



Policy for Financial Assistance to Teachers

Scope of the Policy

To facilitate the teaching staff to attend training programmes like Conferences/Workshops/Refresher Courses/ Orientation Courses/Faculty Development Programmes, etc. This will enhance their professional capability and improve the standard of teaching/knowledge

Objective

To encourage and support its teaching staff for academic growth and career advancement.

Policy

- JDMC follows the UGC guidelines of Travel Grants Scheme for College Teachers.
- JDMC supports its permanent faculty to attend Conferences/Workshops/Refresher Courses/ Orientation Courses/Faculty Development Programmes, etc. by providing them a reimbursement of the registration fees, subject to approval by the Principal.
- JDMC encourages its teaching fraternity to obtain membership of recognized professional organisations which are helpful for their professional growth. JDMC will grant one life membership fees to every faculty member, in each post, subject to approval by the Principal and a maximum limit as indicated below. Every year one member from each dept will be granted.

SL.	POST	MAX LIMIT OF GRANT
1	Professor	15000
2	Associate Professor	10000
3	Assistant Professor	5000

- JDMC also motivates its teaching fraternity to organise Conferences and Workshops in its own campus. Teachers of the College attending such Conferences/Seminars can apply for exemption/subsidy of the registration fees to attend such events.



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