

## जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

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आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय An ISO 21001 : 2018 and ISO 9001 : 2015 Certified and NAAC Accredited 'A+' College

## MINUTES

An emergent meeting of the Governing Body was held online on 25<sup>th</sup> September, 2023 at 0:700 pm to discuss the application for voluntary retirement received from Dr. Shubhra Dey. The following members were present:

- 1. Ms Anuradha Krishna- Chairperson
- 2. Dr Kusum Krishna
- 3. Mrs Karuna Gupta
- 4. Ms Pia Gupta
- 5. Mr Atul Chaturvedi
- 6. Mrs Radhika Suri
- 7. Prof L Pushpa Kumar
- 8. Prof Sunil K Sharma
- 9. Prof Neeru Vasishth
- 10. Prof Poonam Bewtra
- 11. Prof Swati Pal- Principal

## Member absent:

- 1. Dr. D.B. Gupta
- 2. Mr. Indu Bhushan
- 3. Mrs. Kiran Aggarwal
- 4. Mrs. Rita Bhagwati

At the outset the Chair apprised the Governing Body that two sets of communications had been received from Dr. Shubhra Dey.

The first was a hardcopy of an application by Dr. Dey for voluntary retirement w.e.f. 25.09.2023 delivered to the Principal by her relative Mr. Anil Kumar. The signature of Dr. Shubhra Dey on the hard copy has been verified by the Canara Bank, Janki Devi Memorial College Branch as per their records.

The second was an email response dated 25.09.2023 time 01:56 pm to the email sent to her on 21.09.2023 regarding the extension of her leave for the purpose of the functioning of the Inquiry Committee. In this email she wrote:

Dear Ma'am,

I am in receipt of your mail.

I assure you of fullest cooperation regarding the matter. I plead for a compassionate consideration.

Through a separate communication I have requested for Voluntary Retirement with immediate effect.

Thanking you,
With sincere regards,
Shubhra Dey
(Dr Shubhra Dey)
Department of History
Janki Devi Memorial College
Ph. No. 99311029912

Furthermore, the Chair apprised the Governing Body members of the VRS rules whereby a 3 month's notice period was generally required but that the Governing Body could waive the notice period.

The Chair expressed her opinion that this was the most compassionate resolution of the matter and she proposed that Dr. Dey's application for VRS from 25.09.2023 be accepted and the notice period waived off.

The matter was put to vote to all members present who unanimously agreed that Dr. Dey's application for VRS from 25.09.2023 be accepted and the notice period be waived off.

Dr. D.B. Gupta had communicated through a message that he was of the opinion that Dr. Dey could proceed on study leave for post doc to begin with and use this for medical treatment and thereafter if not found fit by the University Medical Board, be advised a VRS option. Members present at the meeting agreed that since Dr. Dey did wish to exercise these options as they had been suggested to her by the sub-committee in their interaction with Dr. Dey; it was, therefore, Dr. Dey's prerogative to exercise her right to opt for VRS. Members present felt that this was the most graceful and non-traumatic exit for Dr. Dey and acknowledged that the presence of family members who were ready to help Dr. Dey was reassuring.

It was agreed that the Inquiry Committee could be told that the inquiry is no longer required as Dr. Dey had opted for VRS.

The College would endeavor to process the case of VRS as speedily and smoothly as possible.

The meeting ended with a vote of thank to the Chair.

Ms Anuradha Krishna Chairperson, Governing Body Prof Swati Pal Principal