

## Policy Document on Disability-friendly and A Barrier-Free Environment

The college firmly believes in the policy of inclusion. It works whole-heartedly in the direction of providing a barrier-free environment to the differently-abled with the objective of empowering them. The college aims to provide an enabling space where the PwD feel capable enough to access all facilities and participate in various activities of the college.

- a. Ensuring adequate provisions in the infrastructure to provide a disabled-friendly and barrier-free campus.
  - The facilities available for employees and students include Ramps, Elevators and PwD Toilets.
  - Disabled-friendly pathways for safe walking throughout the campus, The college has tactile pathways for Persons-with-disabilities (PWD).
  - Assistive technologies: Students are provided with various equipment and tools, to enable them in overcoming hurdles in teaching and learning. Some of them are
    - Brailler & papers
    - Ipods and USB mass storage devices
    - Angel-pro pocket recorder
    - Scanner
    - Books DAISY and Braille, Braille Dictionary, and various course books converted to DAISY Books
    - Access to Sugamya Pustakalaya
- b. Facilitating them in academics
  - Gathering content requirements of the students and making it available to them in accessible format.
  - Conduct of remedial classes
  - Providing training to students to use assistive devices



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- c. Providing support facilities
  - Full-time lady assistant
  - Library Staff to be trained to assist persons with disabilities
- d. Providing opportunities for participation in co-curricular and cultural activities
- e. Conducting career guidance workshops and providing placement assistance
- f. Assisting students in gaining the requisite skills for their chosen professions
- g. Conducting seminars, workshops and other such events towards ensuring greater awareness, sensitization and inclusion.
- Collaborating with external agencies to expand the scope of access to facilities, opportunities and alternatives which can help them in being independent to a large extent.
- i. Ensuring that all facilities in the college are accessible to the differently-abled. Such as
  - installation of software for the visually impaired on computers in the Computer Lab/E-Resource Centre of the college,
  - making college website accessible to PwD
- j. Identifying the existing gaps and designing and undertaking suitable activities to address these gaps.
- k. Giving them any other support as per requirement.

The Enabling Unit of JDMC- *Saksham*- has been entrusted with the responsibility to provide equal opportunity to students with disabilities.



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