorized to respond to Dr Dey and make their own recommendations to her safeguarding their interests.
 - iv. It is to be communicated to Dr Dey that she would need to extend her leave while the enquiry committee conducted its enquiry. She would need to take leave for a minimum of two months (extendable in case the Enquiry Committee was unable to complete its work) and could take the leave due to her. She is to be told that she cannot visit the college while the Enquiry committee did its work except when called by the Enquiry Committee. In case she refuses to take leave, it may be communicated that action according to University rules would have to be taken to allow the Enquiry Committee to function smoothly.
5. The meeting ended with a vote of thanks to the Chair.

Anuradha Krishna

Ms Anuradha Krishna
Chairperson, Governing Body

Swati Pal

Prof Swati Pal
Principal