

5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)
2024-2025	Karishma Yadav 8920602630	B.Com (Hons.)	Airtel Business a_Pooja.Tyagi@airtel.com	5,00,000
2024-2025	Shruti sharma 7903477114	B.Com (Hons.)	Innovist hr@onestolabs.com	4,50,000 + 30,000 (variable)
2024-2025	Sakshi Choudhary 9817605468	B.Com	Corizo radhika@corizo.co.in	4,00,000 + 2,50,000 (variable)
2024-2025	Harshita Verma 9311317550	B.Com (Hons.)	Corizo radhika@corizo.co.in	4,00,000 + 2,50,000 (variable)
2024-2025	Bhawna Biju 7827916054	B.Com (Hons.)	Ernst & Young Global Delivery Services Sidharth.S1@gds.ey.com	3,80,000
2024-2025	Radhika 7011724150	B.Com	Ernst & Young Global Delivery Services Sidharth.S1@gds.ey.com	3,80,000
2024-2025	Ishika Kaushik 7834801410	B.Com (Hons.)	Accenture diksha.gogia@accenture.com	3,40,000
2024-2025	Meerangi Bhandari 8920802507	B.Com	Accenture diksha.gogia@accenture.com	3,40,000
2024-2025	Madhumitha Jaisankar 8383004023	B.Com	Accenture diksha.gogia@accenture.com	3,40,000
2024-2025	Anshita Saxena 9219550658	B.Com	Accenture diksha.gogia@accenture.com	3,40,000
2024-2025	Garima Ahuja 9646542500	B.Com	Accenture diksha.gogia@accenture.com	3,40,000
2024-2025	Sashrikaa Loomba 9667460832	B.A. Prog.	Accenture diksha.gogia@accenture.com	3,40,000
2024-2025	Shivi Rastogi 6307324180	B.Com (Hons.)	Teachnook sahil.hr@teachnook.com	4,00,000 - 6,00,000
2024-2025	Smriti Chaturvedi 8076462997	B.A. Prog.	Teachnook sahil.hr@teachnook.com	4,00,000 - 6,00,000
2024-2025	Kiran 8595802565	B.Com (Hons.)	Teachnook sahil.hr@teachnook.com	4,00,000 - 6,00,000
2024-2025	Anshita Saxena 9219550658	B.Com	Teachnook sahil.hr@teachnook.com	4,00,000 - 6,00,000
2024-2025	Ankita Kumari 8220953158	M.Com	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000
2024-2025	Shreya Adlakha 9311357852	B.Com (Hons.)	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000
2024-2025	Kunjal Gupta 8130790482	B.Com (Hons.)	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000
2024-2025	Sharanya Shanker 9818964656	B.Com (Hons.)	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000
2024-2025	Shreeya Gupta 8283959680	B.Com (Hons.)	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000

2024-2025	Asmita Chaturvedi 9560540377	Bcom Prog	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000
2024-2025	Muskaan Sethi 8882945268	Bcom Prog	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000
2024-2025	Payal Panwar 8527794552	M.Com	Ernst & Young Global Delivery Services Vasudha.Shrikhandey@gds.ey.com	3,80,000
2024-2025	Komal Bhatia 9873133486	B.Com (Hons.)	Optum nitish.nair@optum.com	4,83,000
2024-2025	Shivi Jalan 8057201505	B.Com (Hons.)	Optum nitish.nair@optum.com	4,83,000
2024-2025	Tanisha Sharma 7011759242	B.Com (Hons.)	Ditto Insurance srishti.garg@join ditto.in	4,50,000
2024-2025	Ishita Seth 9711974999	B.Com (Hons.)	Ernst and Young Mohd.Kashif.Mera1@gds.ey.com	3,80,000 - 4,20,000
2024-2025	Taniya Yadav 9654000666	B.Com (Hons.)	International Shared Support Centre pvt. ltd. ruchis@issc.co.in	6,00,000
2024-2025	Manisha Joshi 9821884201	M.Com	Ernst and Young Vasudha.Shrikhandey@gds.ey.com	4,20,000
2024-2025	Saloni Chaudhary 8814036135	B.Com (Hons.)	LaunchEd Global placements@launched.org.in	5,70,000
2024-2025	Divya Yadav 8742933410	B.Com (Hons.)	LaunchEd Global placements@launched.org.in	5,70,000
2024-2025	Harshita Papreja 7015930937	B.Com (Hons.)	NTT Data Services khushika11.khokhar@nttdata.com	2,70,000
2024-2025	Siddhi Tiwari 9455760406	B.Com (Hons.)	NTT Data Services khushika11.khokhar@nttdata.com	2,70,000
2024-2025	Yogita Bhatia 9910789451	B.Com	NTT Data Services khushika11.khokhar@nttdata.com	2,70,000
2024-2025	Shruti Sahu 7754060586	B.Com (Hons.)	TATA-Power DDL harshita.sharma@tatapower-ddl.com	3,70,000
2024-2025	Anjali 9821414621	B.Com	TATA-Power DDL harshita.sharma@tatapower-ddl.com	3,70,000
2024-2025	Dhanya 7037626203	B.A English Honors	TATA-Power DDL harshita.sharma@tatapower-ddl.com	3,70,000
2024-2025	Khushboo Mittal 8826583318	B.A English Honors	TATA-Power DDL harshita.sharma@tatapower-ddl.com	3,70,000
2024-2025	Kiran 8595802565	B.Com (Hons.)	Pregrad komal@pregradcampus.in	4,00,000 - 6,00,000



जानकी देवी मेमोरियल कॉलेज

JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय)/(University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

टूरनाम/Tel.: 49876630, ई-मेल/E-mail: jdmcollege@hotmail.com, वेबसाइट/Website: <http://jdm.du.ac.in>

आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय
An ISO 21001 : 2018 and ISO 9001 : 2015 Certified and NAAC Accredited 'A+' College

Janki Devi Memorial College (University of Delhi)

AQAR 2024-25

Supporting Documents for 5.2.1

*Number of placements of outgoing students during
the year 2024-25*



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1. Karishma Yadav – B.Com (Hons.) - Airtel Business



Date: 02-07-2024

Dear KARISHMA YADAV,

With reference to your application and the subsequent interview, we are pleased to offer you a position as **Account Manager** at **Trainee** level in the **Airtel Business - Domestic.Sales.Emerging Business.Small Business** department in band A1 in **Bharti Airtel Services Limited**. The terms and conditions of your appointment are as follows:

1. APPOINTMENT AND REPORTING:

1.1. This offer of appointment is purely provisional and subject to your joining on or before **20-08-2024** and it shall stand withdrawn forthwith in the event of following:

- If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
- If any documents furnished by you for this employment is found false/fabricated.
- Adverse report of your background verification. The terms and conditions of appointment shall be effective from your date of joining.
- KYC not seeded in your "Universal Account Number" allotted by EPFO (if applicable).

1.2. You will initially report to **Sachid Malhotra**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

2.1. Your remuneration will be as per the details provided in Annexure annexed hereto.

2.2. You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.

2.3. All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

2.4. Compensation structure and associated benefits shall be subject to amendment at the sole discretion of the Company.

3. TERMINATION:

3.1. Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing 2 months' written notice or 2 months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company,



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ANNEXURE – EMPLOYEE COMPENSATION STRUCTURE

Name	KARISHMA YADAV
Job Name	Account Manager
Department:	Airtel Business - Domestic.Sales.Emerging Business.Small Business
Band	A1
Designation	Trainee
D.O.J	20-08-2024

Proposed Total Cost to Company (TCTC) Breakup:

Sr. No.	Components	Amount (INR Per Annum)
I. Fixed Components (Mandatory)		
1	Basic	2,00,000
2	PF	21,600
3	Gratuity	9,620
4	Interim Statutory Bonus	40,000
Total - I		2,71,220
II. Flexible Benefits Plan (Optional Cafeteria Basket)		
1	HRA/CLA	Upto 50% of Basic Salary, As per company policy
2	Special Allowance	Actuals, as Opted for
3	Mediclaim Insurance	As per Company Policy
4	Supplementary Allowance	As per Actuals
Total - II		1,53,780
Total Fixed Pay (A) = I + II		4,25,000
Total Variable Pay (B)		75,000
Total Cost to the Company (TCC) = A + B		5,00,000

Total variable pay is payable as per the Annual Performance Bonus Scheme and Annual Performance Bonus Policy or SIP Policy of the Company, as applicable of the Company.

An amount of INR 30,000/- per annum (monthly capping of INR 2500) will be reimbursed on account of business travel on submission of expense claim on expense portal. This is applicable only for band SM (specific roles) and Management reserves the right to modify or terminate this benefit without prior notice.

Actual PF shall be computed upto ceiling wage as prescribed by EPFO and can be changed any time during the course of employment subject to applicable government norms. International workers PF shall be computed as per the international workers PF norms. In case, employee wishes to opt for PF contribution on actual basic wage, a request can be raised on company's ECS portal between 1st to 10th of the month.

Any amount incurred by the Company for your relocation expenses will be recovered in full in case you exit from the Company before completing one year of service from your date of joining and any taxes paid / payable on the same shall be borne by you

Yours Faithfully,

Authorized Signatory

Punia Airtel Services Limited

have gone through all the terms and conditions / terms of appointment (including all annexures) and have fully understood the same. I hereby accept the appointment on the terms and conditions stated herein.



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2. Shruti sharma - B.Com (Hons.) - Innovist

INNOVIST

clean | transparent | science

Date: 15th July 2024

Name: Shruti Sharma

Dear Shruti,

Congratulations!

I am delighted to welcome you to **Onesto Labs Pvt. Ltd.** As a Product Specialist, At OnestoLabs Pvt.Ltd., we believe that our team is our biggest strength, and we take pride in hiring only the best and the brightest. We are confident that you will play a significant role in the overall success of the venture, and we wish you the most enjoyable and a truly meaningful job experience with us.

Your appointment will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Yours sincerely,

For Onesto Labs Pvt. Ltd.

Deepali Durgapal
HR Manager

ONESTO LABS PRIVATE LIMITED

Registered Office: 31, Ground Floor, Panchkuan Road New Delhi- 110001
Head Office: Second Floor, Spring House Coworking, Plot No.2, Sector 43,
Golf Course Road, Gurgaon, Haryana- 122002
CIN: U74999DL2018PTC340749 | GST IN: 06AACC08053G1ZH | PAN: AACC08053G



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3. Sakshi Choudhary - 'B.Com - Corizo


CORIZO
Empowering Tomorrow's Leaders

+91 8971527740
radhika@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

27th June, 2024

PROBATION OFFER LETTER

Dear Sakshi,

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your internship below:

- Date Of Joining:** 15-07-2024
- Designation:** Business Development Associate
- Location:** Plot no 112, udyog vihar phase 1, G S Tower, Gurgaon.
- Compensation Offered:** Fixed CTC - INR 400,000 p.a plus a Variable CTC of INR 250,000 p.a which is uncapped as of date.

Probation:

- You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
- During the period of probation your monthly CTC will be INR 15,000 + incentives upto INR 10,000.

Period of Service:

- The minimum period of service is three (3) months from the date of enforcement of this offer letter.
- The minimum period of service is not negotiable.
- The first ten days will be on job training (OJT) which will be unpaid.
- Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits:

- Incentives will be provided in accordance with the company policy and the established incentive structure.
- Bonus will be awarded based on yearly performance and subject to eligibility and applicability criteria.
- You are eligible for Annual Leave as per the company Leave Policy post your probation.

Acceptance and Commencement:

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer and to confirm your Joining Date.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.



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4. Harshita Verma – B.Com (Hons.) Corizo



Engineering. Technology's Leader.

+91 8971527740
radhika@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

27th June, 2024

PROBATION OFFER LETTER

Dear Harshita Verma,

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your internship below:

- 1. Date Of Joining:** 15-07-2024
- 2. Designation:** Business Development Associate
- 3. Location:** Plot no 112, udyog vihar phase 1, G S Tower, Gurgaon.
- 4. Compensation Offered:** Fixed CTC - INR 400,000 p.a plus a Variable CTC of INR 250,000 p.a which is uncapped as of date.

Probation:

- You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
- During the period of probation your monthly CTC will be INR 15,000 + incentives upto INR 10,000.

Period of Service:

- The minimum period of service is three (3) months from the date of enforcement of this offer letter.
- The minimum period of service is not negotiable.
- The first ten days will be on job training (OJT) which will be unpaid.
- Your full-time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits:

- Incentives will be provided in accordance with the company policy and the established incentive structure.
- Bonus will be awarded based on yearly performance and subject to eligibility and applicability criteria.
- You are eligible for Annual Leave as per the company Leave Policy post your probation.

Acceptance and Commencement:

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer and to confirm your Joining Date.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.



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5. Bhawna Biju - B.Com (Hons.) - Ernst & Young Global Delivery Services

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Building a better
working world

EY Global Delivery Services India LLP
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Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

16 September, 2024

Ms Bhawana Biju
T-14/503, Shri Radha Sky Garden, Greater Noida West,
Sector 16 B, Near EK Moorti,
Greater Noida,
Uttar Pradesh - 201306

Contact No: 7827916054
Email: bhawanabiju20@gmail.com

Dear Bhawana,

Subject: Appointment in the position of
Associate

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Noida office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies etc. were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

EY Global Delivery Services India Private Limited, (A private limited company with registration no. UT4999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram Bangalore - 560016, India

This file is signed using Digital Signature.



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6. Radhika - B.Com - Ernst & Young Global Delivery Services

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Building a better
working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Bennigannahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

16 September, 2024

Ms Radhika
415/7 Pratap Nagar, Sector 8,
Near Ram Mandir,
Gurgaon,
Haryana - 122001

Contact No: 7011724150
Email: radhikasachdeva0408@gmail.com

Dear Radhika,

Subject: Appointment in the position of Associate

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Noida office.

2. DUTIES AND CODE OF CONDUCT:

- You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

(EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP - a limited liability partnership with LLP Identity No. AAL-2743) effective 30 November, 2017. Regd. Office: 3rd Floor, Tower 'C', RMZ Infinity, Old Madras Road, Bennigannahalli, K.R. Puram Bangalore - 560016, India.



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

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7. Ishika Kaushik - B.Com (Hons.) - Accenture



To,

Name : Ishika Kaushik

Re: Important information following your successful completion of the interview process during the campus visit

Dear Ishika Kaushik,

This communication confirms that you have successfully completed the initial interview process. Congratulations! Your journey towards receiving an offer of employment from Accenture has now begun. Please review this information to familiarize yourself with the various steps and actions involved in your application process before Accenture issues an offer of employment.

- **Document Verification Process** - After accepting this Letter of Intent, you will need to submit certain required documents. The issuance of your offer will depend on the successful verification of these documents. Once you receive the offer, please ensure that you accept it within 7 days of receiving the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Accenture Learning Program** - Accenture offers an extensive pre-onboarding online learning program designed to provide new joiners with essential skills and tools for job readiness. We are sharing the details of this program in advance to help you understand its conditions and requirements. Please note that some parts of the learning program may continue post onboarding.
- **Assessments:** Assessments will be conducted at various points throughout the program.
- **Scoring and Attempts:** Assessment scores will contribute to the final score at the end of the training.
 - A minimum aggregate score of 60% is required to successfully complete the program
 - If you do not achieve a 60% score on your first attempt, you will have up to three additional attempts.



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8. Meerangi Bhandari – B.Com - Accenture diksha.



To,

Name : Meerangi Bhandari

Re: Important information following your successful completion of the interview process during the campus visit

Dear Meerangi Bhandari,

This communication confirms that you have successfully completed the initial interview process. Congratulations! Your journey towards receiving an offer of employment from Accenture has now begun. Please review this information to familiarize yourself with the various steps and actions involved in your application process before Accenture issues an offer of employment.

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9. Madhumitha Jaisankar – B.Com- Accenture



To,

Name : Madhumitha Jaisankar

Re: Important information following your successful completion of the interview process during the campus visit

Dear Madhumitha Jaisankar,

This communication confirms that you have successfully completed the initial interview process. Congratulations! Your journey towards receiving an offer of employment from Accenture has now begun. Please review this information to familiarize yourself with the various steps and actions involved in your application process before Accenture issues an offer of employment.

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जानकी देवी मेमोरियल कॉलेज

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Sir Ganga Ram Hospital Marg, New Delhi-110060

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10. Anshita Saxena – B.Com - Accenture



To,

Name : Anshita Saxena

Re: Important information following your successful completion of the interview process during the campus visit

Dear Anshita Saxena,

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Sir Ganga Ram Hospital Marg, New Delhi-110060

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11. Garima Ahuja – B.Com – Accenture



To,

Name : Garima Ahuja

Re: Important information following your successful completion of the interview process during the campus visit

Dear Garima Ahuja,

This communication confirms that you have successfully completed the initial interview process. Congratulations! Your journey towards receiving an offer of employment from Accenture has now begun. Please review this information to familiarize yourself with the various steps and actions involved in your application process before Accenture issues an offer of employment.

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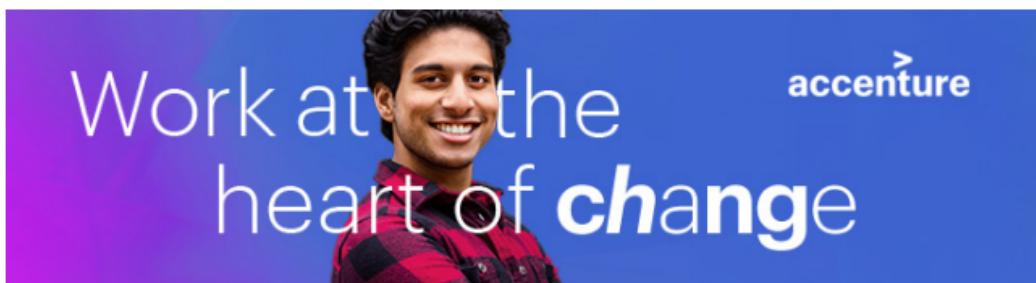
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12. Sashrikaa Loomba – B.A. Prog. - Accenture



To,

Name : Sashrikaa Loomba

Re: Important information following your successful completion of the interview process during the campus visit

Dear Sashrikaa Loomba,

This communication confirms that you have successfully completed the initial interview process. Congratulations! Your journey towards receiving an offer of employment from Accenture has now begun. Please review this information to familiarize yourself with the various steps and actions involved in your application process before Accenture issues an offer of employment.

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13. Shivi Rastogi – B. Com (Hons.) - Teachnook



OFFER LETTER

OL No: TN33815

Date : 10 January 2025

Dear **Shivi Rastogi**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **TEACHNOOK**:

Date of Joining : 2 July 2025

Training Period : 2 July 2025 to 11-July-2025 - (Unpaid)

OJT Start Date: 12-July-2025

OJT End Date: 11-January-2026

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **180000** INR per month.

Pre - Placement Offer :- 4-6 LPA LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on **2 July 2025**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

This is a system generated offer letter and doesn't require any signature

TEACHNOOK EDUTECH

14th Cross Rd, 5th Phase, Sector 6, HSR Layout,
Bengaluru, Karnataka 560102
Mob: +91 90190 30545 support_hr@teachnook.com



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

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14. Smriti Chaturvedi – B.A. Prog. - Teachnook



OFFER LETTER

OL No: TN33816

Date : 10 January 2025

Dear Smriti Chaturvedi,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with TEACHNOOK as an **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

Date of Joining : 2 July 2025

Training Period : 2 July 2025 to 11-July-2025 - (Unpaid)

OJT Start Date: 12-July-2025

OJT End Date: 11-January-2026

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 180000 INR per month.

Pre - Placement Offer :- 4-6 LPA LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on **2 July 2025**.

SIGNATURE: _____

(Candidate's Signature)

DATE: 10.1.2025

This is a system generated offer letter and doesn't require any signature



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15. Kiran - B. Com (Hons.) - Teachnook



OFFER LETTER

OL No: TN33818

Date : 10 January 2025

Dear Kiran,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

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OJT End Date: 11-January-2026

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 180000 INR per month.

Pre - Placement Offer :- 4-6 LPA LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook and will report on **2 July 2025**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

This is a system generated offer letter and doesn't require any signature

TEACHNOOK EDUTECH

14th Cross Rd, 5th Phase, Sector 6, HSR Layout,

Bengaluru, Karnataka 560102

Mob: +91 90190 30545 support_hr@teachnook.com



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16. Anshita Saxena – B.Com - Teachbook



OFFER LETTER

OL No: TN33817

Date : 10 January 2025

Dear Anshita Saxena,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

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Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 180000 INR per month.

Pre - Placement Offer :- 4-6 LPA LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook and will report on **2 July 2025**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

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TEACHNOOK EDUTECH

14th Cross Rd, 5th Phase, Sector 6, HSR Layout,
Bengaluru, Karnataka 560002
Mob: +91 90190 30546 support_hr@teachnook.com



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Sir Ganga Ram Hospital Marg, New Delhi-110060

दूरभाष/Tel.: 49876630, ई-मेल/E-mail: jdmcollege@hotmail.com, वेबसाइट/Website: <http://jdm.du.ac.in>

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17. Ankita Kumari – M.Com - Ernst & Young Global Delivery Services

envelope ID: 6B3C626B-B51F-4208-8976-E8F2554C0236



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

22 January, 2025

Ms Ankita Kumari
187-188, PgShantiniketan, Jeewan Park,
Janakpuri, New Delhi,
New Delhi,
Delhi NCR - 110059

Contact No: 8220953158
Email: ankitakumari020503@gmail.com

Dear Ankita,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the Firm and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.4,20,000/- per annum.¹ The annual total compensation includes variable pay bonus (VPB), in addition to this insurance and gratuity are added. All the amounts will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August of the applicable year. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment.

4. Education Qualification:

This letter of intent is subject to your successful completion of M Com exams by June 2025.

¹ Employees are required to co-pay a part of the insurance premium.

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राज गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

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Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.

Looking forward to a mutually beneficial association.

Thanking you.

Yours Faithfully,

for EY Global Delivery Services India LLP
Signed By: DIVYA PARIHAR
Reason: Letter of Intent
Location: Bangalore
Date: 01/22/2025 18:30:04

Authorized Signatory



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

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18. Shreya Adlakha - B. Com (Hons.) - Ernst & Young Global Delivery Services

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Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

14 November, 2024

Ms SHREYA ADLAKHA

C-3/190,
JANAKPURI,
NEW DELHI,
Delhi NCR - 110058

Contact No: 9311357852
Email: adlakha.shreya13@gmail.com

Dear SHREYA,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.3,83,250/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of B.Com exams by June 2025.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). The terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

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19. Kunjal Gupta - B. Com (Hons.) - Ernst & Young Global Delivery Services

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Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

22 January, 2025

Ms Kunjal Gupta
F-54, first floor, street no 3, samaspur road, pandav nagar, delhi,
F-54, first floor, street no 3, samaspur road, pandav nagar, Delhi -110091,
DELHI,
Delhi NCR - 110091

Contact No: 8130790482
Email: kunjalgupta38@gmail.com

Dear Kunjal,

Subject: Letter of Intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the Firm and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.3,83,250/- per annum.¹ The annual total compensation includes variable pay bonus (VPB), in addition to this insurance and gratuity are added. All the amounts will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August of the applicable year. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment.

4. Education Qualification:

This letter of intent is subject to your successful completion of B Com exams by June 2025.

¹ Employees are required to co-pay a part of the insurance premium.

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20. Sharanya Shanker - B. Com (Hons.) - Ernst & Young Global Delivery Services

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Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
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15 November, 2024

Ms SHARANYA SHANKER
602, TYPE-4, BLOCK-B, LOK SABHA SECRETARIAT RESIDENTIAL COMPLEX,
SECTOR-2, R.K. PURAM, NEW DELHI,
NEW DELHI,
Delhi NCR - 110022

Contact No: 9818964656
Email: sharanyashanker00@gmail.com

Dear SHARANYA,

Subject: Letter of Intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.3,83,250/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this Insurance and gratuity are added this will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of B.Com exams by June 2025.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). The terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

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21. Shreeya Gupta - B. Com (Hons.) - Ernst & Young Global Delivery Services

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Karnataka, India

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11 November, 2024

Ms Shreeya Gupta
House no 909,
Sector-2,
Panchkula,
Haryana - 134112

Contact No: 8283959680
Email: shreeyagupta9114@gmail.com

Dear Shreeya,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.3,83,250/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

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4. Education Qualification:

This letter of intent is subject to your successful completion of B.Com exams by June 2025.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"), the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

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ey.com

07 July, 2025

Ms Shreya Gupta
House No 909, Sector-2,
Behind Sector 2 Petrol Pump,
Panchkula,
Haryana - 134112

Contact No: 8283959680
Email: shreyaugupta9114@gmail.com

Dear Shreya,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before August 2025. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before August 2025 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Tax Analyst** in Tax in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Gurgaon** office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

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22. Asmita Chaturvedi – B.Com - Ernst & Young Global Delivery Services



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Bangalore - 560016
Karnataka, India

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14 November, 2024

Ms Asmita Chaturvedi
Hno. 33, Block C,
NIT 3,
Faridabad,
Haryana - 121001

Contact No: 9560540377
Email: asmita.sanchita@gmail.com

Dear Asmita,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.3,83,250/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

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4. Education Qualification:

This letter of intent is subject to your successful completion of B.Com exams by June 2025.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). The terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

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(दिल्ली विश्वविद्यालय) / (University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

टूर्नामेंट/Tel. : 49876630, ई-मेल/E-mail : jdmcollege@hotmail.com, वेबसाइट/Website : <http://jdm.du.ac.in>

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23. Muskaan Sethi – B.Com - Ernst & Young Global Delivery Services

रिपोर्ट ID: 20170807/0734700227/00000007072



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RMZ Infinity, Old Madras Road,
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Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

07 July, 2025

Ms Muskaan Sethi
485, 2nd Floor, West Parmanand Colony,
Near Vishal Market,
New Delhi,
Delhi - 110009

Contact No: 8882945268
Email: muskaansethi2004@gmail.com

Dear Muskaan,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before August 2025. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before August 2025 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Tax Analyst** in Tax in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Gurgaon** office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

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जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

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दूरध्वाप / Tel. : 49876630, ई-मेल / E-mail : jdmcollege@hotmail.com, वेबसाइट / Website : <http://jdm.du.ac.in>

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24. Payal Panwar – M.Com - Ernst & Young Global Delivery Services

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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Binnigandalli, K.R. Puram,
Bangalore - 560036
Karnataka, India

Tel: +91 080 6651 3600
Fax: +91 080 6651 3744
ey.com

11 November, 2024

Ms Payal Panwar
C-59A first floor, Pandav Nagar,
Opposite mother dairy,
New Delhi,
Delhi NCR - 110092

Contact No: 8527794552
Email: payalpanwar1312@gmail.com

Dear Payal,

Subject: Letter of Intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of Joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.4,20,000/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of Income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of M.Com exams by June 2025.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). The terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

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Address: 13th Floor, Tower 'C', RMZ Infinity, Old Madras Road, Binnigandalli, K.R. Puram, Bangalore - 560036, India.

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सिर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060
Sir Ganga Ram Hospital Marg, New Delhi-110060

टूर्नामेंट/Tel. : 49876630, ई-मेल/E-mail : jdmcollege@hotmail.com, वेबसाइट/Website : <http://jdm.du.ac.in>

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25. Komal Bhatla – B. Com (Hons.) - Optum

Optum

May 26, 2025

Komal Bhatla
A-27 Krishna Nagar Extn Upper ground floor
East Delhi Delhi
110051

Dear Komal Bhatla,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Analyst Accounting** at **salary grade 23**. Your work location shall be at Company's office located at **Noida Tower A**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **July 29, 2025**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **180 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Thirty (30) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING



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26. Shivi Jalan - B. Com (Hons.) - Optum

Optum

May 27, 2025

Shivi Jalan
30, Brijlok colony prem nagar
bareilly Uttar Pradesh
243001

Dear Shivi Jalan,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Analyst Accounting** at **salary grade 23**. Your work location shall be at Company's office located at **Noida Tower A**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **July 29, 2025**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **180 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Thirty (30) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

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Sir Ganga Ram Hospital Marg, New Delhi-110060
दूरध्वाप / Tel. : 49876630, ई-मेल / E-mail : jdmcollege@hotmail.com, वेबसाइट / Website : <http://jdm.du.ac.in>

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27. Tanisha Sharma - B. Com (Hons.) - Ditto Insurance

2/20/25, 4:43 PM

Gmail - Placement Proposal for Janki Devi Memorial College | Ditto by Finshots



jdm college <jdmplacementcell@gmail.com>

Placement Proposal for Janki Devi Memorial College | Ditto by Finshots

Srishti Garg <srishti.garg@joinditto.in>
To: jdm college <jdmplacementcell@gmail.com>

20 February 2025 at 12:50

Hi Sukriti,

Both the final rounds have been completed. Tanisha Sharma has been selected at our company.

Best Regards,
Srishti Garg
Senior Associate - Campus
Ditto by Finshots
+91 8279645576

[Quoted text hidden]



जानकी देवी मेमोरियल कॉलेज

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28. Ishita Seth - B. Com (Hons.) - Ernst and Young

29.



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Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 March, 2025

Ms Ishita Seth
164-A, Pocket-1, Mayur Vihar Phase- 1,
Near Delhi Jal Board Office,
Delhi,
Delhi - 110091

Contact No: 9711974999
Email: sethishita@gmail.com

Dear Ishita,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Tax Analyst** in Tax in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Gurgaon office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

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30. Taniya Yadav - 'Bcom Hons.' International Shared Support Centre pvt. ltd.

Gmail

Taniya Yadav <tanyayadav@gmail.com>

OFFER EMAIL- TANIYA YADAV || ISSC

3 messages

Ruchi Saxena <ruchi@issc.co.in>
To: tanyayadav@gmail.com <tanyayadav@gmail.com>
Cc: Shradha Chaturvedi <chtrdha@issc.co.in>, Sanjita Agarwal <sanjita@issc.co.in>

Wed, 25 Apr at 3:29 PM

Dear Taniya,

Greeting of the Day!

Congratulations! This is to inform you that you have been selected for the position of Associate at ISSC. Your job location will be 2nd Floor, ENKAY SQUARE, 448-A, Udyog Vihar Phase V Rd, Phase V, Udyog Vihar, Sector 19, Gurugram, Haryana 122008 under the following terms:

You Total Cost to Company (CTC) will be ₹89,600 LPA. Kindly refer to the excel attached for detailed breakdown of your compensation.

During first 6 months of employment, you will be on probation period and as per company policy no leaves shall be allowed during this period. If in case of emergency, any leave is taken, will be subject to deduction in monthly remuneration.

During probation period, your notice period stands for one month from the date of resignation. Details regarding this clause will be shared in the Employment Agreement.

Detailed Employee Agreement will be issued to you on your date of joining i.e., 9th June 2025. This can be considered as a formal offer letter.

As discussed, Date of joining will not be later than Monday, 9th June 2025. Your reporting time on 9th June will be 9:30AM.

You will be expecting to email us all the documents mentioned below pertaining to the information that you have shared with us regarding educational proceeding failing which the offer would stand void. The offer will stand void if in case any of the details is found to be incorrect/fraudulent. If there are any changes in the date of joining or extension, the offer will be considered void.

1. AADHAR card
2. PAN card
3. Graduation marksheet (All semesters)
4. Secondary & Senior Secondary Marksheet
5. In case of pursuing, CA/ACCA/CFA/CMA, please provide documents for the same.
6. Work/ Internship Experience Letter (if any)

Please reply to this email as an acceptance of the offer before Thursday, 24th April 2024 by 11:00 AM. We look forward to welcoming you to the family & wish you a successful and rewarding career with us.

Please do let me know if you any query/concerns.

—
Regards,

Ruchi Saxena
Senior HR
International Shared Support Centre Pvt. Ltd
p: +91 124 411 5728 m: +91 989 952 7837
a: 448-A, Second Floor, Enkay Square, Udyog Vihar Phase V, Sector 19, Gurugram, Haryana, 122016
w: issc.co.in e: ruchi@issc.co.in



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31. Manisha Joshi – M.Com - Ernst and Young



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Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

22 April, 2025

Ms Manisha Joshi
B-5513, Street No. 115, Sant Nagar,
Burari, Delhi,
New Delhi,
Delhi NCR - 110084

Contact No: 9821884201
Email: manishajoshi32032@gmail.com

Dear Manisha,

Subject: Letter of Intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the Firm and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.4,20,000/- per annum.¹ The annual total compensation includes variable pay bonus (VPB), in addition to this insurance and gratuity are added. All the amounts will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August of the applicable year. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment.

4. Education Qualification:

This letter of intent is subject to your successful completion of M.Com exams by June 2025.

¹ Employees are required to co-pay a part of the insurance premium.

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32. Saloni Chaudhary – B. Com (Hons.) - LaunchEd Global



Exciting Opportunity for JDM college from Launched

1 message

placements . <placements@launched.org.in>
To: jdm college <jdmplacementcell@gmail.com>

Wed, 23 Apr, 2025 at 12:08 pm

Greetings of the day,

We are **pleased to inform you that 2 candidates** from your institution have been successfully selected for the **Business Development Executive** position at Launched. **Congratulations to all the selected candidates!**

We kindly request you to **inform the candidates** about their selection and provide us their **tentative joining dates** at the earliest to facilitate the onboarding process. Find the list below for your reference:

	SELECTED		
Name	Contact Number	E-mail Id	KAM
Saloni	8814036135	saloni.22bcomh1	Tania
Divya yadav	8742933410	divya.22bcomh7	Tania

Thanks & Regards

[Quoted text hidden]



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Sir Ganga Ram Hospital Marg, New Delhi-110060

दूरभाष/Tel.: 49876630, ई-मेल/E-mail: jdmcollege@hotmail.com, वेबसाइट/Website: <http://jdm.du.ac.in>

आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय
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33. Divya Yadav - B. Com (Hons.) - LaunchEd Global



Exciting Opportunity for JDM college from Launched

1 message

placements . <placements@launched.org.in>
To: jdm college <jdmplacementcell@gmail.com>

Wed, 23 Apr, 2025 at 12:08 pm

Greetings of the day,

We are **pleased to inform you that 2 candidates** from your institution have been successfully selected for the **Business Development**

Executive position at Launched. **Congratulations to all the selected candidates!**

We kindly request you to **inform the candidates** about their selection and provide us their **tentative joining dates** at the earliest to facilitate the onboarding process. Find the list below for your reference:

	SELECTED		
Name	Contact Number	E-mail Id	KAM
Saloni	8814036135	saloni.22bcomh@jdm.du.ac.in	Tania
Divya yadav	8742933410	divya.22bcomh@jdm.du.ac.in	Tania

Thanks & Regards

[Quoted text hidden]



जानकी देवी मेमोरियल कॉलेज

JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय) / (University Of Delhi)

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34. Harshita Papreja - B. Com (Hons.) - NTT Data Services

Shruti Sahu .	shrutisahu2027@gmail.com	
---------------	--	--

Khushika11 Khokhar <Khushika11.Khokhar@nttdata.com>
To: jdm college <jdmplacementcell@gmail.com>

Tue, 15 Jul, 2025 at 4:48 pm

Hello Team,

Please see the mentioned below update on the final round, we appreciate all your support during the process.

Please note : We will release the IOL to the selected candidates by tomorrow morning.

Name	Status
Priyanshi Sehrawat	No-show
Harshita	Select
Akshita Jain	No-show
Siddhi Tiwari	Select
Anjali	No-show
Shruti Sahu	No-show
Yogita Bhatia	Select
Khushi Pahwa	No-show
Ankita sheet	Reject
Bhavna Chola	No-show

jdm college <jdmplacementcell@gmail.com>
To: Khushika11 Khokhar <Khushika11.Khokhar@nttdata.com>

Tue, 15 Jul, 2025 at 5:07 pm

Greetings!
Thank you for the update.

I request you to kindly share the IOL to the placement cell as well for documentation purposes.

Thanks & Regards
[Quoted text hidden]

Khushika11 Khokhar <Khushika11.Khokhar@nttdata.com>
To: jdm college <jdmplacementcell@gmail.com>

Tue, 15 Jul, 2025 at 5:17 pm

Hello Team,

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Kindly inform the candidate to look out for an email from Yswanth. Once the candidate acknowledges and accepts the IOL, they may download a copy and share it with you.



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

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35. Siddhi Tiwari - B. Com (Hons.) - NTT Data Services

Shruti Sahu .	shrutisahu2027@gmail.com	
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Ankita sheet	Reject
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36. Yogita Bhatia – B.Com - NTT Data Services

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37. Shruti Sahu - B. Com (Hons.) - TATA-Power DDL



RE: Janki Devi Memorial College (JDMC) - Request for Final Year Candidate Pool – Placement Opportunity (Passing Out: May/June)

1 message

Anjani Gatti <anjani.gatti@tatapower-ddl.com>
To: jdm college <jdmplacementcell@gmail.com>
Cc: Harleen Kaur <harleen.kaur@tatapower-ddl.com>, Smeeksha Gulati <smeeksha.gulati@tatapower-ddl.com>, Govinda <govinda.99@tatapower-ddl.com>, agarwalchanchal12002@gmail.com
<agarwalchanchal12002@gmail.com>, Harshita Sharma <harshita.sharma@tatapower-ddl.com>

Dear Team,

Greetings from Tata Power-DDL !

It was indeed a pleasure to get associated with your institution for Campus Recruitments and thank you for all the support and co-ordination.

We Congratulate the following students who have been selected for the position of Asst. Officer Trainees from Janki Devi Memorial College, University of Delhi.

Name	Gender	Date of Birth	Mobile	Email
Shruti Sahu	Female	20-Dec-03	7754060586	shrutisahu2027@gmail.com
Anjali	Female	14-Nov-02	9821414621	anjali8483.du@gmail.com
Dhanya	Female	03-Oct-03	7037626203	Dhanyasingh82@gmail.com
Khushboo Mittal	Female	17-Nov-04	8826583318	mittalkhushboo14@gmail.com

The tentative date of Joining the Selected candidates shall be communicated shortly.

Further, their joining is subject to document verification as per the below-mentioned Eligibility Criteria, Pre-Employment Medical Fitness, & successful Background Verification.

ELIGIBILITY CRITERIA:

1. Qualification – Final year students of Graduation | BBA / B.Com / B.A. (Hons) English / B.A. English who have secured minimum 60% marks or equivalent with no paper left over and repeat papers.
2. Marks in class 10th, 12th & Graduation should be minimum 60%.
3. Relaxation – 5% relaxation in marks for SC/ST/PH candidates.
4. Course – All the qualifications starting from 10th, 12th and Graduation should be Regular & Day courses only.
5. Minimum Age for Joining organization – 18 years (as on 01st July 2025)

Also, they may be posted in any of the TATA Power companies.

We look forward to having them on board!

And we wish all the very best to all other students.

Please provide the acceptance of the above-mentioned candidates by the end of the day

Best Regards,

Anjani Gatti | Sr. Executive – Talent Acquisition (HR)

Mob +91 7016524814 | Web www.tatapower-ddl.com

NDPL House | Hudson Lines | Kingsway Camp | Delhi – 110009

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Towards a *Greener* Tomorrow

From: Harshita Sharma <harshita.sharma@tatapower-ddl.com>
Sent: 16 June 2025 18:23
To: jdm college <jdmplacementcell@gmail.com>
Cc: Harleen Kaur <harleen.kaur@tatapower-ddl.com>; Smeeksha Gulati <smeeksha.gulati@tatapower-ddl.com>; Anjani Gatti <anjani.gatti@tatapower-ddl.com>; Govinda <govinda.99@tatapower-ddl.com>; agarwalchanchal12002@gmail.com
Subject: RE: Janki Devi Memorial College (JDMC) - Request for Final Year Candidate Pool – Placement Opportunity (Passing Out: May/June 2025)



जानकी देवी मेमोरियल कॉलेज

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38. Anjali - B.Com - TATA-Power DDL



RE: Janki Devi Memorial College (JDMC) - Request for Final Year Candidate Pool – Placement Opportunity (Passing Out: May/June)

1 message

Fri, 11 Jul, 2025 at 4:01 pm

Arjani Gatti <arjani.gatti@tatapower-ddl.com>
To: jdmcollage <placementcell@gmail.com>
Cc: Harleen Kaur <harleen.kaur@tatapower-ddl.com>, Smeeksha Gulaati <smeeksha.gulaati@tatapower-ddl.com>, Govinda <govinda.99@tatapower-ddl.com>, agarwalchanchal12002@gmail.com <agarwalchanchal12002@gmail.com>, Harsita Sharma <harsita.sharma@tatapower-ddl.com>

Dear Team,

Greetings from Tata Power-DDL !

It was indeed a pleasure to get associated with your institution for Campus Recruitments and thank you for all the support and co-ordination.

We Congratulate the following students who have been selected for the position of Asst. Officer Trainees from [Janaki Devi Memorial College, University of Delhi](#).

Name	Gender	Date of Birth	Mobile	Email
Shruti Sahu	Female	20-Dec-03	7754060586	shrutisahu2027@gmail.com
Anjali	Female	14-Nov-02	9821414621	anjali8483.du@gmail.com
Dhanya	Female	03-Oct-03	7037626203	Dhanyasingh82@gmail.com
Khushboo Mittal	Female	17-Nov-04	8826583318	mittalkhushboo14@gmail.com

The tentative date of Joining the Selected candidates shall be communicated shortly.

Further, their joining is subject to document verification as per the below-mentioned Eligibility Criteria, Pre-Employment Medical Fitness, & successful Background Verification.

ELIGIBILITY CRITERIA:

- Qualification – Final year students of [Graduation](#) / [BBA](#) / [B.Com](#) / [B.A. \(Hons\)](#) [English](#) / [B.A. English](#) who have secured minimum 60% marks or equivalent with no paper left over and repeat papers.
- Marks in class 10th, 12th & Graduation should be minimum 60%.
- Relaxation – 5% relaxation in marks for SC/ST/PH candidates.
- Course – All the qualifications starting from 10th, 12th and Graduation [should be Regular & Day courses only](#).
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Please provide the acceptance of the above-mentioned candidates by the [end of the day](#)

Best Regards,

Anjani Gatti | Sr. Executive – Talent Acquisition (HR)

Mob +91 7016524814 | Web www.tatapower-ddl.com

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From: Harsita Sharma <harsita.sharma@tatapower-ddl.com>
Sent: 16 June 2025 18:23
To: jdmcollage <placementcell@gmail.com>
Cc: Harleen Kaur <harleen.kaur@tatapower-ddl.com>, Smeeksha Gulaati <smeeksha.gulaati@tatapower-ddl.com>, Anjali Gatti <arjani.gatti@tatapower-ddl.com>, Govinda <govinda.99@tatapower-ddl.com>, agarwalchanchal12002@gmail.com
Subject: RE: Janki Devi Memorial College (JDMC) - Request for Final Year Candidate Pool – Placement Opportunity (Passing Out May/June 2025)



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

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39. Dhanya - B.A. (Hons.) English - TATA-Power DDL



RE: Janki Devi Memorial College (JDMC) - Request for Final Year Candidate Pool – Placement Opportunity (Passing Out: May/June)

1 message

Fri, 11 Jul 2025 at 4:01 pm

Anjani Gatti <anjani.gatti@tatapower-ddl.com>
To: jdm college <jdmplacementcell@gmail.com>
Cc: Harleen Kaur <harleen.kaur@tatapower-ddl.com>, Smeeksha Gula <smeeksha.gula@tatapower-ddl.com>, Govinda <govinda.99@tatapower-ddl.com>, agarwalchanchalit2002@gmail.com
<agarwalchanchalit2002@gmail.com>, Harshita Sharma <harshita.sharma@tatapower-ddl.com>

Dear Team,

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Anjali	Female	14-Nov-02	9821414621	anjali8483.du@gmail.com
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40. Khushboo Mittal - B.A. (Hons.) English - TATA-Power DDL



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Subject: RE: Janki Devi Memorial College (JDMC) - Request for Final Year Candidate Pool – Placement Opportunity (Passing Out May/June 2025)



जानकी देवी मेमोरियल कॉलेज JANKI DEVI MEMORIAL COLLEGE

(दिल्ली विश्वविद्यालय) / (University Of Delhi)

सर गंगा राम अस्पताल मार्ग, नई दिल्ली-110060

Sir Ganga Ram Hospital Marg, New Delhi-110060

टूर्नामेंट/ Tel.: 49876630, ई-मेल/E-mail: jdmcollege@hotmail.com, वेबसाइट/Website: <http://jdm.du.ac.in>

आइ एस ओ 21001 : 2018 व आइ एस ओ 9001 : 2015 प्रमाणित एवं NAAC प्रत्यायित A+ महाविद्यालय
An ISO 21001 : 2018 and ISO 9001 : 2015 Certified and NAAC Accredited 'A+' College

41. Kiran - B. Com (Hons.) - Pregrad

Pregrad

OFFER LETTER

Date: 08-07-2025

Pregrad Pvt. Ltd.

1st floor, G9, G-Block, Sector-06, Noida

Mr.Kiran

Noida

Dear Kiran,

We are pleased to offer you the position of **Academic Counselor** commencing from **08th July 2025** at our **Noida** office on mutually agreed terms and conditions.

Please note the terms and conditions of the offer as below:

1. Your job profile, work location and timings may be altered from time to time depending on organizational requirements.
2. You will be required to work from 11am – 8pm. Company reserves the right to revise the working days and timings at any point of time.
3. You will be on probation for a period of 6 months from **08th July 2025** Where after the probation period may be extended at the discretion of the Company. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Company has the right to terminate your appointment in case of unsuccessful completion of the probationary period.
4. Company retains the right at its sole discretion to transfer/depute you from one location to another anywhere in India or abroad and/or from one department to another or from one office/establishment to another and/or to any other concern, whether existing or which may be set up in future in which the Company may have an interest.
5. While in probation, you may terminate this employment without cause by giving us (Pregrad) **15 days'** notice in writing or an amount equivalent to your salary (fixed salary) in lieu of notice. Post confirmation, you may terminate this employment without cause by giving us (Pregrad) **30 days'** notice in writing or an amount equivalent to your salary (fixed salary) in lieu of notice. After the confirmation period, the employment can be terminated at any time without assigning any reason and by giving 30 days' notice. The waiver of the Notice Period fully or partially or acceptance of such gross salary is at the sole discretion of the company.
6. During the period of probation, you are expected to maintain a high degree of discipline and performance.
7. Your monthly remuneration during the probation period will be **₹20,000+ Incentives** (Performance based). Upon successful completion of your probation, your salary will be revised based on your performance and may range between **₹4 LPA to ₹6 LPA**. Further revisions in your remuneration will be carried out in accordance with the company's appraisal policy.
8. You will be expected to adhere and comply with the Company's policies, processes and procedures completely.
9. Despite anything to the contrary contained herein, your offer shall stand terminated forthwith without any notice period or salary in lieu of notice in the following circumstances:
 - (i) If your work or conduct is not found satisfactory by the Company. The decision of the management of the Company in this regard shall be conclusive and binding on you
 - (ii) If you commit a breach of any of the terms and conditions of this Letter, NOC, Company Policies - as in force from time to time
 - (iii) If you are guilty of bribery, neglect, dishonesty, insobriety, or commit any act which, in the opinion of the Company, is contrary to the interests of the Company
 - (iv) If you have committed or are guilty of fraudulent conduct or have made an attempt to do an injury to the Company or have engaged in conduct that discredits the Company or is detrimental to the reputation of the Company